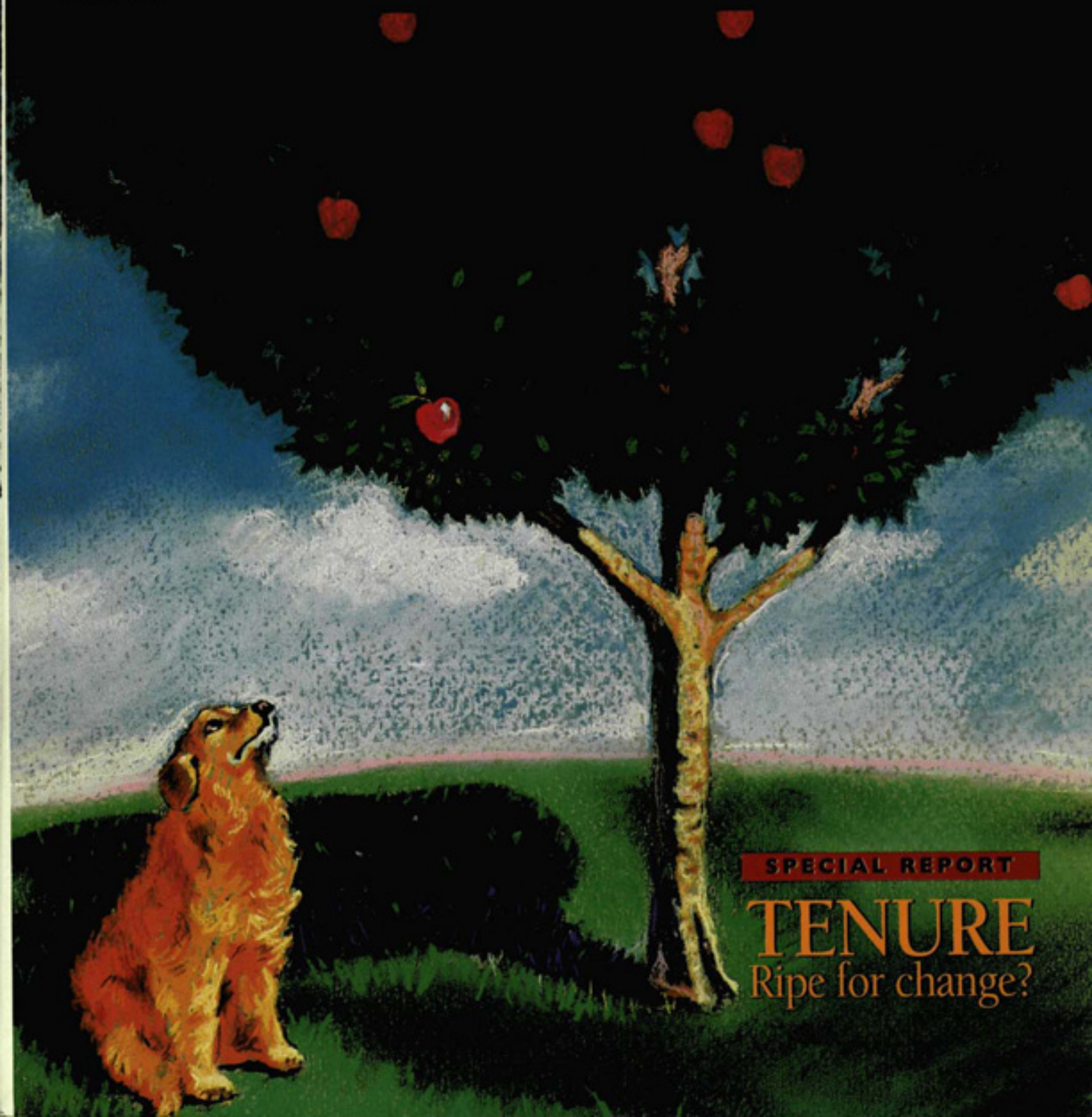


JAYHAWK GENERATIONS ■ INSIDE: CAMPUS CALENDAR AND TV HOOPS GUIDE

KANSAS ALUMNI

NO. 6, 1997 \$5



SPECIAL REPORT

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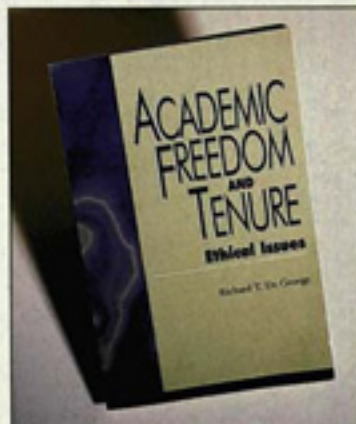
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Gregory Eyck, fictional anthropologist from the fictional University of the Midwest in Hamilton Groves, Minnesota, is poised to become a celebrity scholar. Blessed with charisma in the classroom and clout in his department, he now aims to add luster to his reputation by hosting a conference, "Captains and Cannibals: The Cultural Constructions of the Death of Captain Cook," which will highlight a highbrow debate over the meaning of Cook's demise at the hands of Hawaiian Islanders in 1779. To assure his place in the spotlight, Gregory delivers the keynote address.

But his plan backfires. As Gregory begins to expound on his Cook research, a graduate student named Catherine interrupts his speech, loudly accusing him of producing a racist conference poster that unfairly depicts a Hawaiian chieftain as a wild-eyed brute. In a single wrenching moment, Gregory's conference and his reputation fizzle—as does his secret romance with the cantankerous Catherine.

Luckily, Gregory knows a BBC television producer, who offers him a trip to England as host of a documentary. There's no better time for a sabbatical, so Gregory heads for the moors—and his own untimely end. In a remote village near Stonehenge, amid a series of bizarre characters and coincidences, he, like Cook, finds himself the victim of a mysterious ritual.

As he is about to be buried alive, Gregory desperately clings to an academic's mantle of invincibility.

"This can't be happening to me," he thinks. "I've got tenure."

Such wicked satire is the work of novelist James Hynes, whose summer collection of horror stories, *Publish and Perish: Three Tales of Tenure and Terror*, is among several recent books to skewer the academy.

Poking fun at scholars is great sport these days, particularly as serious public scrutiny has increased. Like other professions such as law and journalism, whose codes and conduct are foreign to the uninitiated and whose misbehaving few become the stuff of news and novels, higher education is a realm ripe for storytellers and naysayers who question hallowed traditions. One tempting target is tenure, the subject of our special report.

Critics of a system that preserves academic freedom charge that some professors coast after earning tenure, teaching fewer students and spending more hours pondering nebulous, even dubious, research. In some states, lawmakers fret that taxpayers

don't get their money's worth from faculty at public colleges and universities; legislatures have tried to audit professors' time and, in some cases, alter tenure.

In Kansas, the Board of Regents decided to beat the Legislature to the punch by mandating new faculty evaluation policies at Regents schools. Beginning this fall, KU faculty are subject to new rules, including a controversial provision that says a faculty member who receives three consecutive poor evaluations could be subject to dismissal proceedings.

The reaction in some corners of the campus echoed Gregory Eyck's horror: "This can't be happening."

Other faculty find the changes welcome, and a few would do away with tenure entirely. These varied voices are part of our collection of stories, which begins with Mark Luce's examination of tenure's history and the origin of KU's new policy, a hybrid of philosophical tenets and political realities.

Also included is Katherine Dinsdale's nitty-gritty explanation of how a new faculty member secures tenure.

Rounding out the package are professors' essays on the issue. Some will surprise you.

We hope the collection offers a more detailed portrait of academic life than the sensational stories or cartoonish satire to which higher education has too often fallen victim.

While the public is entitled to feel outrage at tales of abuse or to chuckle when writers

like James Hynes so artfully lampoon professors, the real truth is a tonic that can restore our faith.

Truth is a rare commodity in Washington, D.C., but a summer conference there reminded me of my good fortune to work in higher education, where I've come to know scholars who have made exceptional commitments to their students and their fields. After a conference luncheon, I prepared to be lulled into the usual snooze induced by a keynote speaker. But to my surprise, I found myself nodding in affirmation and standing at the end to applaud.

The speaker was Frank Rhodes, respected president emeritus of Cornell University, who captivated the audience by eloquently reminding us of higher education's guiding principles:

Scholarship is a public trust.

Service is a social obligation.

Teaching is a moral vocation. A sacred calling.

If those who are called and those of us who benefit from their work can heed Rhodes' words, perhaps there is little to debate after all.



KANSAS ALUMNI

KANSAS ALUMNI MAGAZINE

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The Alumni Association was established in 1883 for the purpose of strengthening loyalty, friendship, commitment, and communication among all graduates, former students, current students, parents, faculty, staff and all other interested friends of The University of Kansas. Its members hereby unite into an Association to achieve unity of purpose and action that will serve the best interests of The University and its constituencies. The Association is organized exclusively for charitable, educational, and scientific purposes.

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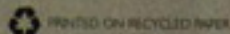
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LIFT THE CHORUS

First typist, then reader

Those who teach people to read ["Story Time," issue No. 4] know that beginners can follow a wide variety of paths toward their goal.

According to a story my mother often told, the path I followed involved my fascination with an old Oliver typewriter in our attic. I remember that heavy old machine well indeed, but not the story.

At some stage in my typing career, I must have become bored with hitting keys and the somewhat random results being achieved. I then began to copy from my favorite book—*The Dutch Twins*—one of a series that our family enjoyed around 1920. Mother had surely read it to us many times, and I no doubt knew much of what was coming next. Our conjecture is that I started to put what I was typing together with what I remembered hearing and thus began to "see" the familiar story.

Mother denied categorically that she had made any effort to teach me to read or that she was even aware that I was somehow teaching myself. She recalled only that I had asked her about a few words. Then, she found suddenly that I had learned all the words—that I could read the whole book. I was never reluctant to show off, perhaps partly because I was always trying, unsuccessfully of course, to keep up with an older brother and sister.

Mother told some friends who were teachers that I was reading, and that I had taught myself to do so a few months before reaching the age of 4. They were naturally skeptical. Thinking that I had simply memorized the story, including the times to turn the pages, they tested me by asking about single words and phrases here and there in the text. Mother said I passed their test. As a result of the timing of these events, I simply do not remember being unable to read.

An Oliver typewriter, attractive though it would be to a budding engineer, may not be essential to this process. A word processor would surely have one clear advantage—its keys never get stuck!

John McNow, e'36
Stockholm, Sweden

Hobbled on phonics

As one who quickly learned to read with phonics, but reads at the speed of speech, I believe it reasonable, if not axiomatic, that phonics tends to hobble the student as a slow, speed-of-speech reader. Some even move their lips.

An article in *Kansas Alumni*, No. 4, 1997, concerned with "Kansas Accelerated Literacy Learning" avoided any direct reference to this downside of phonics, as has all media coverage of phonics versus alternatives, that I'm aware of.

Most media discussions present the alternatives as attempts to avoid the tedium of learning phonics rules, ignoring phonics' tendency to hobble. Some allow that there are differences in students.

Learning enough phonics to recognize words already known is not burdensome. Its speed-of-speech tendency is an unacceptable price.

The Japanese use phonetics as a secondary written language. I understand they learn 80 of the 2,000 non-phonetic kanji characters by second grade, but it takes until high school before they know enough of these characters to read a newspaper. They use the easily learned phonetic alternative only until kanji is learned.

It seems that "whole language" is intended to avoid the tedium of memorizing the thousands of phonetically based words needed for sight reading. For some reason we are being finagled to abandon sight reading, favoring hobbling phonics, e.g.:

—Having a horde of fast readers is a threat to the status quo.

—Phonics is easier to teach and gives reading ability quickly.

—Teachers and parents, themselves hobbled by phonics, just don't get "sight reading" and are frustrated by the delay.

While alternatives to phonics have been in place for several decades, much "bootlegging" of phonics has produced many addicts. They have lost sight of the lip-moving hobbling effect, the real reason for abandoning phonics.

Harry M. Childers, c'53
Lake Isabella, Calif.

A more congenial spot

Browsing an issue belonging to my son, Jon W. McBride, c'76, the letter "Recruit retirees to remain" [No. 5] caught my eye. Although I did not attend KU, I did live in Topeka while serving a tour as an Air Force ROTC professor at Washburn University, circa 1952.

While this short stay did not qualify me as an expert—even as a self-styled expert!—in the meteorological phenomena of Kansas, I found it difficult to determine if Dr. Tobias' subjective statement that "Kansas has more days with nice weather than does Arizona" was meant to be humorous, or, perhaps, a remarkable definition of the word "nice."

In 20-plus years I have neither shoveled snow nor slipped on ice. Further, I have not suffered with high, oppressive humidity, excessive rain or consecutive days of dark, cloudy, depressing days. Additionally, I have no recollection of tornado watches or warnings! Winter clothing, as known in Kansas, is not required.

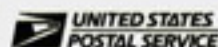
Of course, [Dr. Tobias] is correct. Lawrence does offer numerous advantages that so-called "retirement communities" do not possess. "Nice" weather may not be one of them!

Hugh W. McBride
Sun City, Ariz.

Kansas Alumni welcomes letters to the editor. If you would like to comment on a story, please write us. Our address is **Kansas Alumni, 1266 Oread Avenue, Lawrence, KS 66044-3169.**

If you would like to respond via e-mail, the Alumni Association's address is **ksalumni@kuaa.wpo.ukans.edu.**

Letters appearing in the magazine may be edited for space and clarity.



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Jennifer Jackson Sanner, Editor September 5, 1997

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Don't worry; it won't bite. This painted armadillo skull in mixed media by Jimmie Durham is one of the intriguing objects in the Spencer Museum of Art's exhibition, "Sniper's Nest: Art That Has Lived With Lucy Lippard," which runs through Dec. 21. This show includes about 150 works of contemporary art, owned by well-known art critic Lucy

Lippard. The exhibition gives viewers insight into the way Lippard lives and the types of art-work she keeps around her home. The exhibition includes fine-art objects and more ephemeral and souvenir works, and raises issues about the relationship between contemporary art and its criticism.

■ Exhibitions

- "Sniper's Nest: Art That Has Lived With Lucy Lippard," Spencer Museum of Art, through Dec. 21
- "Skulls, Photographs by Francois Robert," Natural History Museum, through Dec. 31
- "Los Dias de Los Muertos," Museum of Anthropology, through Jan. 11
- "The Big Game Hunters at the End of the Ice Age," Museum of Anthropology, Nov. 15 through April 12

■ Murphy Hall events

NOVEMBER

- 14-16 "Die Fledermaus," by Johann Strauss Jr., University Theatre Series

DECEMBER

- 1-9 Inge Theatre Series Potpourri Productions: "Joined at the Head," by Catherine Butterfield; "Zara Spook and Other Lures," by Joan Ackermann; "The Mineola Twins," by Paula Vogel; and "Ripen Our Darkness," by Sarah Daniels.

JANUARY

- 23, 25 "Regina," by Mark Blitzstein
- 24, 30 "Falsettoland," by William Finn

■ Lied Center events

NOVEMBER

- 10 KU Jazz Ensembles II, III and Jazz Combos
- 11 "Mighty Voices," Choral Concert, Bales Recital Hall
- 13 Philip Glass and Susan Marshall in "Les Enfants Terribles"
- 20-21 University Dance Company and KU Jazz Ensemble I
- 22 "How To Succeed In Business Without Really Trying"
- 24 University Band

DECEMBER

- 2 KU Wind Ensemble
- 7 Vespers
- 9 Collegium Musicum "The Christmas Story," Bales Recital Hall
- 13 St. Petersburg State Ice Ballet in "The Nutcracker"
- 14 St. Petersburg State Ice Ballet in "Swan Lake"

JANUARY

- 18 Tokyo String Quartet
- 26 Samuel Ramey with the Kansas City Symphony

■ Men's basketball

NOVEMBER

- 3 Australia
- 10 Pella Windows AAU
- 14 Santa Clara
- 17 Rice
- Preseason NIT, Nov. 19-28:
- 19 Western Kentucky
- 21 UNLV or Eastern Michigan
- 26 Semifinals, at New York
- 28 Finals, at New York

DECEMBER

- 2 Arizona, at Great Eight, Chicago
- 4 Emporia State
- Franklin National Bank Classic, Washington, D.C., Dec. 7-8:
- 7 Maryland
- 8 George Washington or Penn
- 10 Massachusetts
- 13 Middle Tennessee State
- 18 Pepperdine
- 20 TCU, at Sprint Shootout, Kemper Arena, Kansas City, Mo.
- 23 at Southern California
- Rainbow Classic, Honolulu, Dec. 28-30:
- 28 Ohio State
- 29 New Mexico St. or Vanderbilt
- 30 BYU, Hawaii, Virginia, or Nebraska

JANUARY

- 3 Nebraska
- 7 Colorado
- 10 at Texas
- 14 at Texas A&M
- 17 Kansas State
- 19 at Missouri
- 24 Texas Tech
- 28 Baylor

FEBRUARY

- 1 at Nebraska
- 4 at Iowa State
- 8 Missouri
- 14 at Kansas State
- 16 at Colorado
- 21 Iowa State
- 23 Oklahoma

MARCH

- 1 at Oklahoma State

■ **Women's basketball**

NOVEMBER

- 11 McDonald's Victorian All-Stars
- 16 at Creighton
- 18 Athletes in Action Exhibition
- 26 at Penn State
- Prairie Lights/Hawkeye Classic at Iowa City, Iowa, Nov. 29-30:
- 29 Washington
- 30 Iowa or Cal State Northridge

DECEMBER

- Dial Soap Basketball Classic, Lawrence, Dec. 6-7:
- 6 Coppin State
- 7 Grambling or USC
- 14 Arkansas State
- 20 UMKC, at Sprint Shootout, Kemper Arena, Kansas City, Mo.
- 29 at Oregon

JANUARY

- 3 at Baylor
- 7 at Kansas State
- 10 Nebraska
- 14 Texas
- 17 at Missouri
- 21 Oklahoma State
- 24 at Texas Tech
- 27 Texas A&M
- 31 Arizona, at Big 12/Pac-10 Challenge, Lubbock, Texas

FEBRUARY

- 4 at Colorado
- 7 Kansas State
- 11 at Nebraska
- 14 Iowa State
- 18 Colorado
- 21 at Iowa State
- 25 at Oklahoma
- 28 Missouri

■ **Volleyball**

NOVEMBER

- 5 Kansas State
- 8 Oklahoma
- 14 at Colorado
- 15 at Nebraska
- 21 at Texas A&M
- 22 at Texas
- 28 Iowa State
- 29 Missouri

■ **Swimming and diving**

NOVEMBER

- 15 at Indiana
- 22 Missouri

DECEMBER

- 5-7 Georgia Invitational at Athens

JANUARY

- 17 at Southern Illinois
- 30 Nebraska



Center stage will be transformed into center ice as The St. Petersburg State Ice Ballet comes to the Lied Center to perform "The Nutcracker" and "Swan Lake," Dec. 13 and 14. The technical achievement of putting an ice rink on the Lied

Center stage is impressive. And so are the skaters. With grace and skill, they glide through the Russian classics with turns, throws and triple axels.

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Murphy Hall	864-3982
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Natural History Museum	864-4540
Hall Center for Humanities	864-4798
University libraries	864-3956
Kansas Union	864-4596
Adams Alumni Center	864-4760
KU Information	864-3506
Directory assistance	864-2700
KU main number	864-2700
Athletics	1-800-34-HAWKS

Coach Allen, mind if we play through?

The Delta Tau Delta fraternity house is a downhill par 3 from the biggest green a hacker could ever dream of—100 yards long, 60 yards wide, guarded by a concrete superstructure—and for years, it seems, the temptation has been too strong to overcome.

The allure might not be so attractive since three windows were broken on the west face of Memorial Stadium's press box and a player was reportedly nearly struck when a ball whistled onto the green—oops, field—during a preseason practice.

University officials contended the golf balls were launched from the nearby Delt house, and house officers

promised its members would pay for the damage and halt the alleged tee-party tradition.

If they are, indeed, guilty of driving stadium managers to pitching fits, then we can also putt to rest any notion that the Delt is alone in this un-fairway of treating neighbors.

Jayhawks have long prided themselves on difficult shots—it was a strong nine iron to reach the old Phi Kappa Sigma fraternity atop Edgehill Drive from the backyard of Sigma Phi Epsilon on Tennessee Street, much more difficult than the wedge shot that returned the favors.

Residents of Oliver and Naismith halls long ago perfected the art of water-balloon launching with cups strapped to rubber tubing (in our day they were called vector hoses; don't ask) to such a high degree that they might have qualified for the artillery corps.

All of which proves ... well, it doesn't prove anything. Except the fact that students have a lot more fun than the rest of us, even if a few windows might fall victim in the process.



Extinct predator knew how to twist a tiger's tail

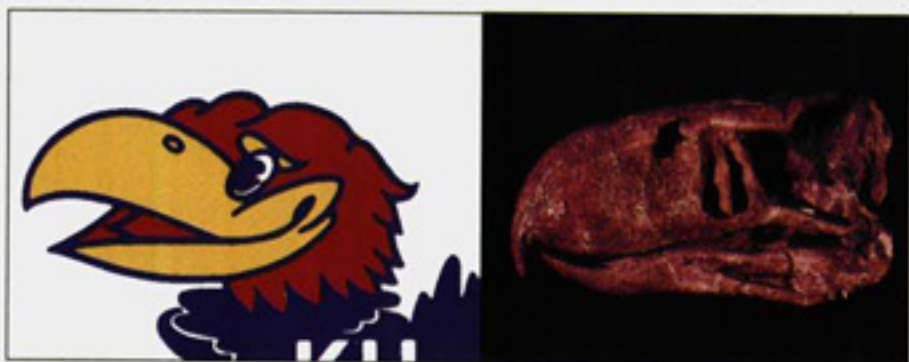
OK, so there weren't tigers roaming the Gulf Coast grasslands back, say, 2 million years ago. But there were monstrous predatory birds—perhaps 6 feet tall and 375 pounds—that devoured whatever looked tasty, including big, fast and fierce mammals that otherwise might have thought they had little to fear from mere birds.

Well, this wasn't just any bird. It was *Titanis walleri*, fiercest critter ever to wear a beak. Fight or flight? Take a guess.

"We're talking about a bird with an attitude," says Bob Chandler, PhD'90, assistant professor at Georgia College & State University in Milledgeville. "And he could take that attitude to you. He could run at you and catch you. He was, well, formidable."

Sound like another bird we all know and love? Well, funny enough, *Titanis'* skull looks

shockingly similar to how we now envision Jayhawks. And Chandler, one of the leading paleontologists studying these big birds, who says, "I still have KU imprinted on my brain," now includes pictures of the Jayhawk in good-humored slide shows of the past hundred years of artists' renderings of the extinct *Titanis*.



"All he needs," Chandler says of the ancient predator, "is a pair of spikes and the right colors."

The big difference, though, is that our Jayhawk is a friendly sort. Big Jay doesn't even frighten off little kids, who leap into his winged embrace with glee. *Titanis* did not hug little kids.

In late 1993, Chandler returned to a North Florida site that had previously yielded significant *Titanis* fossils. Based on *Titanis* specimens that had been mistakenly attributed to mammals as large as horses, Chandler had an idea the bird might have been bigger than scientists thought.

Armed with this revised mental picture,

Chandler discovered a humerus, or long bone of the forelimb, that indicated the *Titanis* did not have small, useless wings of a flightless bird; instead it wielded strong arms with clawed, opposable thumbs.

"It killed, I'm sure, with its beak," Chandler says. "It used these strong arms

not only to manipulate the meat to eat it, but also to prevent animals it was attacking from doing any harm with their flailing horns, hooves or claws."

Gruesome. So perhaps we don't want to encourage comparisons with Jayhawks. Except, of course, when the next K-State game rolls around.

Rock Chalk Party 'Hawk?



The Kansas City Star says it's why "the Jayhawk has that silly grin plastered on its red-and-yellow face ..."

Says the University Daily Kansan: "The beer flows like water atop Mount Oread..." According to the Lawrence Journal-World, KU "has entered the top 10" for "living it up."

What's all the fuss? It's The Princeton Review's annual ranking of Top 10 party schools, with KU rolling in at No. 8.

Reaction on the Hill? Suffice it to say the collective gasp from Strong Hall nearly sucked the oxygen off Jayhawk Boulevard.

At first, Princeton Review editors trumpeted the fact that surveys were filled out by 56,000 students across the country. Then details started trickling in. When asked by University officials to explain their methods, the editors said that although they didn't have exact numbers for KU, they estimated that they would have shut down their survey booth after receiving responses from 150 to 200 students.

Wielding skewed responses culled from seven-thousandths of a percent of the student body, The Princeton Review was ready to smear KU. And editors admitted that at West Virginia, ranked No. 1 on the list, they put up their booth in the student union on the Saturday morning of a football weekend.

At least one national columnist—Eric Peters, writing for KRT Forum—made the effort to examine the flimsy survey itself rather than rush to campuses and stir about for evidence that college students might be drinking beer. It was Peters who quoted Ed Custard, lead author of the Princeton survey, as saying, "We are not out to

do a scientific survey."

What they are out to do, apparently, is create cheap-shot publicity for their own publication at the expense of academic reputations and unjustified embarrassment. Which is nothing to raise a glass to.

Lyle's not fat; he's just big-boned

The University generally tries to accommodate housing needs of its new freshmen. But Lyle is out of luck, at least for now.

Lyle, you see, is a 150-million-year-old, plant-eating sauropod, unearthed last summer by a team of University researchers led by graduate assistant Craig Sundell and brought to the Museum of Natural History on Aug. 22, one day after fall classes began.

When he roamed the western Black Hills in eastern Wyoming, Lyle's head was 25 feet from the ground. Caught in a flood, researchers speculate, Lyle's fallen body created a local dam that trapped other creatures, including Lyle's baby, Knickknack, which was recovered nearby.

Lyle (named for the rancher who saved the fossils, first exposed in a dig halted by World War II, by covering them with dirt) is so huge that even the museum's cavernous panorama



WALLY EMBERTON

Heard by the Bird

Bobby Douglass, one of most beloved players in Kansas' long football history, rooted for his son, freshman Ryan Douglass (Mizzou's quarterback of the future got in for one play, an incomplete pass) at the Sept. 13 KU-Missouri game in Memorial Stadium. When choosing between cheering for children or the old college team, a change of heart is understandable.

But showing up at The Wheel's post-game victory celebration with Tiger-paw stickers on your shirt?

Bobby, say it ain't so.

"Nobody wants to do it," said Douglass, '69, grimacing at the blasphemous black-and-gold adornments. "I'll never get used to it."

room couldn't hold him. "That dinosaur is going to have to build his own space," Professor Larry Martin says in reference to hopes that interest in these old bones will help the University build a dinosaur museum that would be unique between Chicago and Denver.

When exhumed, Lyle's skeleton was connected as it was the day he died. "That's extremely rare," Martin says. And then there's the baby dino, poor little Knickknack. "It's a real indication that these dinosaurs traveled in family groups and that the young stayed with the adults," Martin says.

So Lyle's a family man, which might help him make friends in Dyche Hall. After all, Lyle's got some fences to mend with the current lord of the manor, Comanche, if he thinks he's going to be King of the Beasts at KU.



DISCOVERY SEEING A CHAIN WRECK

THE AMINO ACID asparagine and certain polymers don't get along very well. While this sort of chemical family feud may seem of interest only to scientists, it can actually cause protein-based medicines to lose their efficacy. In some cases, it may even be fatal.

A team of KU scientists recently received a \$190,000 National Institutes of Health grant to examine how the polymers present in drug packaging affect asparagine, a hot-spot in peptide chains and proteins.

When asparagine is degraded by plastic materials, the entire protein can take on different biological properties, which can cause the drug to become ineffective and, in some cases, toxic, says Richard Schowen, Summerfield distinguished professor of chemistry and the principal investigator of the grant.

The project draws on research by Ronald Borchardt, Summerfield distinguished professor of pharmaceutical chemistry. Borchardt, says Schowen, is the world's leading expert on protein degradation.

The scientists want to create a detailed chemical picture that could actually predict the effect of a given protein with certain polymers.

"At present there is no general set of concepts that relates polymeric materials to its probable effect on the stability of the protein," Schowen says. "We would like to develop a set of generalizations that could serve as guidelines."



Schowen and Ashley Wilson, a pharmaceutical chemistry student who is working on the grant.

Scholarly fast track

Boosted by staff and alumni efforts, National Merit rosters leap from 58 to 90, just 10 shy of Hemenway's 2000 goal

Everyone had a wonderful time at the chancellor's reception for National Merit Scholars ... except for the lawn, which was trampled by 64 more freshman feet than last year.

In an unprecedented jump, enrollment of new National Merit Scholars at KU rose to 90, including a record 67 from Kansas. Last year 58 National Merit scholars enrolled at KU and 38 enrolled here in 1994.

Chancellor Robert E. Hemenway cited work by the Office of Admissions, the University Scholarship Center and increased alumni support for helping attract so many more National Merit Scholars, which he says reflects well on the entire University.

"There are more opportunities for talented academic students at KU," Hemenway says.

"There will be more interactions among students, more faculty who have the opportunity to be in contact with the students. The academic standards of the University will also benefit."

Alan Cerveny, director of admissions, says the new figure should place KU among the top 10 public universities in the recruitment of National Merit Scholars. KU ranked 12th last year.

"With a program like this we are always building on the previous year's success," Cerveny says. "While we had a big jump, the groundwork was laid in past years because we were building up

the program and getting information out to students. Things have a way of picking up steam and this is the year where we really started to see the fruits of our labor."

That labor began two years ago, when Hemenway challenged the University to annually recruit 100 National Merit scholars—who represent the top 1 percent of



GLAD YOU COULD MAKE IT: Chancellor Hemenway hosted all KU National Merit Scholars at a fall reception, but the buzz was about the record-breaking 90 National Merit Scholars who enrolled at KU for the first time this fall. Sixty-seven of the scholars are from Kansas. Last year, KU recruited 58 new National Merit Scholars.

graduating high school seniors—by the year 2000. Since Hemenway made his pledge, KU has increased National Merit Scholarship awards to \$5,000 per student, up from \$3,330 in fall 1995 and \$1,200 in fall 1993.

The scholarships are funded without federal or state money. KU's program is financed by scholarship funds established through the Endowment Association, including the Alumni Association's Rock Chalk Society Scholarship, W. Harold Otto Merit Scholarship, Riss Merit

Scholarship, E. Dean Werries National Merit Scholarship and Carlotta Nellis National Merit Scholarship.

Although the extra funding was certainly nice, says Samantha Billingsley, a freshman from Kansas City, Kan., KU's attention is what made her college decision easy. "I felt like it was important for them to have me here," she says. "I feel like they respect what I've done."

Fellow freshman Chris Eckert concurs. He looked all over the country for a school, but then he chose KU, right down the road from his hometown of Topeka. "I felt like the money was very nice," he says. "But I didn't want to spend it someplace where I couldn't get a good education."

In other enrollment news, first-time freshman enrollment at KU rose 7.1 percent, from 3,644 students to 3,901; the average ACT score for entering freshmen increased from 23.6 to 24; and overall enrollment at the University is 27,567, a 160-student increase from last year.

Kemper's arena is classes taught by top professors

Charlene Muehlenhard, associate professor of psychology and women's studies, wasn't very happy as she began to teach her Psychology of Women course on the first day of class. The people outside her classroom in Wescoe Hall were making a racket, so she walked to the door and slammed it shut.

Just outside the shut door was Provost David Shulenburg. A surprised Shulenburg opened the door, followed by University officials; Jerry Samp, community president of Commerce Bank; James Martin, president of the



YOU MAY ALREADY BE A WINNER: Jerry Samp, community president of Commerce Bank, congratulates Charlene Muehlenhard, associate professor of psychology and women's studies, on winning a Kemper Fellowship for Teaching Excellence. The award carries a \$5,000 stipend.

Endowment Association, and a cadre of print and television reporters.

Muehlenhard looked stunned as the group invaded her class, then twirled around as Shulenburg gave her a \$5,000 check, part of the W.T. Kemper Fellowships for Teaching Excellence, a five-year project that recognizes outstanding teachers and advisers at KU.

"This is one of the most distinguished awards the University presents," Shulenburg said to students. "Students had an opportunity to nominate teachers and a committee of students, faculty and alumni decided that Professor Muehlenhard was one of the very best teachers at the University of Kansas."

"Wow! I am speechless," Muehlenhard said as her class burst into applause.

A similar scene happened 19 more times over the next week as faculty were honored during the second year of the Kemper Awards. The William T. Kemper Foundation, with Commerce Bank as trustee, established a \$250,000 fund to help finance the program. The Endowment Association provided an additional \$250,000 in matching funds.

Chancellor Robert E. Hemenway says KU always looks for ways to recognize faculty, and the Kemper awards are a way to thank faculty for their commitment to teaching.

"This program is part of an overall policy of the University to invest in the suc-



VISITOR THE ETHICS OF ETHICS

In the lecture "Vulnerability of Civil Order: Is Civilization Guaranteed?" Nobel Laureate JAMES M. BUCHANAN JR. warned that society may be returning to an animalistic state.

WHEN: Sept. 11

WHERE: Johnson County Community College

SPONSOR: Walter S. Sutton Ethics Lecture Series of the University of Kansas International Center for Ethics in Business

BACKGROUND: Buchanan, a professor at George Mason University, Fairfax, Va., won the Nobel Prize in economics in 1986. His 1962 book, *The Calculus of Consent*, helped initiate the intellectual movement of public choice, which examines non-market decision making.

ANECDOTE: Even though he has been celebrated as a pioneer by economists, political scientists and even sociologists, Buchanan continually claims public choice theory is "nothing more than common sense."

QUOTE: "Americans in abundance have lost respect—even expressed contempt, and even some hatred—for the federal government, while at the same time they behave with considerable deference and respect to the Constitution," he says. "The continued loss of allegiance to central government ... may inject on our society inner chaos."





DISCOVERY POTTERY ON WHEELS

THE MUSEUM OF Anthropology has more than 8,000 artifacts, but at any given time only about 500 are on display. Alfred Johnson, professor of anthropology and director of the museum, wants that to change. For the last three years, the museum has taken some of those items in storage directly to the people of Kansas with a series of traveling exhibits.

In 1995 the Dane G. Hansen Museum in Logan rented the anthropology museum's Menninger Collection of Tribal Arts, which includes baskets, pottery vessels, rugs and ceremonial masks from around the world. Johnson and graduate students loaded the artifacts into vans, created interpretive material for the artifacts and helped devise educational handouts that were used in public schools.

Since that initial effort, the anthropology museum has sent two other exhibits to the Hansen Museum and another to the Stauth Memorial Museum in Montezuma.

Museums often complain about the lack of anthropological exhibits, Johnson says, so he wants to help them with a cache of archeological remains, Katsina dolls and prehistoric artifacts.

"The exhibits also provide the opportunity for others in the state to gain a wider appreciation of cultural diversity," he says. "Providing interpretive information is crucial so that people can see the items in their original context."



KEMPER AWARD WINNERS

Tim Shaftel, Jordan L. Haines teaching professor of business

Akira Yamamoto, professor of anthropology and linguistics

Charlene Muehlenhard, associate professor of psychology and women's studies

Helen Alexander, associate professor of botany and systematics and ecology

Charles Snyder, professor of psychology

Ted Wilson, professor of history

Chris Segrin, associate professor of communication studies

Dennis Quinn, professor of English

David Smith, associate professor of sociology

Barbara Schowen, professor of chemistry and director of the University Honors Program

Sally Frost-Mason, dean, College of Liberal Arts and Sciences, professor of biochemistry

Annette Stanton, associate professor of psychology

Donn Parson, professor of communication studies

Robert Goldstein, professor of geology

Jeff Aubé, professor of medicinal chemistry

James Higdon Jr., professor of organ

Peter G. Smith, professor of molecular and integrative physiology

Daniel R. Hinthorn, professor in the School of Medicine

Mary A. Carpenter, associate professor of hearing and speech

Roma Lee Taunton, professor of nursing

cess of our outstanding faculty and staff," he says. "We want them to know that doing a good job counts for something."

Coca-Cola, Nike contracts mean more cash, clothes

The University just did it, and yes, it's the real thing. KU recently entered into exclusive deals with Coca-Cola and Nike to supply the campus with soda and all athletes with uniforms and shoes.

The agreement with Coca-Cola Bottling Company of Mid-America is expected to provide KU with \$21 million over the 10-year contract. The deal includes a \$7 million up-front payment that Chancellor Robert E. Hemenway says will be used for student scholarships, faculty and staff support, student affairs programming and campus recycling.

"The primary benefit is that \$1.2 million a year will go into student scholarships and student programming, including \$150,000 into scholarships for the faculty and staff," he says.

Although some students and Pepsi fans have criticized KU's decision to feature only Coke products, Hemenway says the deal, one of the largest per-capita beverage agreements signed by a university, not only helps students, faculty and staff

through scholarships, but also will increase the focus on solid-waste recycling.

"All the University has done is exactly what Dairy Queen has done," he says. "I think the benefits speak for themselves."

The athletics department also benefits, Hemenway says, from its four-year deal with Nike, worth an estimated \$3 million dollars.

All KU teams will receive game and practice gear from Nike, and Nike will also sell Jayhawk apparel across the nation. Especially helped by the deal are non-revenue sports like baseball, soccer and crew, which no longer have to allocate money for apparel.

"Now all women's athletics, for example, can go absolutely first class; they no longer have to wear uniforms that came from the lowest bidder," Hemenway says. "We want those students to have the same quality experiences that basketball and football players have."

One of the main reasons for the Nike deal, Hemenway says, was that men's basketball coach Roy Williams already had an agreement with Nike. "Roy Williams made it clear that he wanted Nike to have involvement with the whole athletics corporation, not just for himself and the basketball team," Hemenway says. "If you know Roy Williams, you know that is the kind of person he is."



ROCK CHALK REVIEW MILESTONES, MONEY AND OTHER MATTERS



• **JOSEPH T. COLLINS, LONGTIME HERPETOLOGIST** for the Natural History Museum, recently retired to direct The Center for North American Amphibians and Reptiles, a foundation located in Lawrence. He will also begin teaching evening courses at the Edwards Campus Regents Center in Overland Park and Washburn University in the spring. Collins, who began working for the Natural History Museum in 1968, is the author or co-author of 20 books about wildlife, including the Peterson Guide to Reptiles and Amphibians of Eastern and Central North America, which has the highest sales of any herpetology book. Last April, Collins was proclaimed the Wildlife Author Laureate of Kansas by Gov. Bill Graves, and Collins recently wrote the slithery *Guide To Great Kansas Snakes*, which featured the photography of his wife, Suzanne L. Collins, '82.

• **THE UNIVERSITY IS WELL-REPRESENTED** in the annual Governor's Arts Awards, the highest recognition given by Kansas to individuals who support, work or teach in the arts. Six of the eight recipients have KU ties. Marilyn Stokstad, Judith Harris Murphy distinguished professor of art history, was honored for her 1995 textbook *Art History (Kansas Alumni, March 1996)*. Elden Tefft, professor emeritus of art, was given a lifetime-achievement award for his teaching and sculpture. Four alumni were also recognized: crop artist Stan Herd, '86; arts advocate Martha Dodge Nichols, c'36; and longtime patrons of Kansas art Ann Jeter, '37, and her husband Norman Jeter, '37. The recipients will be honored at a December reception in Wichita.

• **JOHN HARBAUGH**, professor of geology at Stanford University, recently committed \$1 million to establish a professorship to study nonrenewable resources. Harbaugh, c'48, created a trust—in memory of his wife, Josephine—that will fund a faculty member in geology, economics or law. The interdisciplinary professorship mirrors Harbaugh's research interests. "It also reflects my conviction that there are large problems involving the exhaustion of nonrenewable resources, including ground-water supplies, as well as oil, gas and other fuels, that will affect mankind profoundly in the foreseeable future," he says. Harbaugh, a longtime contributor to the University, has also worked as a consultant with the Kansas Geological Survey, based at KU.

• **MILK IS DOING** the KU Medical Center good. Deborah Kipp, professor of dietetics and nutrition in the School of Allied Health, was recently named the first Midland Dairy Council endowed professor of nutrition at the University of Kansas Medical Center. The professorship was established with a \$500,000 gift from the Midland Dairy Council to the Endowment Association in 1994 and is the first endowed professorship for the School of Allied Health. Kipp will focus on advancing the academic study of human nutrition and integrating nutrition into the medical curriculum. Kipp also will be aided by a three-year, \$90,000 grant from the Sam E. and Mary F. Roberts Foundation Fund to help further her research on how vitamin C influences bone remodeling in the development of the fetal skeleton and how iron and other nutrients affect bone remodeling in young, growing and adult skeletons.



VISITOR IF I WERE A BETTING MAN

Former mob bookie **WILLIAM JAHODA** spoke about his stint in the family.

WHEN: Sept. 9

WHERE: Kansas Union Ballroom

SPONSORS: Student Union Activities

BACKGROUND: Bored with his job as an insurance man, Jahoda "wanted to be in a business where the customer was always wrong," he says. With a knack for math, Jahoda spent 15 years heading a \$20-million-a-year illegal sports betting operation in Chicago. He also controlled illegal casinos and oversaw the biggest craps game in the Windy City. Now, Jahoda works for Americans Against Organized Gambling and travels around the country, detailing how gambling can crush individuals, as well as their families and friends.

ANECDOTE: After witnessing increased violence in his business, Jahoda went to the Treasury Department and became an informant. He wore a wire 300 times and his testimony sent several mobsters up the river. It also landed Jahoda in the witness protection program on two different occasions.

QUOTE: "People ask me if I fear for my life because I helped put 19 people in jail. Remember I also got 19 people promoted," he says. "Gambling is a zero-sum game. The house ends up with the sum. The gambler ends up with zero."



Tenure's first word

Professor De George aims his philosophical insights on academia's cherished institution

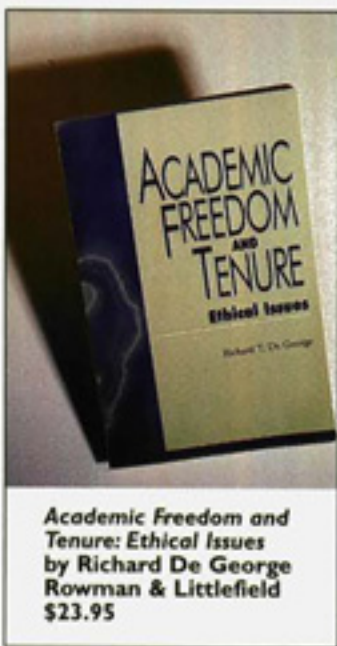
Last November I rode with a friend to Kansas City to go shopping. The friend is a professor, and a very good one. He was granted tenure a couple of years ago. Now he works harder than ever.

On that trip I made a big mistake; I tried to play devil's advocate in a debate about tenure. The first hour was filled with shocking stories about exactly how many flaming hoops a person has to jump through to get tenure and a veritable spreadsheet of figures and statistics about how many hours a week professors work—he averaged about 70, and said he was always behind. The second hour was a blistering critique of a culture that attacks tenure without understanding the issue. During the third hour it really warmed up, and to call his responses passionate and personal would be an understatement.

A month later I ran into another friend, one who has constant contact with the University but doesn't work for it. He started in on tenure with the subtlety of a sledgehammer, saying the Hill was filled with a bunch of lazy, overpaid whiners. His vitriol was nearly as shocking as his generalizations.

You see, people simply don't talk rationally about tenure. On both sides of the issue, people are convinced they are right. The real problem is that everyone is either too close to tenure or too removed from it to be simultaneously rational and informed.

Well, almost everyone.



Academic Freedom and Tenure: Ethical Issues
by Richard De George
Rowman & Littlefield
\$23.95

With his recent book, *Academic Freedom and Tenure: Ethical Issues*, Richard De George, University distinguished professor of philosophy, has done the impossible. In a truly impressive balancing act, De George surely walks the tightrope of the tenure debate, never succumbing to the blustery winds of demagoguery. Tight, intelligent and convincing, the book pronounces that tenure and academic freedom do matter, as long as professors truly understand and

follow the ethical responsibilities tenure carries with it. Further, society must truly understand the myriad social benefits a university offers.

Academic freedom—the ability for professors to explore and teach topics without fear of reprisal—is the cornerstone of a university, the DNA of tenure, a point either ignored or misunderstood by individuals on both sides of the debate. Academic freedom allows professors the right to challenge, revise, and criticize, but, De George cautions, it also carries responsibilities—to stay current with their fields, teach and continue the search for knowledge.

Ultimately, De George is a staunch defender of academic freedom, but on his journey he does not hesitate to criticize professors, holding them at least partially responsible for the increase in attacks on tenure. Some departments have become too politicized and have often turned their heads to ignore continuing inade-

quate performance. “[Faculty] become friends whom one does not want to hurt, and they have been around so long that it feels unethical to dismiss them for acting as they have been acting for years.”

But more than an increase in the subjectivity of postmodernism and political correctness, De George says that many of the claims against tenure stem from the mistaken belief that it is possible to run a university like a business. The bottom line for education can't be measured in numbers or even in degrees. Universities must instead “exist to educate students, to increase knowledge, to preserve and interpret that knowledge, and to serve a number of different complex needs of the state or society for which it exists.”

While De George's argument occupies the first half of the book, the second half features useful background readings. These related chapters range from the complete text of the landmark American Association of University Professors' “1940 Statement of Principles on Academic Freedom and Tenure” to an intriguing economic critique of tenure.

Tenure is not the most exciting issue in the world. It often seems overly lofty, best left to the philosophers who get paid to think in terms of rights and responsibilities, ethics and morals. But De George does more than just make academic freedom and tenure bearable; he makes it understandable and thought-provoking. And in a couple of passages he even manages to make the issue sizzle.

In his introduction, De George says his book certainly won't be the last word in the ongoing debates about tenure. He is right. Perhaps his work should be the first word instead. —

I'd like to buy the world a Coke

Have corporate sponsorships gone too far? Recent deals with Coca-Cola and Nike haven't bought campus harmony, but it's hard to see the downside to \$21 million

Despite the legitimate excitement and urgency that accompany the start of a new academic year, hard talk about soft drinks is what's on everyone's lips.

After offering an invitation for proposals, the University last summer selected Coca-Cola as its exclusive soft-drink provider. The choice of the new KU generation will be Coca-Cola.

And in return for allowing only Coca-Cola to do business on campuses both in Lawrence and at the Regents Center in Overland Park, the University receives an estimated \$21 million over the 10-year life of the contract.

A good friend of mine recently earned a master's degree in economics; his definition for that kind of money is Big Cash.

Coca-Cola isn't the only company to pour Big Cash into this university. Nike will provide Jayhawk athletes \$750,000 worth of game and practice gear, the KU Athletics Corp. \$105,000 in cash, the citizens of Lawrence a \$20,000 community-service donation (does a new playground sound nice?) and will market KU merchandise in more than 5,000 outlets (and 7.5 percent of those sales return to the University).

Sweet numbers, huh? Well, that's what Nike will provide each year during its new four-year agreement. And in return, here's what KU has to do: Put the Nike swoosh logo, limited to 2.25 inches square, on its game jerseys.

And yet the reality of these windfalls just hasn't been accepted. Perhaps nothing has caused Chancellor Robert E. Hemenway more public grief, at least among his constituents on campus, than the Coca-Cola and Nike deals. Walk across campus and open your ears: We're being ripped off! I hate Coke, I drink Pepsi!

Fueling these complaints is a low rumbling that somehow we've been betrayed, that we've lost the freedom of choice.

Well, maybe we have had our choices limited. Then again, we're talking soda-pop and sneakers, folks. Anyone who has an opinion about these subjects has already lost and the marketers have won. They own your brain.

Understand, the University is not forcing its students and employees to drink Coca-Cola. It isn't adding a Coca-Cola surcharge to tuition payments. There are no red-jacketed thugs

frisking backpacks for any trace of Pepsi or Reebok products.

KU has simply decided that the only soft-drink company that will be allowed to sell its product on campus is Coca-Cola. And in return for this sacrifice, our state-assisted University receives \$21 million. If anyone understands the problem here, please let me know, because it escapes me.

In the coming year, about \$350,000 will go to scholarships; \$100,000 will be dedicated to eternally underfunded recycling projects; \$50,000 will support student programs such as leadership and multicultural programs; and \$300,000 will assist a variety of areas, which might include women's athletics or the new employee-appreciation festival called Mayfest. And about \$440,000 will reimburse campus groups with revenue-generating soft-drink contracts that were halted by the new agreement.

As for the Nike deal, I must come clean: Ever since the swoosh started showing up on college football jerseys during televised games, I've grumbled that something wasn't right, that Nike was buying its way into places where its

logo doesn't belong. Well, in two years of working at this magazine, I've come to understand that Big Cash means something at a public university. So the football and basketball teams will wear swooshes; it also means non-revenue sports won't have to carve money from their tight budgets for expensive gear, and every athlete competing for KU will do so in first-class uniforms.

Is this an endorsement of Nike? No way. I would have said the same thing if the deal was with Reebok or adidas or Converse or a dozen other companies that make quality sports gear. It's not an endorsement of a product, it's an endorsement of a contract that provides substantial support for the students—and budgets—of this university.

When they fly Coke and Nike flags from atop Fraser Hall, or when the swoosh shows up on caps or gowns during the walk down the Hill, I'll be the first to scream. Until then, remember the four magic words: Make checks payable to ...



BARRETT FITZGERALD



NOT MANY PEOPLE have the perspective and experience to name a team representing the best of KU football during the past 30 years. Fewer still would be willing to make their selections public.

Thankfully, Journal-World sports editor Chuck Woodling was willing to do just that, publishing a list of players he considers the best of the best during his remarkable string of 30 years covering Kansas football.

KU fans living in Lawrence have had a blast discussing Woodling's picks since they were published in the Journal-World Aug. 19. For those of you who live outside of Lawrence, here's Woodling's 30-year all-star team. Enjoy the memories, because we sure did.

Quarterback: Bobby Douglass.

"The strongest in all categories."

Woodling explained in picking Douglass over fleet Nolan Cromwell and strong-armed Frank Seurer, David Jaynes and Mike Norseth.

Tailback: Laverne Smith. Woodling gave Smith the nod over Tony Sands and June Henley for his "breakaway speed."

Fullback: John Riggins. Wrote Woodling, "... nobody was really a close second."

Tight end: John Mosier. Caught 87 passes in the late 1960s.

Tackle: Larry Brown. Four rings with the Steelers as a tight end.

Tackle: Keith Loneker. KU's first 300-pounder played guard in the NFL, and last month started a new career as production began on *Out of Sight*, a Danny DeVito-produced movie that includes Loneker in a speaking role as a "partner in crime."

Guard: Steve Lawson. "Arguably the best KU offensive lineman of the early 70s," Woodling wrote.

Guard: John Jones. Said Woodling: "Jones could run, run, run."

Center: Mike Wellman. None other than the Association's very own. He was big and strong, Woodling wrote.

One-two punch

As expected, defense and special teams are winning games, but runners Vann, Winbush are chasing glory of their own

When the Kansas Jayhawks beat Oklahoma 20-17 Oct. 4, rebounding from a punishing 34-7 loss at Cincinnati, the big plays came in bunches.

Tony Blevins, a senior free safety who will be gunning for post-season all-star teams, returned a punt 56 yards for a touchdown.

Freshman Joe Garcia nailed a 51-yard field goal, the best by a freshman KU kicker since Dan Eichloff hit from 58 in 1990. And Garcia's kick, which put KU ahead 13-10, was set up when outside linebacker Ron Warner, a strong candidate for All-America honors, partially blocked an Oklahoma punt.

The victory over Oklahoma—which



EARL ROBINSON



EARL ROBINSON

CARRY ON: Five games into the 1997 season, senior Eric Vann (25) and freshman David Winbush (40) proved to be KU's best and most consistent offensive threats.

made KU 4-1 overall and 2-0 in the league (for just the fourth time in 30 years, and the three previous 2-0 conference squads all made it to bowl games)—was sealed by senior defensive end Dewey Houston III, who broke through the line to block an Oklahoma field-goal attempt that would have tied the game going into the final minute.

"I told the defensive line, 'Come off the ball the hardest you have in your life!'" a jubilant Houston said moments after the play. "I'm exhausted. I'm tired. But it doesn't matter, because our Jayhawks played hard."

It's those kind of sentiments that seemed to have pushed the Jayhawks beyond even their own expectations. And yet behind the dramatics supplied by defense and special teams lurk two quiet forces leading an offense that at times didn't appear to want to be led anywhere.

No play against OU was bigger than a sudden burst by senior running back Eric Vann, who, on first down at KU's own 1-yard-line, zoomed through a huge hole in the middle of the line and was suddenly free and clear, sprinting down the middle of the field. Ninety-nine yards later, Vann became only the fifth player in NCAA history to run as far from scrimmage as the field allows.

The first? Gale Sayers in 1963. "You can't even put my name in the same breath with Gale Sayers," Vann said.

Perhaps, but you can put Vann's name in the same breath with patient players who wait their entire careers to become stars and then, when they have their opportunity, quietly go out and get it done. Vann's 99-yard touchdown wasn't even the longest haul of his career: He returned a kickoff 100 yards against Oklahoma in 1996.

Besides refusing to allow himself to be held up with Sayers, Vann's other comment about the big run? "Basically, our line did a great job. My fullback [Greg Davis] just annihilated his guy."

Predicting Vann's success would not have been a stretch; that forecast would have relied only on the untested offensive line maturing quickly. What wasn't pre-

dicted was Vann's sensational colleague, freshman David Winbush, who, at 5-foot-7, 160 pounds, makes Vann (5-9, 205) look like a fullback.

As a high-school senior in 1996, Winbush led the state of Texas with 2,564 yards and 22 touchdowns for Killeen High. After his first five games as a collegian, Winbush averaged 5.5 yards a carry. He was also averaging 25.3 yards on kick-off returns.

"David is going to be real special," first-year coach Terry Allen said after exactly one game, in which Winbush rushed seven times for 36 yards against Alabama-Birmingham. "Jayhawk fans over the years are really going to appreciate him."

That's almost certainly true. But first they get to savor the senior season of Eric Vann, who has proven to be the only consistent force on an offense that has been throttled by injuries at wide receiver and alternates at quarterback between Matt Johner and Zac Wegner.

Against Alabama-Birmingham, Vann rushed 24 times for 85 yards and a touchdown. Against TCU, Vann started the scoring with a 13-yard run and finished the game with 67 yards on 16 carries.

But it was against rival Missouri that Vann had the biggest game of his career, rushing 23 times for 137 yards, including a 29-yard, fourth-quarter TD. Vann's hard-fought yardage was even more impressive considering he missed the final five minutes of the first half after sustaining what appeared to be a shoulder injury.

"Eric Vann came back from injury," Allen said after the game, "and showed why he is the No. 1 back. ... We're 3-0, 1-0 in the Big 12, we beat Missouri, this feels pretty good. What did it for us was our senior captains. They responded today, in a big rivalry. Confidence in your teammates, confidence in your captains, that goes a lot further than people make it out to be."

And after the game, Vann revealed that his injury wasn't to his shoulder, and was more serious than anyone realized.

"Actually, I had a concussion," Vann said. "I had trouble with my vision, but I didn't

"but only average speed." Mr. Wellman, as he is known around the Adams Alumni Center, made it clear he had it all, speed included.

Wide receiver: Willie Vaughn. More receptions and more yards than anyone else.

Flanker: Isaac Byrd. Edges Quinton Smith, Bob Johnson, Richard Estell, David Verser and Emmett Edwards.

Place-kicker: Dan Eichloff. Bigger numbers than Bruce Kallmeyer.

Defensive end: John Zook. "Unblockable and unflappable."

Defensive end: Mike Butler.

"Unstoppable when motivated," Woodling said of the Packers' first-round pick.

Tackle: Dana Stubblefield. "Future Hall of Famer?" asked Woodling.

Tackle: Gilbert Brown. "So big, so mobile, so quiet," said Woodling.

Linebacker: Willie Pless. "All he does," Woodling said, "is make tackles."

Linebacker: Steve Towle. Hit big with the Dolphins.

Linebacker: Terry Beeson. "Classic nose-for-the ball type," Woodling wrote.

Strong safety: Kurt Knoff. "Nobody ... hit like this guy."

Cornerback: LeRoy Irvin. Standout NFL corner; played lots of safety at KU.

Cornerback: Milt Garner. Had 11 interceptions.

Free safety: Nolan Cromwell. Great hurdler, played two years in KU secondary and starred there in NFL.

Punter: Bucky Scribner. "Bucky could really boom 'em."

Scribner, an LHS graduate, was so popular in Lawrence that for years local kids used "Bucky" for any reference to a punt—football-related or not—as in, "I'm going to give my Buick the Bucky and buy a truck."

Few former standouts enjoy talking about football; they've been peppered with questions their whole lives, and when their playing days are done, many are eager to talk about other subjects. But Woodling's all-star team clearly meant a great deal to at least one of his honorees.

"I was really pleased to be included

among a group of players like that," said Wellman, c'86. "There have been a lot of good ballplayers at KU. Those years in the mid '70s, with guys like Butler, Cromwell, Laverne ... we had a hell of a team. There have been a lot of good teams here."

Wellman also made it clear that he was most delighted to see Smith's inclusion at tailback. Linemen cherish runners who make good use of the hard work up front, and none was better at bolting into an open field than the elegant Laverne Smith, c'79.

"I've always thought he was one of the best backs I've ever been around," Wellman says. "Other guys have broken his records, but Laverne was something special. I'm pleased Chuck recognized that he was the best. Chuck got that one right."

And we're pleased that Woodling's Journal-World column helped Jayhawks remember that even if it's not made in Allen Field House, sports history on Mount Oread is special.



THERE WON'T BE any waiting for rains to wash out the Kansas Relays next spring. The cranes, jackhammers and bulldozers that will invade Memorial Stadium this fall to make much-needed renovations have beaten the perennial showers to the punch, in turn causing only the fourth postponement of the Kansas Relays in its 72-year history.

The national meet, which has recently enjoyed a resurgence in crowds and competition, will instead host its 73rd version on the second weekend in April 1999. "It is frustrating," says track and field coach Gary Schwartz. "But we're giving up something for one year for something very nice in the long term."

Schwartz says last year's Texas Relays ran into similar problems. But in Austin, one side of the stadium remained accessible to fans, so the meet was able to go on as planned. However, because structural work is being done on both sides of Memorial Stadium, there would be no way to accommodate fans for the Kansas Relays.

tell anybody."

As for the senior captains picking up the team and carrying it, Vann would have none of it. "It doesn't have to be the seniors, it doesn't have to be the captains," Vann said. "Everybody on this offense contributed. Everyone made the plays they had to make."

LaFrentz, Pierce and Co. lead hoops to 100th season

The basement of Old Snow Hall wasn't quite big enough for the Jayhawks to start playing basketball in 1898 under the tutelage of James A. Naismith, the inventor of basketball. The court was only 36 feet wide and 84 feet long, and players had to navigate support posts planted in the middle of the floor. And if you wanted some arc on your shot, forget it, the ceiling topped out at 11 feet. So Naismith had the floor lowered, making a grand clearance of 16 feet.

Humble beginnings for a school that has enjoyed a 100-year ride as one of the best college basketball schools in the country, wrapped in tradition and names like Allen and Harp, Rupp and Smith, Chamberlain and Lovellette, Endacott and Manning.

This year, KU has arranged a series of events to commemorate that spectacular century, to honor those who made the phrase "Kansas basketball" synonymous with success, hard work and unrelenting defense. The celebration will include a reunion Feb. 7 and 8, which is expected to attract up to 300 former players and coaches. Festivities include a legends game Feb. 7 and special recognition of the reunion attendees and the 1952 and 1988 NCAA championship teams at half-time of the Feb. 8 Kansas-Missouri game. At some point during the season, a 9-foot-tall statue of Phog Allen, the "father of basketball coaching," will be unveiled in front of the basketball house that bears his name.

This year's installment of the Jayhawks looks to make the season-long celebration even better.

Junior forward T.J. Pugh (6-8, 246) remembers every defeat of his KU career (a grand total of seven), especially last



PIERCING FORWARD: With athletic skills that might be unmatched, junior forward Paul Pierce is capable of taking control of any game.

season's loss to Arizona in the NCAA tournament. "With the potential we had and the goals we set for ourselves, the Arizona loss was devastating," Pugh says. "It's in the back of our minds and has been a motivating factor in everything we have done in the off-season."

The Jayhawks get a chance at Arizona again Dec. 2 at the Great Eight in Chicago. Pugh says the date is circled on the team's calendar, but so are dates in the Preseason NIT, the Rainbow Classic and the entire Big 12 schedule.

Pugh is eager to get started, but wonders at preseason buzz that says the Jayhawks will actually be better than last year's 34-2 squad.

"It will be a fun year," he says. "We have new people, and different types of players than we had last year. I don't know that we will be better, but we will be different."

Two things KU fans are relieved aren't different: Raef LaFrentz and Paul Pierce. Both shunned NBA millions last year to stay in school and try again for a shot at

the Final Four. Last year, LaFrentz (6-11, 235) and Pierce (6-7, 220) matured and demonstrated their ability to take over a game, and their speed, shooting and power are expected to serve as the primary options in KU's offense.

Getting them the ball will be Ryan Robertson (6-5, 182), the junior point guard who led KU to an 11-0 record last year while Jacque Vaughn was hurt. While Robertson might not yet have Vaughn's flash, he does possess a solid outside shot and a stellar assist-to-turnover ratio.

LaFrentz, Pierce and Robertson are expected to step into leadership roles, something Coach Roy Williams says was a strength of last year's seniors. "You don't replace people like that," Williams says. "More than anything we will miss the leadership of that group."

As usual, KU is tremendously deep, and Williams will still be able to substitute five players at a time. However, Williams questions how the Jayhawks will respond defensively. "We lose two of the best guards I have ever coached. Scot Pollard was one of the best defensive post players we've ever had, and B.J. Williams is one of the best defensive players off the bench we've had at Kansas," Williams says. "Some people on this team are going to have to step it up defensively."

Anchoring that defense will be an experienced, physical front line. Joining LaFrentz, Pierce and Pugh are LSU transfer Lester Earl (6-8, 235), an athletic forward who becomes eligible to play Dec. 19; freshman center Eric Chenoweth (7-0, 235), a California free spirit in the mold of Pollard; and freshman center Jeff Carey (6-11, 230), who may be red-shirted after breaking a bone his right hand during a pick-up game in September.

The most anticipated newcomer is high-flying Kenny Gregory (6-5, 215), whose aerial acrobatics have already

drawn gasps from teammates. Gregory will likely play shooting guard and some small forward. Also playing guard will be senior Billy Thomas (6-4, 208), a sharpshooter whose defensive skills have improved; Nick Bradford (6-6, 175), a slinky sophomore with quick hands; junior transfer Jelani Janisse (6-3, 200), who is expected to spell Robertson at point guard; senior C.B. McGrath (5-11, 173), a fun-loving backup who doubles as the team's best prankster; and sophomore Terry Nooner (6-0, 170), a crowd favorite who scored eight points in just two minutes against Colorado last year.

Expectations are high, but all the talk doesn't mean a thing, says Pugh.

"Everything that happens on TV or in the papers doesn't mean anything about what is going to happen with the season," he says. "All that stuff is fun, but we know that it means nothing to the outcome of the game."



HE'S BACK: Forward Raef LaFrentz, perhaps the best big forward in the country, elected to remain at KU for his senior season rather than join the NBA draft.



THE UNIVERSITY FAMILY suffered a tremendous loss Oct. 4 as former track and field coach Bill Easton died in Kansas City, Kan., at the age of 92. Easton, who coached KU track from 1948 to 1965, was a stern leader who demanded respect and expected results.

And he got both. Under Easton's guidance, KU won two NCAA outdoor titles, an NCAA cross-country title, and an astonishing 39 Big Eight championships in track and cross country. In all, Easton coached 54 All Americans and 22 national champions.

Easton also coached Olympic champions Al Oerter, '58, a four-time gold-medalist in the discus, and Billy Mills, '62, the winner of the storied 10,000-meter race in the 1964 Olympics.

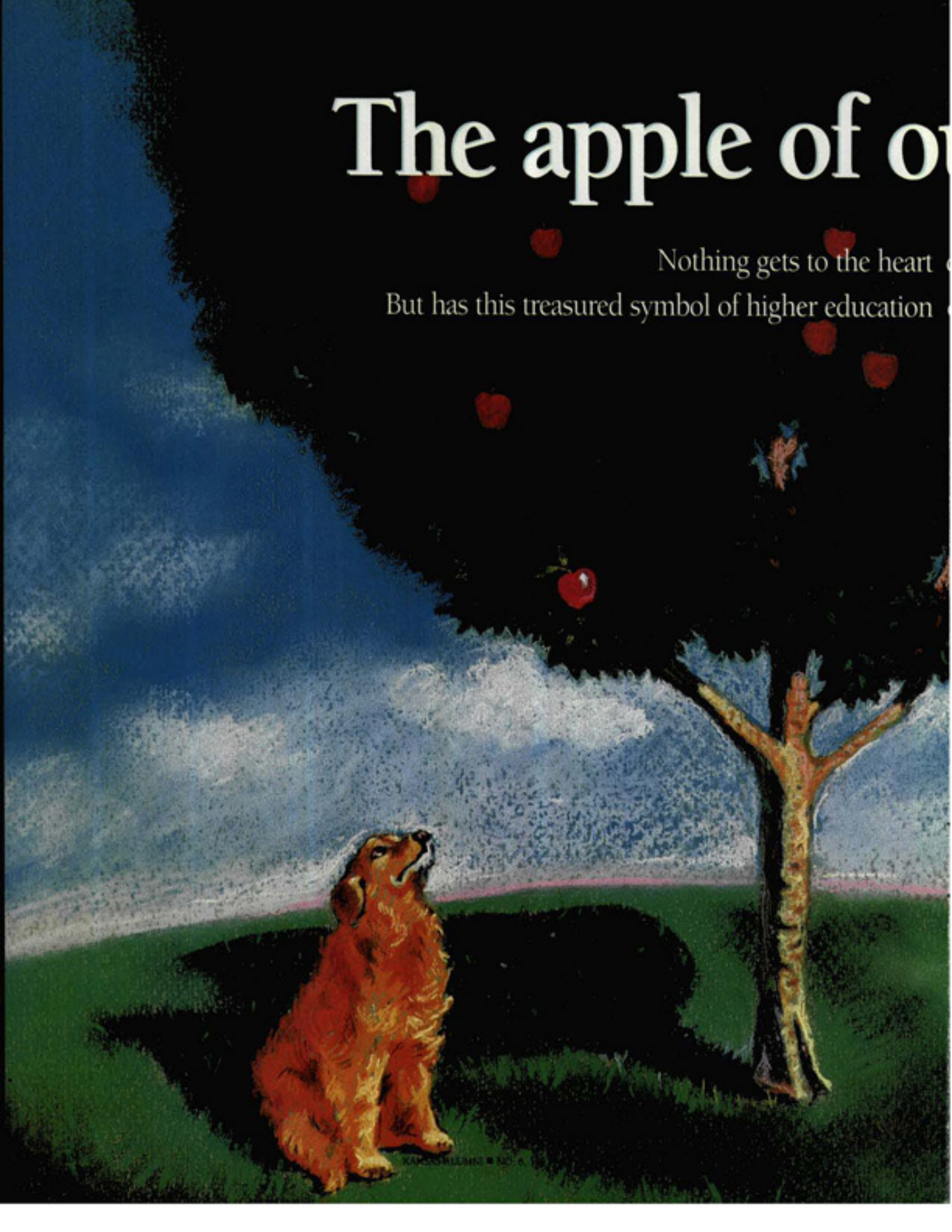
According to Mills, the film *Running Brave*, a story of Mills' tough road to the Tokyo Olympics and his relationship with Easton, didn't do justice to Easton. "He was very dogmatic, but he had an explicit integrity," Mills says. "My conflict was with society, not with Bill Easton. As Bill mellowed and I matured we found we had a great compassion and respect for one another as coach and pupil."

Three of Easton's athletes broke world records: Bill Nieder, '56, in the shot put; Oerter in the discus; and Mills in the 10,000-meter run. His athletes also broke 14 national records, 14 collegiate records, seven NCAA meet records and four Olympic records.

Current track and field coach Gary Schwartz says Easton's impact on the sport can't be underestimated. "He coached teams and directed the relays during the heydays," Schwartz says. "He was the first person to get KU track off the ground and into the national and international spotlight."

The apple of o

Nothing gets to the heart of
But has this treasured symbol of higher education



ur eye

of academe like tenure.
outlived its usefulness?

ILLUSTRATIONS BY PAUL WOLF

This issue, devoted to tenure, offers the opportunity to read opinions representing many sides of a complex subject. But, in the end,

the complexity can be clipped away to: Does tenure protect academic freedom, or does it protect academic jobs?

There is no right. There is no wrong. This is not a true-false test. It's an essay exam with many answers and subjective grading.

This much we know: The most important answer will come from you. This is a public university; taxpayers, voters, legislators, alumni, students and their parents all have influence over broad issues affecting how business is conducted here.

If we care about KU, then we must contribute to an informed discussion. Things are happening, change is in the air. It's time to reach conclusions.

But before you get too comfortable with the conclusions you've already reached, read on.

If you harbor a notion that gaining tenure means winning freedom from responsibility, turn to page 24 and read the heartfelt essay by Professor Roger Kaesler.

Or before we become convinced that no self-respecting institution of higher learning could exist without tenure, we must listen to the reasoned, market-based arguments of Professor Doug Houston, whose essay begins on p.28.

Don't we live in an age when faculty can speak their minds without living in fear of being booted from campus? Paul Johnson, associate professor of political science, makes it clear that, based on his personal experience, he believes such fears are entirely warranted. His story is on p.23.

Our tour guide is Staff Writer Mark Luce, whose lead story offers the historical background of tenure's creation, explains recent events that led to changes in faculty evaluation and tenure policies, and looks to see where tenure might be headed in the near and distant future.

Granted, tenure isn't the flashiest of topics. It might be dry toast, but it's also what's for breakfast.

Tenure is the heart of academia; it is higher-education's version of the apple that children bring to school for their teachers. It shows respect for mentors who guide us through lifetimes of learning. Like the badge worn by police officers, tenure is tangible evidence that teachers are, indeed, different, that they deserve some fashions of veneration not bestowed on the rest of us.

And yet there are also reasonable voices who say it's time we allow the apple to fall to the ground, that the once-rich orchard is withering under academia's old ways.

This is a subject that does not suffer fence sitters. We all have our opinions. And among some of us who have prepared this package, it is safe to report that opinions have changed.

I entered this project with a conviction that job security can and does come from effective administrators who protect those employees who earn the right to protection by doing their jobs well. We here at *Kansas Alumni* don't often hesitate to tackle difficult subjects, and we don't labor with the protection of tenure; we work under the protection of a publisher and an editor who believe that honest communication is the best link the University can have with its alumni and friends.

I still argue that no KU administrator would let anyone else, even those politically connected or powerful with wealth, dictate hiring or firing of faculty.

And yet I now have a better understanding that good professors, the great majority of faculty at this University, view tenure not as a free pass to skip out on office hours, but as a lifetime responsibility to be creative and energetic scholars who, upon accepting tenure, also accept a duty to expand the known limits of their academic fields. To do less might be safe, but it would also mean they could only offer their students second-rate educations. The security of tenure allows them to discard hesitation

when they embark on the controversial paths traveled by those who go places yet to be explored.

Luce came at this topic from the viewpoint of an academic, which his degree with distinction and master's studies clearly qualify him for. Tenure was not to be tinkered with, in his opinion; to do so would mean risking everything. And now, maybe he's not so sure. Perhaps change can be visited upon tenure without the University's academic mission collapsing.

We met in the middle.

Will you change your opinion? Maybe, maybe not. But this is the heart of it all: When we first listen, our opinions carry the weight of the informed. That's when we gain legitimacy.

And without legitimacy, tenure isn't worth having, and it sure isn't worth granting. — Chris Lazzarino

BY MARK LUCE

Before tenure existed, teaching socialism could cost professors their jobs. So could living in sin or smoking in public. And amid the turmoil of World War I, some German faculty working in the United States—and even American professors who taught German—lost their jobs.

The inability of professors to protect themselves against egregious firings prompted the 1915 formation of the American Association of University Professors, a group dedicated to protecting academic freedom in higher education. After two decades of debate, the AAUP issued its landmark 1940 Statement of Principles on Academic Freedom and Tenure, which spelled out the definition of tenure and has since been the operating document for tenure at most American universities.

Tenure allows professors the freedom to pursue their academic interests, to research unpopular subjects, to teach controversial topics—in short, to examine issues without fear of reprisal or dismissal.

For years the system moved along smoothly.

Those days are over.

Corporate streamlining and shrinking education budgets have placed tenure under intense public scrutiny, with rising complaints that tenure is the equivalent of guaranteed lifetime employment.

According to *The Case for Tenure*, a 1996 book by Matthew Finkin, 23 states either have made or are considering changes in tenure, and some institutions, such as the Boston University School of Medicine and Dartmouth Medical School, have eliminated tenure.

The Kansas Board of Regents has no plans to eliminate tenure, but, in response to the Regents' directives, new processes for evaluating tenured professors at the University

Continued on page 25



BY PAUL E. JOHNSON
ASSOCIATE PROFESSOR
OF POLITICAL SCIENCE

In 1981 I got my bachelor's degree from KU. In 1987 I returned to join the faculty. I was tenured in 1992.

Tenure is mainly an evaluation of a person's research and teaching, and I had always thought of it in that way. I don't think I spent much time reflecting on the loftier ideas of academic freedom until November 1996. That was when "the episode," as I now fondly call it, happened.

One day I bubbled up with enthusiasm, wrote an essay, and sent it to various newspapers. I suppose the editors at the Lawrence Journal-World said to themselves, "Now, this will stir things up." They gave my essay the headline "Why I Won't Vote," and put it on the editorial page opposite several essays by people who wanted me—and other people like me—to vote.

My editorial conveyed a message that, I quickly learned, offended many people. I said I don't vote because my vote is not likely to make a difference. The last

study I saw calculated the odds that a single person might affect a presidential election are 1 in 10 million.

That made people mad, but I think they were more offended by my claim that nonvoters are not necessarily bad citizens. If someone allocates their time and effort to volunteer at a school or nursing home, I would be hard-pressed to say they should reallocate their time so they can study the candidates, register and vote.

I expected people might want to argue with me. Everybody, especially an academic, likes a good argument now and then. There was some interesting debate about voter participation, but it was overshadowed by personal attacks against me. My most vigorous critic was a local man who wrote to Chancellor Robert Hemenway that my "opinion should be grounds for

dismissal." He wrote a letter to the Journal-World as well. He admitted that I had the "right to an opinion," but "no right to accept our tax dollars" if I express it.

Wow! That sounds severe. I guess if you have an unpopular opinion, you can't work for the state. And you can't use the roads, the hospital or collect Social Security.

Shortly after that, a local reporter called and told me that the man who was after my job was once the mayor of our state's capital city. I

wondered, would the state Legislature be far behind? A colleague caught me in the hall and warned me that the "people in Strong Hall are going to come after you. You've done it this time!" Then I worried. Because KU has dismissed two tenured professors during my time here, tenure did not seem like much of a security blanket.

My instinct was to fire off some angry letters. Maybe another editorial!

The Journal-World editorial staff seemed eager. They had enough rope for me to finish hanging myself, and then some. The best advice I got was from an administrator who said, "It will blow over if you keep your head down."

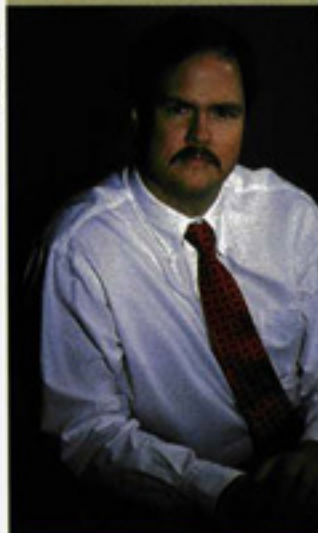
That was right.

Nothing much appeared in the paper to support me until Thanksgiving Day. None of my fellow nonvoters were willing to take a stand, but one person did eloquently defend my freedom of thought. "The repeated calls to end Professor Johnson's employment show that we have not learned how to argue," he wrote. "If we disagree with him, we should give him reasons, not threaten his livelihood. His opinion, commonly held because our orientation toward individualism encourages it, is not nearly as outrageous as the intolerance advocated in some of the responses."

If more people understood that point, I would not have needed tenure to protect me in the first place.

[When speaking out causes imagined threats to become real]

WALUT DREBSON





BY
ROGER L. KAESLER
PROFESSOR OF GEOLOGY

When I was a small boy in the golden days of radio, the soap operas were still sponsored by soap companies. As my mother conducted her daily housewifery, the radio droned in the background with a seemingly endless series of 15-minute episodes: *Portia Faces Life*, *Just Plain Bill*, *Stella Dallas*, and the ever-popular *Ma Perkins* sponsored by Oxydol. Radio was great. I didn't have to sit still and watch anything to get the whole story.

Without the visual imagery of television, however, getting listeners involved with the sponsor's product was not an easy task. Some sponsors tried contests. In one that I recall, listeners were asked to submit—along with two box tops, of course—an essay of 25 words or less beginning "I like Oxydol because" I never knew who won any of these contests. I suppose it was announced, but the stakes always seemed so low—a six-month supply of

laundry soap or some such award—that I never paid much attention to the winners.

Now I have an opportunity to write in 500 words or less on the topic "I like tenure because" This isn't a contest—there will be no six-month supply of Jayhawk-brand detergent—but nevertheless the stakes are very high. They are high because the tenure system has come under attack on many fronts, primarily from people who don't understand it and, worse, who sometimes don't even try.

The word *tenure* comes from the Latin verb *tenere*, meaning *to hold*. My dictionary elaborates on the definition: "a status granted after a trial period to a teacher that gives protection from summary dismissal." What could be more reasonable than a system that protects anyone—teachers or otherwise—from summary dismissal? How could anyone come down against an idea that ensures academic freedom, allows professors to investigate

politically unpopular ideas, and lets them discuss these ideas freely, without fear of getting their heads (or their means of livelihood) chopped off?

Well, the tenure system has drawn flak for two reasons. For a while in the 1970s, college and university officials across the country began to fret about tenure, using the term *tenured in* to describe the situation in schools where most of the professors had tenure. Being tenured in was seen as deplorable, constraining the development of new programs and ensuring that nothing in academia would ever change.

I guess we are fortunate that subsequent tight budgets and moratoria on new programs caused folks in academia to stop worrying about flexibility and concentrate on excellence. It turns out, of course, that being tenured in, far from providing any disadvantages, ensures stability. Turnover of faculty members is both costly and disruptive—disruptive because effective academic departments function as teams in which each faculty member plays a specific, important role. Flexibility, the other side of the tenure coin, is achieved by carefully recruiting the best-possible faculty members and by instituting effective programs of faculty development.

Are there problems? Sure there are. We have all heard the horror stories. One professor reportedly misses half his classes during the semester because he can rarely find a parking spot. Another professor schedules office hours only at 9:30 a.m. on Monday,

Wednesday and Friday—when nearly everyone has a class—so as to be utterly inaccessible to students. In the real world, people say, such behavior would be unacceptable. The perpetrators would be out looking for work, not tolerated.

The problem is not with the tenure system, however. Tenure does not guarantee professors the right to be irresponsible. Recent cases at

[Tenure's
'freedom'
doesn't
offer 'license,'
it imparts the
dramatic
'challenge'
of heavy
responsibility]



KU have demonstrated that: Tenured professors have been shown the door. Nevertheless, it's true that nearly everyone in academia is unwilling to be seen as limiting anyone else's academic freedom. As the argument goes, tolerating a few abuses here and there is better than the alternative, in which political whims and hidebound thinking might dictate findings.

There is, however, a field of largely unplowed middle ground. Someone could simply remind errant professors that, by the way, they are doing the wrong thing and should shape up. Most would respond favorably.

I remember well the day I received tenure. I didn't say to myself, "Oh boy! Now I can stop behaving responsibly." Besides being an honor that is not easily won, tenure is a challenge. Those of us who accept it are allowed to do the work we think is important in the manner we see fit without fear of censure or reprisal.

It implies the need to keep ourselves abreast of important developments in our fields. Having accepted tenure, we can talk freely about our fields of expertise and teach in our courses the subject matter that belongs there. We are not confined merely to what is politically popular at the moment. As a consequence, tenure implies the need to do all we can to be responsible citizens, to speak only from a foundation of knowledge, and to become the most effective teachers possible.

What did I say to myself when I received tenure? I

said, "Well, now, for the rest of my career, I never again have to do anything I don't want to do (except perhaps grade papers)." That freedom may look like license, but it doesn't feel like it to me. I define my own job in much the same way a self-employed person does. I start each morning knowing that I have both the opportunity and the responsibility to do exactly what I think is the most important thing I can do, and I plan each week and each semester around long-term goals.

The unusual degree of freedom results in my feeling a heavier sense of obligation to my work than I might otherwise feel. Earning tenure is hard work. The pressure on untenured faculty members—to teach with inspiration, to establish a research program, and to provide service to the University and society—is immense, and the field of candidates for tenure are scrutinized meticulously.

What is the payoff? Tenured professors get to work long hours at a job they seldom stop thinking about for long. They are under constant, self-imposed pressure to find funding for their research, conduct that research and publish their results, teach students in both formal and informal settings, and provide public and professional service. It's a great life with rewards that surely beat a six-month supply of Oxydol. —

begin this year.

After eight years, slews of studies, position papers and memos; public and private wrangling; threats both perceived and real, hard lines and a heady dose of compromise, the Regents, KU administrators and faculty have agreed on a faculty evaluation and development policy with two chief goals: take dramatic steps to improve instruction and begin to dispel the pervasive myth that tenure merely helps academic protect its own.

The policy formalizes procedures that have been in place for years, including annual faculty evaluation of teaching, research and service. Before this academic year, evaluations were used to determine merit pay increases. That's still true, but now the process also flags those who are performing inadequately and offers programs designed to bring low performers up to acceptable standards.

The evaluations are administered by the chairmen of academic departments, and each department now has specific, written criteria detailing what is expected of its faculty. If professors receive three consecutive poor evaluations, they can be subject to dismissal.

When the Kansas Board of Regents began looking for ways to demonstrate to the public that professors were accountable, and that tenure was not simply job security, it wanted to avoid controversies that have swarmed over other campuses, including the University of Minnesota, Bennington College and Adelphi University. The Regents also saw that many debates over tenure had been driven by state legislatures.

According to Phyllis Nolan, current Regents member and chair from July 1996 to June 1997, the Regents did not want the Legislature to step in and address the issue. Further, the Board realized that creating an evaluation policy without significant input from faculty could create ill will and prompt the type of discord evident in the Minnesota system.

"The quickest way for people to demand that you get rid of tenure is for people to use tenure as a shield," Nolan says. "If tenure is being used as a shield from accountability, then you bet, we are going to attack tenure. But if it is used the way it is supposed to be used—for the protection of academic freedom—I don't think you would find a Regent who would oppose the protection of academic freedom."

"In a way, having a stricter evaluation process strengthens tenure, because then the concepts of lifetime employment and academic freedom are not merged under the heading of tenure."

Nolan says many of the public questions about tenure are based on anecdotal evidence—a student complains to his parents about a particular professor and suddenly the University is accused of stockpiling deadwood. However, Nolan continues, the faculty development sections of the policy—including the new Center for Teaching Excellence,

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By Katherine Dinsdale

Barry Shank earned tenure last March and is relieved to be through the year of review when he says he didn't sleep.

With tenure, Shank received a pay raise, and his title changed from assistant to associate professor of American studies. He also got the green light to continue his research, including a unique analysis of how the use of greetings cards illustrates changes in personal lives caused by restructuring in the economy.

Shank has heard all the criticisms of tenure as nothing more than job security that breeds laziness, but he doesn't see it happening.

"If you do all you have to do to earn tenure and survive all those years of working on nothing but the beauty and glory of ideas, you've already internalized the values and the system," Shank says. "I can't imagine someone just quitting working after that. The work, by now, is who I am."

And the process, Shank says, provided him with a valuable affirmation. The critiques and reviews told him that peers at KU and across the nation think his ideas have worth. "At the moment of tenure, you know your work has made a difference in your field. Tenure has provided me with a sense of legitimization that is consequential."

The process is fraught with consequence for those who get it and perhaps even more for those who don't. For Don Sprowl, former assistant professor of geophysics, being denied tenure meant moving his family to Louisiana. For Ken Collier, it means he no longer lectures in political science; "webmaster" is now his title in the athletics department, where he is a systems consultant.

The tenure process at KU is based on peer review and a seven-year probation that starts when a new faculty member signs his or her contract.

The successful candidate must be an effective teacher who enthusiastically conveys a breadth of information and an awareness of innovation, a compelling researcher whose scholarly and creative activity has been approved by peers in the University and beyond; and a model University citizen with proof of service to fellow faculty,

[How to scratch tenure's seven-year itch]

the department and the University, says Sandra Gautt, assistant provost.

Evaluation is started early with procedures that include a pre-tenure review during the third year of employment, while there is still time for struggling faculty to improve. "You have an idea whether you're on track or not," Gautt says. "Some faculty members resign after the third-year review, knowing they are not a good match."

During the sixth year, a mandatory multi-level review begins in the fall. Reviews and recommendations are completed first at the departmental level, then at the level of the appropriate school or college, and then before a committee selected to represent the University. If everything moves ahead positively, in March a recommendation for tenure can go to the chancellor. In April, approval of tenure is reported to the Kansas Board of Regents. If tenure is denied, employee contracts will end after the following academic year.

Gautt says that over the past seven years approximately 10 percent of those eligible for tenure have been

denied. Some might find a non-tenure track position with the University, as did Collier, but most leave KU.

For both Collier and Sprowl, lack of evidence of strong research derailed them from their KU careers. For Collier, the problem was partly timing, including publication of a book too late to be included in the evaluation process. Denial of tenure has left him feeling "undervalued," with "bad luck" finding another teaching job.

"Not getting tenure is something that may permanently change my career path," Collier says.

Sprowl understands the University's decision to reject him for tenure, despite a strong teaching record. "KU is a flagship university," he says. "There are plenty of examples of people out there who can do it all and I think KU can attract them. That's OK. That's what they should demand. My present position is much better suited for my ability. Had I succeeded in gaining tenure at KU, I would still be frustrated, still struggling to live up to the expectations in regard to research. Moving to Louisiana College in Pineville meant taking a position that requires me to do only what I've always wanted to do—teach."

He teaches twice the number of physics classes he taught at KU and is not expected to conduct research. Sprowl received tenure at Louisiana College this year.

Collier says he thinks the University was fair and upfront throughout the process, but he nevertheless has significant concerns



about whether tenure itself is valuable or necessary. Collier questions whether academic freedom is even a relevant issue with the great majority of scholars, and he says the system tends to encourage young tenure-seeking faculty members to work too hard and cut corners at times, while senior faculty seem to be cruising.

However, Joe Heppert, associate professor of chemistry and a member of the University's tenure committee, says the system of evaluating faculty is extremely detailed and as fair as possible. It serves an important role, he says, by defining and upholding standards of performance as well as protecting faculty so they can speak up for their convictions and freely pursue research.

"Perhaps our questions about the necessity of the system stem from never having lived in a community without academic freedom," Heppert says. "Tenure puts people beyond retribution. If you think about the range of opinions in the American political scene, it's not so hard to imagine the problems that would occur in a system without the safety net of tenure. Certainly we don't want to put at risk faculty who are doing research that would help society. We want to protect them."

—Dinsdale, a free-lance writer and regular contributor to *Kansas Alumni*, lives in Lawrence.

Can 'teaching portfolios' renew the emphasis on classroom work?

By Mark Luce

The guiding academic maxim—especially for faculty working toward tenure—quietly commands, "Publish or perish."

Not, "Teach or perish."

A report issued this fall by the Carnegie Foundation for the Advancement of Teaching challenges universities to evaluate teaching and service with the same standards that are used to measure scholarship. "We are convinced that it is indeed possible to find standards that can be applied to each type of scholarly work, that can organize the documentation of scholarly achievements, and that can also guide a trustworthy process of faculty evaluation," the authors write.

Research, teaching and service—the three factors for tenure evaluations at KU—are commonly understood to be weighted by the respective percentages 40-40-20. But in the academic world, that's not always the way the percentages break down.

The University's new Faculty Evaluation and Development Policy provides programs to renew emphasis on both teaching and the evaluation of teaching.

One of the ways to emphasize instruction, says Chancellor Robert E. Hemenway, is through teaching portfolios. While he was chancellor of the

Lexington Campus at the University of Kentucky, teaching portfolios became a required part of UK's tenure, promotion and merit system. Until that time, Hemenway says, there was no legitimate way for the University to evaluate teaching with the same care and scrutiny that it evaluated research.

"The faculty at Kentucky concluded that the teaching portfolio would be a very useful instrument to evaluate the work that was being done and also to show others the significance of a person's teaching," Hemenway says. "A good teaching portfolio should be something that a person who doesn't even know you can take and say, 'This person is doing a really fine job, I wish they were teaching my son or daughter.'"

Teaching portfolios document a teacher's accomplishments using a variety of sources. In addition to student evaluations, the portfolios often include a reflective statement by the teacher, syllabuses, handouts, copies of presentations and lectures, examples of student learning, peer evaluation of teaching, and in some cases, videotape of the teachers lecturing and samples of web sites created for classes.

Although not mentioned explicitly by name, the concept of teaching portfolios is required under the University Council's section of KU's new Faculty Evaluation and

Development Policy, which states, "Multiple sources of information must be used to evaluate teaching."

Fred Rodriguez, director of the Center for Teaching Excellence and associate professor of teaching and leadership, says teaching portfolios could be time consuming to compile and, further, it may be difficult for some professors—such as those who work in a lab—to document their teaching. However, he adds, portfolios can be a way to help teachers improve their classroom instruction.

"I would love to see the project taken on as a pilot in a couple of departments to see how it works," Rodriguez says. "Certainly in public schools teaching portfolios have been an effective way to represent students' work. Why can't we use that concept to look at faculty members, instructionally, to reflect the kind work they do?"



BY DOUGLAS A. HOUSTON
PROFESSOR OF BUSINESS

Does faculty tenure have a worthwhile role in a society increasingly turning to market forces? Most people, after all, bear the risks of employment at will, while tenured faculty seemingly have a protected job yielding too much privilege and too little work.

Not surprisingly, we increasingly hear calls for keeping faculty on a short leash. This is dispiriting to faculty; but, more importantly, the narrow focus of most accountability measures limits the productive role that a responsible—and trusted—faculty can play within universities.

By contrast, many businesses have responded to competitive challenges by placing greater trust and authority with employees. While hierarchies have tumbled in the private sector, this has not happened with

universities.

One reason is the unfortunate and widespread belief that faculty are not fully committed to the missions of the institutions that employ them. Distrust is our poison, and tenure is one source.

Many academicians, however, think that preserving tenure is worthwhile because it advances academic freedom, protecting us from political intrusions into our “marketplace for ideas.” We create and disseminate knowledge, making the University’s “product” special.

After all, you can’t have a free interplay of ideas unless individuals can speak and write openly. Tenure is supposed to protect faculty against spurious firing, thus protecting a vital right. This raises two questions. First, does tenure encourage professors to use their academic freedom? Second, should it?

The primary consequences of unpopular speech and writing by faculty members is that we can lose resources. These losses include—beyond the job

itself—salary, funding for research and teaching, and collegial relationships. The intent of withholding resources might be to punish undesired use of academic freedom, but it also can be a reasoned University response to poor performance. There is no simple way to separate causes from effect.

If tenure were soundly protecting academic freedom today, then we should be observing widespread use of that freedom, presuming that all interesting and controversial questions have not been resolved. And yet the current era of political correctness on university campuses—with heightened sensitivity and responses to speech and writing that might harm particular groups—suggests that academic freedom has suffered, not prospered, in the era of tenure. At best, tenure’s role in protecting academic freedom is nebulous.

Consider the less visible downside to tenure. Many citizens judge faculty members as not committed to the academic mission of the

[In a market-based society that admires risk takers, does tenure offer too much protection?]



WALLY DREWSON

University because they don't see professors facing a reckoning for their competency, or lack thereof. Further, what value is placed on the exercise of academic freedom when little is risked? The answer, I think, is little.

In the rest of society, expressing unpopular views can have unpleasant consequences, yet citizens still sometimes venture to do the "right thing." It is precisely when people accept risks that we also understand the level of their convictions.

For example, "whistle blowing" can have dire consequences for an employee-whistle blower. If we simply passed blanket laws protecting individuals from any possible recriminations by employers, spurious claims of wrongdoing could proliferate, incompetency could be shielded by a claimed right to speak out, and we'd all be less likely to listen to these complaints.

Because speech has even greater importance in universities than much of the rest of society, not protecting faculty who use their academic freedom seems essential to our being taken seriously. By voluntarily bearing risk we can demonstrate our personal commitment to the ideas that we espouse. Otherwise our words and actions are devalued.

Consider an example of a market-based alternative to tenure. A university could turn to multiyear contracts, with negotiated renewal possible well before contract expiration. This approach offers greater flexibility for the University to

periodically assess the merits of the work performed. True, it imposes greater risks that faculty members could lose jobs and that speech and writing might be controlled inappropriately. But we live with diminished speech now, with tenure.

And contracts, of course, don't rule out the possibility of more short-term hiring of adjunct faculty by universities. This will happen, increasingly, if universities view their educational mission more as providing standardized training rather than a broader concept of education. But neither do contracts rule out the possibility of sustained, voluntary relationships between an institution and its faculty members when education is viewed as more than rote training.

After all, we speak of a sense of community and commitment within many private organizations that do not life-tenure their members. Whether we will be sustained as a community of scholars on various campuses or become traveling nomads has yet to be determined. The market, in large measure, will decide. Retaining tenure merely avoids the issue. ←

larger budgets for existing faculty development opportunities and programs, and an increase in the use of instructional technology—are ways to combat such criticism and emphasize to the public that the teaching of undergraduates is paramount at Regents institutions.

Development programs, though, don't make sexy copy. Firing professors does. So the parts of the policy that garnered the most attention were sections on possible dismissal after three consecutive poor evaluations. Quickly, the policy took on the public voice of an umpire: "Three strikes, you're out."

Chancellor Robert E. Hemenway finds such notions misguided, saying the idea that the policy will be triggered simply to expel professors is as big a caricature as the suggestion that the previous policy simply protected the unproductive. Public perception is important, he says, but people—both inside and outside the academy—must understand tenure is not a sinecure; it cannot be job protection so powerful that professors can be irresponsible without consequence.

"This is a complicated policy and consequently it requires that those of us engaged with it fully understand it, and not depend on some simplistic summary, rumor or innuendo about what it means," Hemenway says. "We have an obligation to get beyond slogans, to a true understanding of what the policy is. I have great confidence that the faculty of this university is not going to deal in slogans, but in the actual substance of this policy."

But will there be a palpable pressure from legislators or the public to roll a few tenured heads? Provost David Shulenburg doesn't think so. "Clearly there is a willingness to use the dismissal tool if we need to," he says. "I hope we don't have dismissals in five years. I hope we never have a dismissal under the policy. But I hope that is because part of policy leads to faculty development and change and really works. And when it doesn't there is a voluntary exit."

The Regents wanted member schools to adopt policies that defined chronic low performance, offered mechanisms to dismiss chronic low performers and developed plans to enhance undergraduate teaching.

KU already thought it had a solution: the longstanding AAUP guidelines that state a professor can be dismissed in cases of either incompetence or moral turpitude. Further, as KU maintained in its proposal to the Regents in May 1996, the University had dismissed two faculty members under those policies in the last seven years—anthropology professor Dorothy Willner for incompetence in 1990 and law professor Emil Tonkovich for moral turpitude in 1993.

The Regents rejected KU's proposal. They wanted something more explicit. If KU didn't come up with an acceptable response by October 1996, the Regents would impose

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an evaluation policy upon the University.

"I don't think that was an idle threat," says Shulenburg. "The notion of having someone else create the policy rather than the faculty was an anathema. Through it all there were protestations that the policy we had in place would do the same thing. But there was a willingness to find language that preserved what we felt to be important on campus and at the same time give the Regents what they wanted. It was a great occasion of working together."

Or was it?

The Faculty Evaluation Report approved by the Regents in October 1996 contains the following:

* A summary outlining the faculty evaluation process, student evaluations of teaching, the policy on sustained failure to meet academic responsibilities and the faculty development plan.

* Appendix A explains how the evaluation will be implemented and documented. It also contains the following statement: "If a faculty member has been judged by the department chair to fail to meet acceptable levels of performance for three successive years, the department chair or dean may recommend that dismissal procedures be preferred against the faculty member."

* Appendix B, which is the section approved by the University Council, states that "the faculty member must understand that a sustained overall failure to meet academic responsibilities is a basis for dismissal." In addition, the section provides a statement on improving faculty development.

The University Council, composed of faculty members, passed its part of the document—Appendix B—in August 1996 by a vote of 21-12.

Council president and professor of microbiology Laurence Draper stresses that the faculty's statement has no specific time line on the start of dismissal proceedings. The component of the policy allowing for the possibility of dismissal following three consecutive years of poor evaluations (contained in Appendix A) was added by Shulenburg, who says the paragraph was inserted after discussion with several Regents.

"It says that if a faculty member fails to meet expectations for three years in a row and there isn't a recommendation of dismissal forthcoming from the department, I will ask the department why. And that is all it says," Shulenburg says.

Draper says Shulenburg had to add the three-year stipulation to help the policy pass the Regents. Draper also points out that the council's section of the policy does not prohibit dismissal after one year. "It would have been nice if the provost had told us in advance that he felt he had to do this for the Regents, but it's been pointed out very strongly he is not changing our policy," Draper says.

Not all faculty agree. While widespread, organized dis-

Play the tenure game



By Katherine Dinsdale

A new game—*Survival of the Witless: A Wild, No Holds Barred Game of Tenure Politics*—assumes the credo, "Knowledge is Nothing, Tenure is Everything."

Michael Lucero, b'93, wholesale distributor of the Avalanche Press game in Lawrence, won't go on record with his feelings about the subject, but does say he thinks the game is hilarious. Mike Bennighof, Avalanche vice president and developer of the game, is not so reticent.

He says he's sold "2,000 to 3,000" copies with "very little backlash." Bennighof, whose knowledge of the subject comes from his experience as a spurned history professor at the University of Alabama, says nothing inconceivable takes place in *Survival of the Witless*.

He says his contract wasn't renewed after he received a teaching award; in the game, a teaching award means it's time to "investigate a career as a telephone solicitor."

The object is to gain tenure—"the key to fame, wealth, happiness and, most important, to never have to put in a single day's work again." Race, class, gender and sexual orientation all affect status in various ways. Players win or lose points by playing cards that yield book contracts, department parties, sex used as a weapon, graduate-assistant "slave labor" and even UFO abductions.

Says Bennighof: "I don't think tenure will last another 20 years." —

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By Mark Luce

Elizabeth Campbell received her PhD in English from the University in 1991. Her dissertation captured the prestigious Dorothy Haglund Award, given annually to the best dissertation on the Hill.

In the five years following her doctorate, Campbell, c'82, PhD'91, applied for a staggering 2,000 jobs. Despite stellar qualifications and recommendations, she never got an offer. The market, she says, is beyond brutal. Campbell gave up the search for a full-time, tenure-track teaching job two years ago and now makes her living teaching 10 English courses a year at KU and Johnson County Community College. In a good year—working 60-75 hours a week—she'll make around \$18,000.

"I have verbal expressions of appreciation from my supervisors. But I feel as if I am being used by my department and the University," Campbell says. "I think it is immoral and unethical that the University is paying qual-

ified people a salary that is not the equivalent of a living salary."

Increasingly, universities are switching to part-time instructors to make up for budget shortfalls. Part-time instructors teach more, research less, and are paid significantly less than their tenure-track counterparts, even though they often have doctorates. In fall 1995, 18.2 percent of KU faculty (including the Lawrence campus and KU Medical Center) were part-time. Nationally, 29 percent of faculty are part-time (not including graduate teaching assistants).

A look at KU's English department gives an example of the increased reliance on part-time teaching labor. In 1977-'78, the department employed 56 full-time faculty, 14 part-time lecturers and 44 graduate teaching assistants. In 1997, the department employs 41 full-time faculty, 31 part-time lecturers and 63 graduate teaching assistants. Increasing enrollment and a proliferation in the production of PhD holders creates an environment

that Richard Hardin, chairman of the English department, doesn't like.

"Institutions have no conscience. People find out there is a talent pool out there that will work for not very much money," he says. "At first it becomes an emergency thing. Hamlet said, 'It's as easy as lying.' After a couple years you hire a few more and pretty soon you have yourself a regular stable."

The stable, Hardin says, is integral to the functioning of the department. And integral to the functioning of the University, according to Chancellor Robert E.

Hemenway. The mix between part-time and full-time faculty needs to be watched closely, Hemenway says, because the University wants students to study with full-time faculty consistently.

"The simple fact is that the University is not supplied with the funds to teach every student with a full-time faculty member," Hemenway says. "That would certainly be ideal. You would have to add \$3 million to \$4 million of recurring funds to begin to approach that."

And, Hemenway adds, not all part-timers want full-time work. In 1995, according to the Department of Education, 60 percent of adjunct faculty did not want to work full-time. Michael Valk, a colleague of Elizabeth Campbell's, likes the flexibility his part-time lectureship provides.

While he understands and is concerned about Campbell's plight, Valk, g'71, PhD'84, has never wanted a tenure-track job and what he sees as a career mentality. He won't perish if he doesn't publish. He doesn't have to deliver papers at conferences. Instead, he does what he loves: teaching students about literature, whether Shakespeare or Salinger.

"I part company with a majority of lecturers in that I have to honestly say I am quite happy. I wouldn't want to be doing anything else," he says. "My sympathies are certainly with those who feel exploited and who are exploited. The problems they face are very real, evident and manifest. But I don't know how they will be resolved."

[For
tenure's
have-nots,
full-time
searches
often yield
part-time
jobs]



By Lindsey Henry

Often brushed aside by students as a shield for poor teaching, tenure is a hot topic among student leaders at the University. In fall 1996, the Kansas Board of Regents approved KU's faculty evaluation and development policy, which states that instructors who receive three consecutive poor reviews can be subject to dismissal.

But such a directive is not strict enough for some concerned students.

"It's not a perfect plan," says Scott Sullivan, a Leawood senior and student-body president. "What if they get 20 strikes in 30 years? They may not always be consecutive."

Sullivan says one way professors could make sure tenure benefits students is to continually focus on their needs.

"Tenured faculty need to constantly have the focus on students," Sullivan says. "Time is a finite resource, and if more time is spent on research than in the classroom, the student is short-

changed. If that even happens once it's too much."

Christy Lamble, an Overland Park senior and student senator for the School of Social Welfare, says she thinks the University's tenure evaluation policy seems ambiguous, and she questions how much input student voices will have in the evaluation process.

"Students can feel powerless as a part of a big bureaucracy, like they have no part in their education," Lamble says. "Students should have a constant forum for their grievances. I mean, I think tenure is pretty much a good thing because most good teachers won't turn bad. But it shouldn't be just job security, not for life."

Lamble advocates a process that would evaluate an instructor every few years and continually re-award tenure. She says she realizes such a process would take time, but she believes it would be worth the effort.

"You can't place a time

commitment or value on education," Lamble says. "We need to spend the time to see if students are learning and just how the University is teaching. It shouldn't be a problem to say we stand by this teacher 100 percent and we are proud of our teachers, instead of just, 'Yeah, they're good enough to keep until they retire.'"

[Students seek input on faculty evaluation]

Spencer Duncan, a Topeka senior and editor of the University Daily Kansan, agrees that student involvement in the University's evaluation procedure was vague, but says it is up to the students to make their opinions heard.

"They need to take note of when and how the reviews are being conducted, and just walk right into the office of the provost and give their input," Duncan says.

But students should not discredit the granting of tenure. He says tenure was crucial to the University in order to attract top-rank professors.

"Teachers do need protection," Duncan says. "Some could easily be throttled for what they are teaching. I think tenure protects, or can protect, the teacher who does something a little different than the system."

—Henry, a junior from Overland Park, is managing editor of the University Daily Kansan.

content over the policy doesn't appear to exist at KU, a chorus of questions does.

Some professors say the evaluation policy doesn't change anything and is only a way for the public, Legislature and Regents to better know what professors do. Others argue that it will change everything—namely their rights as faculty members.

Elizabeth Banks, associate professor of classics, voted for the policy, but worries about how it will be administered.

"What is going to happen when the legislators, after the policy has been in place for three to five years, say, 'OK, how many people have you gotten rid of?'"

The lack of loud faculty response to the policy frightens KU AAUP president Robert Harrington. Another faculty right whittled away, another step toward the demise of tenure and, Harrington says, a step toward a homogenized faculty. The issue is simple to Harrington: Faculty were told to either pass the policy or take their chances with the Regents. That's not cooperation, he says, but a demonstration of a widening gulf between faculty and administration. Whispers in hallways and e-mail messages, Harrington says, are the hushed sounds of low faculty morale.

"I think faculty have become learned helpless in the sense that they have argued back, they challenged and they found that it wasn't going to be accepted," says Harrington, professor of psychology and research in education. "You do that a few times and pretty soon you learn, well, what is the point of arguing?"

Unlike Harrington's characterization of professors who have stopped fighting, Joe Zeller, chair of the design department, hasn't even started. He's mad. Not just at the Regents for what he says will be an ineffective policy that appeases the public but, more pointedly, at colleagues who have looked at earning tenure as paying their dues. He reddens at professors who don't do more for the state community that supports them, deeming such attitudes "arrogance." He criticizes the University for what he sees as a slow slide into the corporate model. And even though Zeller has tenure, he is a vocal critic of the system.

"Why the hell shouldn't a faculty member have to constantly work at improving who they are and remaining current?" Zeller asks. "Instead of going through all this policy and inventing a bunch of stuff that is highly unlikely to be enforceable, why doesn't the Legislature just have the courage to say, 'Kansas isn't going to hire anyone with tenure anymore, and we are going to work our way into a merit-based system.' I think it would be the wake-up call that universities need."

That wake-up call, Zeller says, would make faculty and administrators more active in KU's vital and ongoing duty to explain how the University helps the state. Plus, he adds, the move to a contract system would increase faculty salaries.

"Is tenure necessary in 1997? My personal opinion is probably not. I think there are sufficient laws out there now

protecting people against capricious dismissal," Zeller says. "At the time tenure came about much of that law didn't exist."

Zeller's radical step may be welcome in some populist quarters, but his anti-tenure thoughts undercut academic freedom, says Richard De George, University distinguished professor of philosophy. He stresses that academic freedom remains inextricably linked to tenure, which he feels is often lost on faculty, administrators and the general public.

Freedom of speech allows people to stand on the corner and holler about any subject. Academic freedom does not. It carries a responsibility, a commitment to inquiry and thoughtful delivery of the results of that inquiry. A history professor cannot walk into a class and say, without evidence, "Thomas Jefferson was an alien." Such actions are not protected by academic freedom, says De George, nor should they be; academic freedom is not a constitutional issue.

"To say that the freedom of speech will allow academic freedom is to confuse two things," De George says. "If your line is 'Academic freedom is protected by the First Amendment,' that is not true."

Are there faculty at the University of Kansas who are deadwood, floating on the foam of tenure? Faculty and administrators agree there may be a few scattered cases, but they say perceptions that the problem is rampant are overblown. Harrington, the AAUP chapter president, wonders how KU could continually earn four-star ratings if the campus were overrun by lazy professors.

"I am not so naive as to think that there is no one who is not doing what they should do," he says. "But I have never seen any data that we have a significant number of faculty who would meet any criteria of sustained low performance. Never."

At a university, you have to show, not tell. But in a world driven by consumerism, it becomes difficult to remember that being a professor differs from working at IBM.

Education is an inherently participatory process, a symbiotic relationship between students and the institution, underpinned by what Hemenway calls the "sacred relationship that exists between professors and students." But no matter how you twist, stretch or collapse it, tenure—difficult, unwieldy and sometimes maddening—cannot be squeezed into a corporate model, nor, De George says, should it be.

Perhaps then it is fitting that a philosopher—one studied in the art of being skeptical—perceives the tenure glass as half full.

"I am not sure the policy will make any difference," De George says. "But I am hopeful on the positive side that it will lead not to firing people, but to more creative advising, counseling and helping people who are not performing as well as they could." —

Welcome home

A summer renovation means more than carpet and paint; it embodies renewed spirits for the Adams Alumni Center

When the Association last year eliminated Learned Club dues and opened dining and banquet services to all Association members, it launched a philosophical statement of inclusion. And now the Association has completed the physical embodiment of those changes with Adams Alumni Center renovations designed to make the alumni home more welcoming.

"We've been talking about all of this for a number of years, and the work we've been doing on the building is a continuation of those changes," says Bryan Greve, Adams Alumni Center club manager.

Visitors to the Center will immediately see that windows have been added to what were once imposing wooden doors. Sunlight from the western exposure now illuminates a renovated lobby with comfortable seating, display cases and a dazzling marble floor. Receptionist Arlene Manning is still ready to greet visitors, but her desk is now underneath the stairway in the foyer; members and their guests can now enter the building without feeling they must immediately state their business.

"We want to create a sense of openness so people feel they can just walk in and enjoy themselves," Greve says. "We've done away with the Learned Club dues, and we want everyone who is a member of the Association to always feel welcome

here. So we've made a number of changes to accomplish that."

Other physical renovations include new carpeting, wallpaper, wooden blinds and fresh paint throughout the first two floors.

The Seymour Pub has also been renovated, with new carpeting and, like the



MAKING CHANGE: Building manager Mike Wellman and club manager Bryan Greve worked long hours over the summer to see that long-planned renovations lived up to expectations of members and guests.

rest of the first two floors, new furnishings. The staircase spindles from Old Fraser that had been in the Adams Lounge are now in the pub (which now features even more Old Fraser doors as part of the rich wood paneling), creating a cozy area in front of the limestone fireplace. With Lawrence's famous Free State beer now on tap, the Seymour Pub is the perfect spot to unwind after work, greet friends after a show or sporting event, or enjoy a terrific and convenient lunch.

"We want people to feel welcome when they come to the Alumni Center," says Mike Wellman, c'86, facility manager, who oversaw the renovation project. "People like to bring guests here ... for

example, to entertain faculty who are being recruited. We have a one-time opportunity to make those lasting first impressions about KU. So it's important to always put the University's best foot forward, relative to the appearance and ambiance of the Alumni Center."

Renovations were directed by the Board of Directors' Planning and Building Committee, chaired by Jim Adam, e'56. The committee is now considering renovations for the next phase, which will include the Association's third-floor offices.

"This is the most significant work that has been done here since the building opened in 1983," Wellman says. "After 14 years of heavy traffic, it was time to give everything a good going-over."

Although members and guests won't see it, the heaviest work was in the kitchens, originally designed as prep areas for catered food that was to have been cooked in the Kansas Union. When first-class food operations became integral to the Center, cramped kitchen areas put chefs to the test.

Although no space has been added, "we made everything more efficient to make the best use of the existing space," Wellman says. The second-floor kitchen behind the pub's dining room boasts a new grill, charbroiler, flat-top burners and gas range. A dessert station is planned, and a new chef's line is helping food preparation move along smoothly.

On the first floor, what had been a modestly equipped kitchen is now a deluxe preparation area for salads, fruit plates and other cold foods. Also creating space for the Center's creative cooks is a renovation that moves dishwashing into the basement.

Members and their guests might find that their favorite room is now the second-floor Adams Lounge, which was redesigned and refurbished to create a special area where the spectacular view of Mount Oread can be savored.

To find out for yourself, drop by the Center—especially around sunset. And members who are in the area on Nov. 23 should plan to visit during an afternoon

open house.

"What we didn't want to change is the rich architectural feel that the center has always had," Wellman says. "Our main goal was always serving our members, thinking about what we could do to make them more comfortable. No. 2, we did what we had to do to maintain this facility in top-notch condition." —

Far from her Hawaii home, Roth makes new SAA pals

Cassie Roth is one of the lucky ones—she grew up in Hawaii, and twice a year returns to stunning sunsets, cerulean seas, lush forests and spectacular volcanoes. But Roth, c'97, the new adviser for the Student Alumni Association, also loves the Plains and its unique sunsets and broad expanses.

And expanding the visibility of SAA is what's on Roth's mind. Under her leadership, membership in SAA is up and the group continues to take on new projects to help students, the University and the Lawrence community. Besides sponsoring the Association's welcoming ice-cream social, survival kits for students mired in finals and the annual spring brews and barbecue for graduating seniors, Roth says SAA wants to play a more active role on campus. And, she adds, it already is.

SAA representatives have started to help at chancellor's receptions, will assist with the Rock Chalk Ball and were the only student group involved in the Oct. 31 dedication of Budig Hall. And in the works are plans for a semi-formal, a partnership with the Make-A-Wish Foundation and an alumni-student career mentoring program.

"We are really trying to become more visible," Roth says. "We are



Roth

optimistic. This group is growing in both our services and our activities, and the Association has been very supportive of our work."

While she may occasionally long for the sun and fun of kayaking in Hawaii, Roth has a large extended family in Kansas that she sees frequently. High on the list of visits is her grandfather Walter Roth, a longtime Ellinwood banker who also provided Cassie with indispensable information for her history thesis on Kansas communities and banking. Now they wile away weekends talking about World War II, railroads and the Great Depression. "He is the 20th century," she says.

Roth looks forward to the coming year for SAA, but beyond that, she still isn't quite sure what she wants to do, perhaps something in public education. "To go from a degree in Japanese to an MBA program to working at the Association, I think it is pretty clear that I am still figuring it out," she says smiling. "I will, though, be here tomorrow." —

Kansas scholars win first Woodward scholarships

Tami Larson, Ozawkie freshman, and Christopher Milligan, Overland Park freshman, were selected as the recipients for the Association's first Herbert Rucker Woodward Memorial Scholarship.

The two-year scholarships are awarded to Kansas Honor Scholars, participants in the Association's Kansas Honors Program who demonstrate student leadership and academic achievement.

The award was established with a \$100,000 endowment by the estate of Herbert Rucker Woodward, a'27. Woodward, a native of Chanute, grew up in Lawrence, where his father owned a drug store. At KU he was a company captain in Army ROTC and member of the Scabbard and Blade honorary military fraternity. As a senior architect for the U.S. Army Corps of Engineers, he worked all over the world.

Award-winner Larson, who played bas-

ketball and volleyball and was involved in Student Council and National Honor Society, says she was thrilled to get the scholarship, which eased some of the financial strain of college.

"It was a real surprise," she says. "It really made coming to school much easier. I didn't have to take out as big a loan, and I won't have to work as much."

The scholarship carries a \$1,000 annual stipend, and recipients must maintain a 3.0 grade-point average. Interested students should apply for the scholarship through the University Scholarship Center. For more information about the award, contact the center at 785-864-5439. —

Second Southwest Open Feb. 15-16 in Scottsdale

The Rock Chalk Society for Academic Excellence's Southwest Open and Valley of the Sun chapter event will return to beautiful Gainey Ranch Golf Club in Scottsdale, Ariz., Feb. 15 and 16.

"It's a perfect opportunity to help the Rock Chalk Society for Academic Excellence while also enjoying sunny Arizona in February," says Kirk Cerny, c'92, chapter and constituent programs director. "Golfers will be flying in from around the nation."

Last winter's success of the first Southwest Open led the Association to begin planning for 1998, and the Southwest Open is now, along with Kansas City's Rock Chalk Ball, one of the cornerstone events supporting the Rock Chalk Society for Academic Excellence.

The 1998 event will feature a dinner on Sunday, Feb. 15, followed by the golf tournament and a TV watch party for the men's basketball game on Monday, Feb. 16.

Anyone interested in participating should contact Mark Briggs, c'90, at 602-230-9607 or Michon Lickteig Quick, f'85, director of The Rock Chalk Society, at 913-248-8458. —

Alumni Events

Adams Alumni Center

Reservations are required for all special events.
Call 785-864-4760

November

14

- **Basketball Buffet, KU vs. Santa Clara:** For 7:05 p.m. games, reservations will be available beginning at 5. Included in all basketball buffets is a chartered bus to and from Allen Field House. \$16.75 adults, \$2.50 children 6-12, free for children under 5.

17

- **Basketball Buffet, KU vs. Rice**

19

- **Basketball Buffet, KU vs. Western Kentucky**

21

- **Tasting Society—Nouveaus:** 7:30 p.m., \$20.

22

- **Learned & Lied—"How to Succeed in Business Without Really Trying"** 6 p.m. cash bar and buffet. \$22 buffet only, \$49 buffet and show.

27-29

- **Closed for Thanksgiving Break**

December

4

- **Basketball Buffet, KU vs. Emporia State**

6

- **Gingerbread House Decorating Party:** 10 a.m. See Santa Claus and decorate gingerbread houses. \$25 per child, 12 and under.

10

- **Basketball Buffet, KU vs. UMass**

13

- **Basketball Buffet, KU vs. Middle Tennessee State**

- **Holiday Dessert Buffet:** Following the basketball game and Lied Center performance. \$7.50 adults, \$3.50 children 5-12, free for children under 5. Make reservations by Nov. 26.

15

- **Holiday Luncheon:** 11 a.m. reception, LHS Chorale sings at 11:30, noon luncheon

18

- **Basketball Buffet, KU vs. Pepperdine**

- **Tasting Society—Sparklings:** 7:30 p.m., \$30.

20

- **Pub closed for dinner reservations**

22-25

- **Closed for Christmas Break**

31

- **New Year's Eve Dinner and Dance:** Special a la carte menu, reservations from 6 p.m., band begins at 7 p.m.

Chapters & Professional Societies

If no local contact is listed, call Kirk Cerny at 785-864-4760

November

5

- **Kansas City Chapter:** Young Jayhawk Network (age 35 and younger), 6 p.m. at Johnny's Tavern in Overland Park. Contact Julee Hawk at 913-362-9809.

8

- **Kansas City Chapter:** Young Jayhawk Network trip to KU-KSU football game in Manhattan. Contact Michon Quick at 913-248-8458.

15

- **KU vs. Texas:** Pregame rally in Austin at Scholz Garten, 1607 San Jacinto Blvd.
- **New York Chapter:** Second Annual Autumn Gala, with special guest Chancellor Robert E. Hemenway. Contact New York Chapter hotline, 201-288-8868.

20

- **New York Chapter:** Thirsty Third Thursday at The Greatest Bar on Earth, World Trade Center. Contact Brian Falconer at 732-441-9578.

26 & 28

- **New York Chapter:** NIT basketball watch party at Madison Square Garden. Contact New York Chapter hotline, 201-288-8868.

December

3

- **Kansas City Chapter:** Young Jayhawk Network (age 35 and younger), 6 p.m. at Johnny's Tavern, Overland Park. Contact Julee Hawk at 913-362-9809.

7

- **Kansas City Chapter:** Vespers at the Lied Center, 3:30 p.m. Contact Srean Borcharding at 913-381-1017.
- **Washington, D.C., Chapter:** Franklin National Bank Classic, KU vs. Maryland. Contact Jill Maycumber at 703-522-5240.

13

- **Kansas City Chapter:** "The Nutcracker," St. Petersburg State Ice Ballet at the Lied Center, 7 p.m. Contact Srean Borcharding at 913-381-1017.

14

- **Kansas City Chapter:** "Swan Lake," St. Petersburg State Ice Ballet at the Lied Center, 2 p.m. Contact Srean Borcharding at 913-381-1017.

18

- **New York Chapter:** Thirsty Third Thursday at The Water Club, East River & 30th (jacket required). Contact Brian Falconer at 732-441-9578.

Kansas Honors Program

November

- 10 Osage City
- 17 Emporia
- 18 Kansas City
- 20 Coffeyville

Rock Chalk Ball 1998

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The Kansas Alumni Association and its Greater Kansas City Chapter present Rock Chalk Ball 1998 to celebrate the University of Kansas and benefit recruitment and retention of National Merit Scholars.



For more information, call
Michon Quick at 913-248-8458

BY NANCY CRISP

Jayhawks are proud to pass the lore and lure of Mount Oread on to their hatchlings, and we are proud to welcome new Jayhawk generations each year. While space limitations constrain us to featuring only incoming freshmen, we heard this year from a family that continues its four-generation KU engineering tradition with the transfer this year of Russell

Zimmerman from Kansas State University. We know his parents, Robert, c'72, and Annette Russell Zimmerman, c'72, are excited to



Frank A. Russell

have him at KU, as are his grandparents, Laurie, e'43, and June Hammett Russell, f'43. Zimmerman's great-grandfather was Frank A. Russell, e'08, g'18, who joined the KU engineering faculty in 1922 and retired in 1950.

Another remarkable fourth-generation story is that of Erin Waugh, who boasts four living Jayhawk generations. Her parents, Marc, b'77, and Kathleen Hannah Waugh, '78, live in Singapore. Closest to her KU home is paternal grandfather Gerald Waugh, d'51, g'59, of Lawrence. Her maternal grandfather, Jerry Hannah, c'52, l'56, resides in Edwards, Colo., and grandmother Sharon Fitzpatrick Hannah, d'53, lives in Garnett. Two of the family's first-generation Jayhawks live in Kansas: Harriette Osburn Schmidt, '24, lives in Lyons, and Cleo Truskett Fitzpatrick, '28, lives in Garnett.

Twenty-three of our featured students have been recognized by the Alumni Association as Kansas Honor Scholars for being in the top 10 percent of Kansas high-school students. Perhaps no parents are more proud of this accomplishment than Charles, c'72, l'75, and Martha Jane Gentry, c'75, d'76, who have served as Bourbon County Honors Program coordinators for 20 years and this year helped honor their own son, Michael.

As we eagerly await news of our first sixth-generation Jayhawk, we are pleased this year that almost half of our featured freshmen are third-generation or beyond. Two of our three fifth-generation Jayhawks, Andrew Johnson and Katie Slaughter, trace their KU roots to great-grandfather Enos Cheney, m1891. Among the 18 fourth-generation 'Hawks is Ryan Pfeiffer, the third great-grandchild of Harry, assoc., and Edith Cubbison Darby, '17, to enter KU in the past two years. Sixteen third-generation Jayhawks are featured this year, more than half of whom follow brothers and sisters to Mount Oread. Twins Brett and Doug Thompson are among 46 second-generation Jayhawks. They join their sister, Olivia, a KU senior, completing the KU solidarity among the family of Walter, c'70, and Kaye Salminen Thompson, d'72.

Following are the names, Jayhawk family trees and accomplishments of 83 KU freshmen who proudly carry on the Crimson and Blue family tradition.

1930s

Alberta Ross Beverly, c'30, makes her home in Washington, D.C., where she's a retired elementary-school principal.

Ernest Edmonds, d'38, g'46, celebrated his 88th birthday June 4. He's active in the Neosho Masonic Lodge in LeRoy.

Doris Kent Fox, c'37, and her husband, Grover, traveled to Alaska last May. They live in San Marcos, Calif.

Ray Heskamp, b'39, continues to make his home in Spearville.

Robert Kenyon, b'37, volunteers as a tutor and a shut-in visitor in Charlotte, N.C.

Barbara Knapper Mason, d'38, was named 1996 Woman of the Year by the Kansas City North District of United Methodist Women. She lives in Kansas City.

Virginia Quiring Wood, c'38, makes her home in San Marcos, Calif. She recently became a great-grandmother to the first girl born in her family in three generations.

1941

Roy Knappenberger, m'41, lives in a retirement village in Colorado Springs.

1945

Dean Sims, c'45, chair of Public Relations International in Tulsa, Okla., was honored recently by the Kansas City Press Club, which he helped found, and by his hometown of Baxter Springs, which added him to the Historical Society's Wall of Fame.

1946

Leroy Covey, b'46, and his wife, Eleanor, recently celebrated their 55th anniversary. They live in La Jolla, Calif., where Leroy is a retired military officer.

1947

Gold Medal Club Reunion during Alumni Weekend, April 24-25, 1998

Members of the Class of 1948 will gather for a reunion dinner April 24; their Gold Medal Club pinning luncheon is at 12:30 p.m. on April 25. Current members of the Gold Medal Club will have a brunch at 10:30 a.m. on April 25. Details and reservation forms will be mailed in early 1998.

Fifth generation



ANDREW JOHNSON graduated from Washburn Rural High School where he was a Kansas Honor Scholar and National Merit Commended Scholar. His academic honors also include the Duke University Talent Identification Program, a nomination for the J.C. Penney Golden Rule Award and the Sigma Phi Epsilon Balanced Man finals.

Andrew was a member of his school's cross country and swim teams. In swimming, he was a four-year state individual qualifier. He served the Topeka Youth Council as president during his sophomore and junior years and as a board member his senior year. He also volunteered for Stormont-Vail Hospital and Serve Topeka. He is listed in Who's Who Among American High School Students. Andrew is the son of Alan, c'75, g'77, l'78, and Mary Slaughter Johnson, d'73, of Topeka. His maternal grandmother is Priscilla Cheney Slaughter, c'47, of Salina. He is the great-grandson of Ralph Cheney, c'33, and the great-great-grandson of Enos Cheney, m1891. His first cousin, Katie Slaughter, also is a fifth-generation freshman this year.



KATIE SLAUGHTER graduated with honors from Manhattan High School. She participated in National Honor Society, serving on its executive board her senior year, and was a Student Council member for three years. She played basketball and lettered in varsity golf and cheerleading, and was active in the Tribe Council spirit club. She participated in her

junior class play and served on the backstage crew for Mr. MHS. For her community, Katie was a blood-drive volunteer and donor, a Flint Hills breadbasket volunteer, an Adopt-a-Family participant and a Heart for Youth Advisory Board member. As a Manhattan Town Center Model Ambassador and top 10 finalist she participated in fashion shows, promotions and speaking engagements. Katie also worked for the Sylvan Learning Center in secretarial and clerical capacities. She is the daughter of Loran "Jerry" Slaughter, c'72, of Lawrence and Mary Gans Boomer, d'72, of Manhattan. She is the granddaughter of Priscilla Cheney Slaughter, c'47, of Salina, the great-granddaughter of Ralph Cheney, c'33, and the great-great-granddaughter of Enos Cheney, m1891.



BRENDAN WOODBURY was assistant editor-in-chief of the Shawnee Mission East High School newspaper and captain of the U.S. Academic Decathlon team. A National Merit Semi-finalist and Quill & Scroll

member, he will pursue interests in history, political science, journalism and biology. His parents are David, c'74, l'77, of Prairie Village and Marie Spencer

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BRANDON WOODS

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Woodbury, 179, of Shawnee Mission. He is the grandson of Robert Woodbury, '44, of Prairie Village and the late Patricia Podfield Woodbury, c'43. Three of his paternal great-grandparents, Frank Woodbury Jr., '08, and Robert, m'11, and Helen Phillips Podfield, c'11, were Jayhawks, as was his great-great-grandmother, May Dewey Phillips, an 1894 School of Law graduate.

Fourth generation



SARAH ALLEN holds the school record for triple jump at Immaculata High School in Leavenworth. In addition to excelling in track and field events, she played volleyball for three years, attending the state tournament and serving as assistant coach at Barton County Community College volleyball camp.

She was also a varsity cheerleader for three

years and a member of the Homecoming Court her senior year. An accomplished vocalist, Sarah sang the National Anthem for football and basketball games, held leading roles in school musicals and sang solos at state music festivals each year. She was active in her church, participating in the youth and bell choirs and attending mission trips to Louisiana and Mississippi. Sarah has won academic awards, a Presidential Physical Fitness Award for excellence in weightlifting, and a scholarship and award for poise and composure in the Junior Miss of Leavenworth contest. At KU she plans to study occupational therapy. Sarah is the daughter of William Allen Jr., c'68, m'78, of Great Bend, and Mable Robinson of Leavenworth. She is the granddaughter of William, c'44, m'46, and Dorothy Miller Allen, '46, of Leavenworth. Her great-grandfather was Lewis Allen, c'15, m'17.



JOHN "JAKE" BALLARD IV was Student Council president at Shawnee Mission South High School and a member of National Honor Society. He lettered four years in golf, managed the school radio station (KSMS), participated in Repertory Theater and was Homecoming King. At KU he plans a business administration major with a focus on investment banking.

His parents are John III, b'73, and Cindy Ballard of Overland Park. He is the grandson of John Jr., b'47, and Imogen Billings Ballard, '48, of Leawood. His great-grandmother was Imogen Dean Billings, c'10.



BRIAN BIEHL was Student Council president at Bishop Kelley High School in Tulsa, Okla., and represented his school at the Oklahoma Association of Student Council Advanced and Basic Leadership Workshops and the OASC state convention. He served as a peer counselor and was a member of the newspaper and yearbook staffs. Brian was selected for the

1950

James Young, d'50, g'52, PhD'71, retired earlier this year after eight years on the Topeka City Council.

Marvin Zimmerman, b'50, and **Virginia**, associate, make their home in Basehor.

1951

Donald, c'51, m'55, and **Wilma Manges Lanning**, '51, live in Fallbrook, Calif. They enjoy traveling around the country in their trailer.

1952

Donald Ford, PhD'52, lives in Floral Park, N.Y.

Wayne Louderback, b'52, and his wife, Carol, celebrated their first anniversary Nov. 24. Their home is in Colleyville, Texas.

1954

William Powell, m'54, a retired Topeka physician, enjoys traveling, collecting antiques and working on his computer.

1955

Robert Reinecke, c'55, m'59, directs the Wills Eye Hospital's Foerderer Eye Movement Center for Children and is a professor of ophthalmology at Jefferson Medical College in Philadelphia. He recently received a Distinguished Service Award from the Pennsylvania Academy of Ophthalmology.

1956

E.J. Chaney, m'56, was honored earlier this year when the KU Medical School in Wichita named a conference room in his honor. Ernie directed the school's family-practice residency program and recently was interim chair of the family and community medicine department.

Alice Wiley Hall, c'56, owns Alice Wiley Interior Design in San Francisco, Calif.

Gretchen Guinn Smith, j'56, lives in Lemon Grove, Calif. Her husband, **Sam**, c'56, m'59, who died last year, was posthumously honored recently by the San Diego County Medical Society.

1957

Wallace Dunlap, c'57, m'61, practices pediatrics in Baton Rouge, and is secretary-treasurer of the Louisiana State Medical Society.

1958

Frank Becker, e'58, owns Becker Investments in Lawrence and chairs the Kansas Turnpike Authority.

Mordecai Marcus, PhD'58, recently retired from the English department at the University of Nebraska, where he had taught for 32 years. He and **Erin Gasper Marcus**, c'57, continue to live in Lincoln.

Gene McClain, b'58, is vice president of Bear, Stearns & Co. in Chicago, where he and his wife, Gail, make their home.

1959

Howard Mehlinger, g'59, PhD'64, is a professor of education and history at Indiana University in Bloomington.

1960

James Dover, c'60, m'64, retired from practicing medicine last spring. He continues to live in Tucson, Ariz.

Alan Poisner, m'60, competed as a racewalker last fall in the Portland Marathon. He's a professor of pharmacology at the KU Medical Center in Kansas City.

Dave Ruf, e'60, is chair, CEO and president of Burns & McDonnell Engineering in Kansas City. He was the subject of a profile last summer in Ingram's magazine.

1961

John Carlson, e'61, is a design and analysis engineer for McDonnell Douglas. He lives in Huntington Beach, Calif.

Sonny Cobble, c'61, m'65, recently became an orthopedic surgeon with Kaiser Permanente Medical Group in Kansas City. He lives in Overland Park.

Ronald Palmer, m'61, practices pediatrics at Clinica de Salud, a clinic in Salinas, Calif.

1962

Douglas Miller, b'62, f'65, received a teaching excellence award last year at the University of Florida, where he's a professor of law. He lives in Gainesville.

1963

Marilyn Mueller Brooks, d'63, g'68, a learner support strategist for Sope Creek Elementary School in Marietta, Ga., was elected local 1996-'97 Teacher of the Year.

Jo Ann Johnson Klemmer, g'63, received the Warren Williams Award earlier this year from the American Psychiatric Association. She lives in Topeka and was executive secretary of the Kansas Psychiatric Society for 23 years.

Kay Camp Whetstone, n'63, is a nurse with the Southwest Utah Public Health Department in St. George.

1964

Dana Creitz, p'64, owns Dana's Hallmark Shop and Slaybaugh Drug Co. in Parsons, where he and his wife, Kay, make their home.

Cordell Meeks Jr., c'64, f'67, recently graduated from the U.S. Army War College at Carlisle Barracks, Pa. He lives in Kansas City, where he's a judge of the Wyandotte County District Court and a colonel in the Kansas National Guard. He also currently serves as the Alumni Association's national chairman.

President's Leadership Class scholarship from the University of Oklahoma, but opted instead to become the fourth generation Jayhawk in his family. At KU he plans to study journalism. This summer he worked as a student manager at Roy Williams' basketball camp and hopes to continue as a student manager for the team. Brian is the son of Sue Tyler Coyle, '68, of Tulsa, the grandson of John Tyler, '39, and the great-grandson of Donald Tyler, '10.



ANGELA BROWN graduated from St. Thomas Aquinas High School, Overland Park, where she participated in soccer and track, was a Student Council representative and a member of Future Business

Leaders of America. For her church she was a youth group member and participated in mission trips to Mexico and Appalachia. For her community, she was a Restart and St. Joseph Hospital volunteer. She joins her brother, Benjamin Brown, a junior on the Hill. Her parents are John, j'73, and Candy Zeni Brown, d'73, g'76, of Leawood. She is the granddaughter of Mathilda Barisas Brown, '63, of Kansas City, Mo., and the late Robert Brown, c'26. Her great-grandparents were Robert, c1892, and Maude Springer Brown, c1891.



MAX CARR is a Kansas Honor Scholar who was valedictorian of Wellington High School and president of his senior class. He was a three-year National Honor Society member and a nominee for the Wendy's High

School Heisman Award. He served as president of the Catholic Youth Organization at his parish and was named Outstanding Catholic Youth in 1997 by the Catholic Diocese of Wichita. At KU he is a Summerfield Scholar with plans to major in business administration. He is the son of David Carr, c'73, and Colette Kocour, c'73, of Wellington. His paternal grandparents are Francis, '49, and Sarah Phipps Carr, c'47, of Wellington. His maternal grandparents are Max, assoc., and Heloise Hillbrand Kocour, c'44, of Wichita. His paternal great-grandfather was Harry Phipps, '23.



JIM FARRAR graduated in the top 5 percent of his class at J.K. Mullen High School in Denver, where his activities included basketball, cross country, track, National Honor Society and French Honor Society. He

earned several academic and athletics awards, including a Torch Award for academic and activity participation. He ran in the state meets for cross country and

track, winning the state track meet two years. Listed in *Who's Who Among American High School Students*, Jim also volunteered as a freshman orientation assistant for three years and worked for two years at an inner city food bank. At KU he plans to major in chemistry or biology and hopes to go into medicine after graduating. He joins two sisters at KU: Alana, b'97, a graduate student, and Jennifer, a junior. He is the son of William, c'66, m'70, and Patricia May Farrar, n'68, of Denver. His grandparents are Sarah Hamilton May, c'35, of Shawnee Mission and the late James May, m'37. He is the great-grandson of Roy, '02, and Sadie Hovey Hamilton, '03.



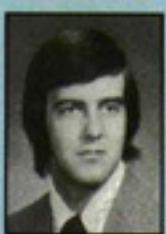
JOHN HENRY enjoys a variety of sports and played basketball, tennis and water polo at St. Louis University High School. He also was active in a variety of community service projects. At KU, he is considering a

business major. He is the son of Rick, e'72, g'77, and Margaret Hyde Henry, c'78, of St. Louis. He is the grandson of the late Jack Henry, '41, and great-grandson of Howard, '16, and Mae Reardon Henry, c'14, g'15.



TOMMY HESS played varsity soccer and varsity baseball at Shawnee Mission East High School, where he was also a National Honor Society member. He plans to study biology at KU. He is the son of William, b'69,

l'73, and Jane McGrew Hess, d'69, of Fairway. His paternal grandparents are Mary Anne White Hess, '39, of Kansas City, Mo., and the late Charles Hess, c'33, l'35. His maternal grandfather was John McGrew, c'25, m'27. He is the great-grandson of William White, c'02.



KATE HUMPHREYS, a Kansas Honor Scholar, graduated from Ashland High School with a near-perfect grade point average. She competed in Quiz Bowl and Academic Olympics all four years in high school and served as National Honor Society president. She also was Homecoming Queen. Active in sports, Kate participated in track and the state

meet all four years. She also played tennis, participating in the state tournament all four years, and basketball, making the all-league team three out of four years. In basketball she was named to the All Area Dodge City Daily Globe-Hutchinson News team two years and the Boot Hill All-Star and K101 (Okla.) All-Star teams her senior year. Kate also was active in forensics, choir, Student Council, and dinner theater. She served as a class officer for three years, her junior year as president. She was a peer helper and volunteered for Tabitha House, a local charity.

1965

Mitchell Kalpakgian, g'65, is a professor of English at Simpson College in Indianola, Iowa.

James Moore, e'65, recently became president of Center Industries Corp., a subsidiary of the Cerebral Palsy Research Foundation of Kansas. He lives in Wichita with **Sharon**

Regier Moore, d'58.

Helen Jorgenson Sutherland, d'65, g'68, is associate director of the School Study Council of Ohio. She lives in Worthington.

MARRIED

Martha Gilbert, d'65, to Steven Harsch, May 25 in Willow Springs, Ill. Martha teaches at Morton East High School in Hinsdale, where they live, and Steven works at Norwest Mortgage.

1966

Bill Klaver Jr., b'66, president of Klaver Construction in Kingman, also is president of the Kansas Contractors Association.

1967

Fred Chana, e'67, manages the Canadian FIA-18 program for McDonnell Douglas in St. Louis. He lives in Chesterfield.

Anne Bucher Moser, d'67, teaches vocal and instrumental music in Bern.

Daniel Suiter, c'67, m'71, has a gastroenterology practice and is treasurer of the Kansas Medical Society. He and **Marcia Johnson Suiter**, '67, live in Pratt.

Donna Allen Taylor, f'67, is vice president of human resources for the Vantive Corp. in Santa Clara, Calif. She lives in Los Altos.

1968

David Bouda, c'68, m'72, recently became chief medical officer for Alegent Health in Omaha, Neb., where he and **Jo Ann Warrell Bouda**, d'68, make their home. She's director of religious education at St. Vincent de Paul Church.

Margaret "Margo" Crist, c'68, was appointed director of libraries at the University of Massachusetts-Amherst earlier this year.

Sara Rodewald Lindsley, g'68, is president of the Global Learning Center in Wichita, where she and her husband, **Nicholas**, b'60, make their home. He's a sales associate for George S. May, a management consulting firm based in Park Ridge, Ill.

1969

Rex Culp, c'69, g'71, PhD'73, f'85, holds a research chair and is a professor of human development and family studies at the University of Alabama at Tuscaloosa.

Peter, c'69, and **Linda Tate Woodsmall**, d'70, g'84, g'87, make their home in Shawnee Mission.

1970

William Bevan III, f'70, practices law with Reed, Smith, Shaw & McClay in Pittsburgh, Pa. He lives in Allison Park with his wife, Gail.

Mary Ann Heimann, c'70, coordinates volunteers for the Legal Aid Foundation of Los Angeles.

Linda Miller, d'70, recently was named Outstanding Secondary Teacher by the University of Virginia's Curry School of Education Foundation. She teaches at Fairfax High School and lives in Sterling.

Sara Pyle Pecina, d'70, owns Century 21 Executive One Realty in Miami.

William Pitcher, c'70, c'71, f'77, lives in The Woodlands, Texas. He's assistant general counsel for Koch Industries in Houston.

Jan Morgan Zeserson, c'70, is an assistant professor at Franklin & Marshall College in Lancaster, Pa.

MARRIED

Marilyn Bittenbender, d'70, and **Kelvin Heck**, b'73, July 26. They live in Lawrence, where they both work for Stephens Real Estate.

1971

Gregory Barker, c'71, recently was sworn in as judge of the Wichita Municipal Court.

Patricia Howard Gnau, d'71, g'78, was named a 1997 Kansas Master Teacher this spring by Emporia State University. She teaches second grade at Morse Elementary School in Overland Park and lives in Stilwell.

Barry Halpern, c'71, f'73, administrative partner of Snell & Wilmer in Phoenix, is president of the Combined Organization of Metropolitan Phoenix Arts and Sciences.

Robert Kolar, d'71, teaches math at Kennedy High School in Cedar Rapids, Iowa.

Stuart Robertshaw, EdD'71, of LaCrosse, Wis., writes that he is CEO of the National Association for the Humor Impaired.

Ames Stetzler, c'71, co-founded the Resource Group in Overland Park, where he lives.

1972

Wendall Goodwin, m'72, practices medicine at the Cancer & Hematology Clinic in Springfield, Mo. He lives in Fair Grove.

Ronald Parker, j'72, produced the television movie, "The Lies He Told," which aired last spring on ABC. He owns Ronald Parker Productions in Los Angeles.

Kate's parents are John, c'74, and Diane Humphreys. Her paternal grandparents are Carrie Arnold Humphreys, c'46, of Ashland and the late Frederick Humphreys, b'43. She is the great-granddaughter of Francis Hammond Arnold, '18.



KIM MATHEWS, a graduate of Blue Valley Northwest High School in Overland Park has received a Presidential Award of Educational Excellence, a Kansas Board of Regents Award, and has been listed

for three years in *Who's Who Among American High School Students*. She participated in National Honor Society and Latin Club at her school and was active in a variety of sports. In basketball, she was the freshman MVP and a two-year varsity player participating in her team's 1996 6A Sub-State Championship. She was a member of the 1994, 1995 and 1996 league champion swimming team and played volleyball for two years, serving as captain her sophomore year. A cyclist, she completed the MS 150 in both 1995 and 1996. She also played in her school's powder puff football game two years, her senior year as captain, and participated in Spirit Club for three years. She volunteered in her community for a retirement facility, a rehabilitation hospital and Special Olympics. Kim's parents are David, c'75, m'78, and Cindi Green Mathews, d'75, of Overland Park. Her paternal grandparents are Robert, c'49, m'54, and Patricia Mathews, assoc., of Overland Park. Her maternal grandparents are Robert, a'50, and Martha Grob Green, '52, of Lawrence. She is the great-granddaughter of C. Kelsey Mathews, e'19.



RYAN PFEIFFER was a class officer at Shawnee Mission East High School in both his junior and senior years. He played tennis three years, participated in Habitat for Humanity and volunteered in the Crack Baby Program. At KU Ryan plans to major in either journalism or business. His parents are Wm. Lawrence Pfeiffer, b'71, of Prairie Village and

Julie Evans Fromm, d'78, of Shawnee Mission. He is the grandson of Ray, b'47, and Edith Darby Evans, d'47, of Shawnee Mission. Ryan's great-grandparents were Harry, assoc., and Edith Cubbison Darby, '17. Ray Evans and Harry Darby are recipients of KU's highest honor, the Distinguished Service Citation.



CHRISTINE RIEDER excelled in academics, the arts and athletics at Lawrence High School, earning numerous honors. A Kansas Honor Scholar and Kansas Regents Scholar, she has earned a Presidential

Award for Academic Excellence and a Maxima Cum Laude Award from the National Latin Exam. Her scholarships include Watkins-Berger, KU School of

Engineering and Department of Chemical and Petroleum Engineering. She also made the Lawrence Journal-World Academic All-Star Team. She lettered in soccer and basketball and managed the women's softball team. Active in theater, she was a National Thespian Society member. She participated in numerous vocal groups, Spanish Club, Computer Club and Key Club. She was selected for ISE Study Abroad in Spain, the KU/Cornell University Particle Physics Project, and the Talented and Gifted Program. For her community, Christine volunteered for LINK, Big Brothers/Big Sisters, Crop Walk, participated in Girl Scouts and was a United Methodist Youth Leader. At KU she serves as vice president of campus Girl Scouts and plans to major in chemical engineering. Christine is the daughter of Roger, c'71, and Alicia Hoover Rieder, d'73, of Lawrence. Her maternal grandparents are Richard Hoover, e'45, g'48, of Sanford, N.C., and the late Elaine Howard Hoover, c'45. She is the great-granddaughter of Foster Hoover, g'31.



DAVID ROBERTS is an Eagle Scout, earning both bronze and gold palms. His community service in Dodge Center, Minn., included three years as a life guard and two years with a community theater melodrama. His interest in theater earned him a Best Supporting Actor award at Triton Senior High School, where he was also a choir member and National Honor Society member. Excelling in sports as well as the arts and academics, David played football for three years and lettered in track. His

parents are Richard and Margo Kelsey Roberts, g'74, of Dodge Center. His grandparents are J.F. Kelsey, c'44, m'47, and Marilyn McEwen Kelsey, c'46, c'48, of Fort Smith, Ark. He is the great-grandson of Fred, c'19, m'21, and Jessie Rankin McEwen, c'19.



PATRICK RUPE earned a science technology diploma at Wichita Northeast Magnet High School, where he also participated in roller hockey. At KU he plans to major in business. He joins brother Chris, a sophomore at KU. His parents are Alan, c'72, and Carol Weber Rupe, d'72, of Wichita. His maternal grandparents are Robert, c'47, m'49, and Patricia

Strang Weber, c'49, of Salina. His great-grandfather was Clarence Weber, m'39.



BECKY STAUFFER graduated from Washburn Rural High School, Topeka, and is a Kansas Honor Scholar who is listed in *Who's Who Among American High School Students*. A four-year member of the yearbook staff, she served as editor-in-chief her junior and senior years, earned three state regional awards in journalism, was a Texas State Journalism

award recipient and was named yearbook staffer of the year her junior year. She also took second place her senior year in the Kansas Scholastic Press Association's Regional Journalism Contest. As an athlete, she played on the state's fifth-place tennis team and took seventh place in doubles at state, while also playing intramural basketball and powder puff football. Her academic honors include U.S.

1973

Lana Corbet Baker-White, '73, directs sales and marketing for Boykin Hotel Management. She lives in Port Hueneme, Calif.

Catherine Hedge, d'73, teaches at Fort Riley Middle School in Manhattan.

Deborah Kouloukis Jarrett, d'73, directs human resources for Haynes Furniture in Virginia Beach, Va., where she and her husband,

Henry, e'75, make their home. He's an aerospace engineer for NASA in Langley.

George Kovich, c'73, directs the Washington Movers Conference, a trade association. He lives in Tacoma.

Barbara Hock Krueger, d'73, is a counselor for the North Kansas City School District.

Scott McCormick, '73, works for Anesthesia Consulting Services in Wichita, where he and his wife, Brenda, make their home.

John Nolan, d'73, is a pilot for Delta Airlines. He and **Jean Faubion Nolan**, '73, live in Lenexa with their sons, John and Ryan.

David Perkins, c'73, lives in Taipei, Taiwan, where he's a vice president with Payless Shoe Source.

Neil Shortlidge, c'73, l'76, is a shareholder in the Overland Park law firm of Stinson, Mag & Frizzell.

1974

Pamela Vollendorf Cowan, d'74, is a lead instructor with Project Finish at Johnson County Community College in Overland Park. Her husband, **William**, a'73, is a principal in Kevin Cowan Architects.

Alan, c'74, g'94, and **Deborah Sosland-Edelman**, g'83, PhD'88, live in Leawood with their children, Alexander, Katja and Jonathan. Alan is executive director of the Central Agency for Jewish Education, and Deborah is a grant maker with the Sosland Foundation.

Mary McCauliff Higginson, PhD'74, lives in Carbondale, where she's a professor of speech communication at Southern Illinois University. She recently was honored by the university for excellence in teaching.

Maribeth Blich Impson, c'74, g'85, PhD'89, recently became an associate professor of English at Belhaven College in Jackson, Miss.

Jon Jamison, c'74, c'75, manages national accounts for Abbott Diagnostics in Abbott Park, Ill. He lives in Libertyville.

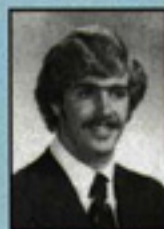
John Keiter, PhD'74, superintendent of schools for USD 250 in Pittsburg, received the Woodring Award for Professional Excellence last year from Western Washington University.

Leslie McClain-Ruelle, d'74, PhD'86, heads the education school at the University of Wisconsin-Stevens Point.

Achievement Academy All-American Scholar, Chamber of Commerce Honor Scholar and KSNT Academic All-Star. She was a Queen of Hearts candidate and was nominated for YWCA Female Business Leader of America. Involved in jazz and tap dancing for 14 years, Becky was a four-year winner in regional and national dance competitions. She served three years as a dance camp counselor and was a dance student teacher. She was a nursing home and U.S. Senate campaign volunteer. She plans to major in business communications through the honors program in KU's School of Journalism. Her parents are John Jr., '79, and Kathy Stauffer. She is the granddaughter of John, '49, and Mabel "Ruth" Granger Stauffer, c'48, of Topeka and the great-granddaughter of the late Oscar, '12, and Ethel Stone Stauffer, c'12. Oscar Stauffer received the Distinguished Service Citation and John Sr. is currently an Alumni Association Executive Committee member. Both are Fred Ellsworth Medallion recipients.



MATT WARREN graduated from Manual High School in Denver, where he focused his studies in business, taking every business class offered by his school. He also participated in golf and baseball. In his spare time, he enjoys camping, fishing and skiing. He joins his twin brothers John and Mark, KU seniors, and plans to major in business (taking every class KU offers may be an impossible goal). His parents are Michael, b'64, and Janet Warren of Denver. He is the grandson of Mary Kanaga Warren, c'39, of Colorado Springs and the late Frank Warren, c'38. His great-grandparents were Clinton, '11, and Ruth Smith Kanaga, c'15.



ERIN WAUGH attended American Community School in Cobham, Surrey, England, where she excelled in academics, the arts and sports. She was a National Honor Society member, Student Government representative, Pep Club president and yearbook sports editor. She participated in numerous dramatic and musical performances, earning leading roles and "Best Female" drama awards in both plays and musicals. She played soccer, basketball and softball, pitching one year for junior varsity and two years for the varsity team. A three-year varsity cheerleader, she served as captain her senior year and twice won the Cheerleading MVP award. Erin is the daughter of Marc, b'77, and Kathleen Hannah Waugh, '78, of Singapore. Her paternal grandparents are Gerald Waugh, d'51, g'59, of Lawrence, and the late Ada Hatfield Waugh, '53. Her maternal grandparents are Jerry Hannah, c'52, l'56, of Edwards, Colo., and Sharon Fitzpatrick Hannah, d'53, of Garnett, Kan. Her maternal great-grandparents include three Jayhawks: Harriette Osburn Schmidt, '24, of Lyons, Kan., and the late Edward, '28, and Cleo Truskett Fitzpatrick, '28 of Garnett.



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KYLE WAUGH traces four generations of Jayhawks to both sides of his family and was given the middle name of "Scully" in honor of his great-grandfather, William "Scully" Waugh. Kyle graduated from Pembroke Hill High School in Kansas City, Mo., where he was active in Art and Latin clubs, was a yearbook and school newspaper staff member and played basketball and golf. Kyle also studies guitar and plans to major in film at KU. He is the son of Bruce, a'74, and Nancy Barber Waugh, c'74, of

Kansas City. His paternal grandparents are William Waugh Jr., b'40, of Kansas City, and the late Mary McCoy Waugh, c'40. His maternal grandparents are W.F. Barber Jr., b'43, f'48, and Elizabeth Atherton Barber, assoc., of Naples, Fla. Elizabeth's father, Oliver Atherton, f'14, was also a Jayhawk. All four of Kyle's paternal great-grandparents attended KU: William "Scully", '15, and Elizabeth Brown Waugh, '18; and Curtis, e'09, and Bertha Luckan McCoy, c'09, g'30.

Third generation



REBECCA ARBUCKLE is a Kansas Honor Scholar and recipient of the University of Kansas Whittaker Leadership Scholarship. In 1996 she sang with Sing America at Carnegie Hall in New York City. At Wichita East High School she was a three-year

National Honor Society member, vice president of her freshman class and president of her sophomore class. She served as captain of both the junior varsity and varsity pom pon squads and was a National Cheerleading Association All-American. She served on committees for school dances and was named Homecoming Queen in 1996. She was a member of the concert choir and Young Life. In her community, Rebecca volunteered for a children's home, United Way, Salvation Army and Big Brothers and Sisters, among other charitable activities. At KU she plans to major in business and joins a sister, Allison, a senior. Her parents are Jeffrey, b'70, f'73, and Kathy Gough Arbuckle, d'72, of Wichita. She is the granddaughter of Jean Miller Arbuckle, '45, of Hutchinson and the late Thomas Arbuckle, e'41.



TIM BREDEHOFT was valedictorian of his class at Lawrence High School and is a Kansas Honor Scholar and a Kansas Governor's Scholar. He was a National Honor Society member and performed with his school's A Capella Choir, Chorale,

marching and symphonic bands, percussion ensemble and jazz band. Tim is a recipient of the University's Whittaker Leadership Scholarship and one of 1,000 nationwide to receive the Aid Association for Lutherans All-College Scholarship. A seven-year carrier for the Lawrence Journal-World, he received the newspaper's annual scholarship to KU. He plans to put his scholarships to good use in pharmacy or meteorology studies. He is the son of Marvin, d'71, p'73, and Karyn Pishny Bredehoft, d'71, of Lawrence and brother of Todd Bredehoft, c'94, of Lee's Summit, Mo. His grandmother was the late Vivian Hays Pishney, d'58, g'68.

Gregory Smalter, b'74, directs business planning for Rockefeller Group Telecom in New York City. He lives in Stamford, Conn.

Kyra Riegler Whitmer, PhD'74, a scientific associate at Fox Chase Cancer Center in Philadelphia, recently became an ambassador with Oncology Education Services' Ambassador 2000 program, which educates healthcare professionals, policy makers and the public about improving outcomes of cancer care. Kyra lives in Yardley.

William Willets, j'74, is a principal in Willets Communications in Kansas City.

1975

Kenneth Butler, e'75, is a plant improvement engineer with Fleischmann's Yeast in Gastonia, N.C. He lives in Concord.

Carla Gump Hanson, d'75, works as a provider relations representative for Alegent Health in Omaha.

Jack Mocnik Jr., m'75, chairs the radiology department at St. John Medical Center and works for Tulsa Radiology Associates. He lives in Tulsa, Okla.

Dwayne Sackman, g'75, is senior associate dean of the KU School of Medicine in Kansas City. He and his wife, Karen, live in Lawrence.

Dennis Sherman, p'75, was named Hospital Pharmacist of the Year recently by the Kansas Pharmacist Association. He directs the pharmacy at the Central Kansas Medical Center in Great Bend.

Cynthia Holdridge Smith, d'75, is chief maintenance superintendent for Occidental Petroleum of Qatar. She lives in Doha.

Karl Taylor, b'75, g'76, recently became executive director of employee relations for the Great Lakes division of Telecommunications Inc. in Deerfield, Ill. He lives in Libertyville.

1976

Randy Benson, c'76, manages marketing and sales operations for 3M Pharmaceuticals in St. Paul, Minn. He lives in Woodbury.

Steven Busch, d'76, recently became a government consultant with Coopers & Lybrand in McLean, Va. He lives in Fairfax and retired last summer as a lieutenant colonel in the U.S. Marine Corps.

Terry Collins, e'76, is a staff engineer for Allied Signal in Kansas City. He lives in Lee's Summit, Mo.

David Greenhaw, c'76, lives in St. Louis, where he's president of Eden Theological Seminary.

Diane Hawley, c'76, is an associate professor of chemistry at the University of Oregon-Eugene.

Magdalene Hamel Kovach, g'76, PhD'82, directs psychology services at Rainbow Mental Health Center in Kansas City. She lives in Topeka.

Rodney May, e'76, g'77, manages Sandia National Labs in Albuquerque, N.M., where he and **Teresa Harris May**, '79, live with their daughter, Caitlyn, 1.

Chandler Hayes Moenius, c'76, recently became executive director of the Topeka Community Foundation.

Richard Rothfelder, c'76, lives in Houston, where he's a partner in the law firm of Rothfelder & Falick.

Ken Simpson, b'76, is customer business development director for Procter & Gamble in Fayetteville, Ark., where he and **Denise Carpenter Simpson**, d'75, live with their son, Zachary, 14.

Beverly Thomas, f'76, lives in Adelphi, Md., and is an attorney for the Federal Trade Commission in Washington, D.C.

Brad West, c'76, works for Norwest Wire Services, and **Kerri Bookless West**, '79, is an office manager for Kirko's. They live in Arvada, Colo.

BORN TO:

Stephen Canfield, c'76, and Polly, daughter, Delaney Lynn, May 15 in Highland Heights, Ohio, where she joins a sister, Mackenzie, 2.

1977

John Bingham, b'77, is business manager for Metro Ford in Independence, Mo. He lives in Lee's Summit.

Jean Denning Festa, f'77, manages the occupational therapy department and coordinates the low-vision program at Masonic Geriatric Healthcare Center in Unionville, Conn.

Nancy Reber Panter, c'77, practices medicine at Alpine Women's Healthcare in Denver.

Jill Trask-Cardenas, d'77, is assistant principal at Williams Elementary School in Arlington, Texas. She lives in Grand Prairie.

Kurt Sacks, b'77, leads a business team for Bosch Braking Systems in Sumter, S.C.

Peggy Schanze, '77, is a senior account executive with Sprint in Lenexa.

1978

Douglas Barrington, j'78, manages local sales for WIBW-TV in Topeka.

Richard Boyer, d'78, lives in Overland Park, where he's an account vice president with Paine Webber.

William "Lindy" Eakin, b'78, g'80, g'88, PhD'97, is associate provost for support services at KU. He and his wife, **Elizabeth Miller**, b'81, g'83, live in Lawrence.

Xochitl "Dennis" Grant, f'78, g'81, works as a teacher of English as a Second Language at



BROOKE BRILEY sang at Carnegie Hall in New York City in the summer of 1997 at a member of Shawnee Mission South High School's Honor Choir. She received a three-year letter award in choir, singing in the concert choir, Chanticleers women's ensemble, Canta Bello select choir, A Capella choir and Heritage Singers senior honor

ensemble. She was active in her church youth group and was a youth elder. Her community service included participation in Hurricane Andrew relief efforts, Habitat for Humanity, Head Start and an area soup kitchen. At KU she plans to major in secondary education with an emphasis in English. She is the daughter of Jeff, d'74, and Jean Fisher Briley, d'75, of Overland Park. She is the granddaughter of Paul Briley, b'47, g'48, of Millbrae, Calif., and the late Beverly Betz Briley, j'48.



MELANIE BURGESS was captain of the Park Hill High School pom pon squad in Kansas City, Mo., and earned two varsity letters in swimming. She also participated in cheerleading, Young Life Club, Interact Club and Junior/Senior Executive Council.

She served four years as a Natural Helper peer counselor, participated in the Vision 2000 drug and alcohol prevention program and spoke at elementary schools for DARE. Melanie won numerous awards and honors for all of these activities. Through her KU studies she plans to enter the nursing field and/or psychology. Melanie follows a long line of Hawks to the Hill, including her brothers, Jeffrey, a Laurie this year, and Matthew, c'97. She is the daughter of John, c'69, and Laurie Bubb Burgess, d'68, of Kansas City. Her maternal grandfather, the late Bennett Bubb, '32, was the family's first KU generation, along with his brother, Henry Bubb, '28, a recipient of both the Fred Ellsworth Medallion and Distinguished Service Citation.



KRISTEN BUSH is a Kansas Honor Scholar from Sterling High School where she excelled in acting, academics and athletics. A participant in both school and community theatre plays, she has earned a Creative and Performing Arts Scholarship

at KU. In forensics, she was a member of the state champion team for three years and in debate she took second place in the state finals her senior year. In tennis, she ranked eighth in the state both her junior and senior years. She also played basketball and participated in track. A National Honor Society member, she participated in the Scholars Bowl and received the Burkhead/Yeakel Award given to the school's outstanding senior girl. She served as president of her freshman class and vice-president of her sophomore class. She was a SADD Executive Council member and co-chairperson of the Student Committee on Alcohol and Drug Abuse. Kristen also participated in band and Sterling Singers and was named Winter Royalty Queen her senior year. Her parents are Granville IV, c'70, f'73, and J. Lynne Scheufele Bush, d'70, of Sterling. She is the granddaughter of Granville III, b'42, f'48, and Letha Epperly Bush, '43, of Lyons.



STEVE COTT is an Eagle Scout and graduate of Roosevelt High School in Sioux Falls, S.D. His high school activities ranged from theatre and an improv group to editing both his school newspaper and the Boys State newspaper. He also played

American Legion baseball. Steve plans to study journalism and political science at KU. He is the son of Greg, b'73, and Paulette Pippert Cott, j'74, of Sioux Falls. His grandfather is Robert Cott, p'51, of Coffeyville, Kan.



MICHAEL GARRETT spent three weeks traveling in France with the Olathe East High School French class and has performed in England with the Hawk Pride Band in the Lord Mayor of London's New Year's Day Parade. He was named the 1997

Olathe East Hawk Pride Bandsman and has won state and regional honors in solo and ensemble instrumental music. He is listed in *Who's Who Among American High School Students*. His parents are C. Michael, '71, and Rosemary Butler Garrett, d'73, of Olathe. His brother, Matthew, is a KU junior. His grandparents are James Sr., b'48, and Rubye Butler, assoc., of Overland Park.



MICHAEL GENTRY was a Fort Scott High School valedictorian and is a Kansas Honor Scholar, Kansas Governor's Scholar and Summerfield Scholar. He lettered in cross country and basketball. He received regional and state honors in both sports and is

Fort Scott's all-time leading scorer in basketball. He also participated in choir, debate, forensics and journalism. At KU he plans to major in business. He is the son of Charles, c'72, f'75, and Martha Jane Mueller Gentry, c'75, d'76, of Fort Scott. His grandparents are Fred Ellsworth Medallion recipient Robert, b'42, and Charlotte Mueller, assoc., of Lawrence.



RYAN GRANT is a Kansas Honor Scholar from Derby High School. He participated in varsity cross country and played varsity tennis throughout high school, served as Key Club vice president and was a National Honor Society Executive Board member. He

was a National Merit Commended Scholar and earned an I-DARE-YOU Leadership Award. He also was a youth elder at his church. Ryan is the son of David, b'77, and Rebecca Longhofer Grant, d'77, of Derby. His grandparents are Garland, d'50, g'55, and Martha Easter Longhofer, c'48, of Hutchinson.

the University of Minnesota. He also performs in a brass quintet and the community orchestra in Minneapolis.

Sue Triplett Hunt, f'78, lives in Marlborough, Conn., and is an assistant professor of occupational therapy at Quinnipiac College in Hamden.

Joseph Krause, g'78, recently became continuing education coordinator at Kansas State University at Salina. He and his wife, Janice, have three sons.

Craig Levy, j'78, manages marketing communications at Viasoft, a mainframe software company in Phoenix. He lives in Cave Creek.

Stanley Webb, c'78, f'82, has joined the law firm of O'Connor, Cavanaugh, Anderson, Killingsworth & Beshears in Phoenix. He lives in Scottsdale.

1979

Joe Brannan, e'79, has received a U.S. Navy Meritorious Service Medal for his work as chief test pilot at with the Force Aircraft Test Squadron and Naval Test Wing Atlantic. He lives in Lusby, Md.

Pamela Hill Lappin, '79, recently became managing director of PropertyWorks, a commercial property management and real-estate administration company based in Atlanta. She lives in Roswell.

Timothy McNamara, c'79, chairs the psychology department at Vanderbilt University in Nashville, Tenn. He and his wife, Wendy Hoblitzelle, have two daughters, Alexandra, 8, and Kalen, 6.

Celeste Prosser Meitner, p'79, c'79, recently became district director for the Kansas Society of Hospital Pharmacists. She lives in Hoisington.

Harry Pedersen, c'79, g'86, is vice president of corporate development at Matrix Pharmaceutical in Fremont, Calif. He lives in Palo Alto.

Randall Rock, c'79, m'83, has been named chief of staff for KU's Watkins Memorial Health Center. He and **Jane Rock**, '82, live in Ottawa with their children, Alex, 10; Elise, 8; and Adam, 6.

Eleanor von Ende, c'79, PhD'90, is an assistant professor of economics at Texas Tech University in Lubbock, where she and her husband, **Klaus Becker**, g'80, PhD'87, live with their children, Michael, 3, and Alice, who was 1 in October.

Richard Werp, e'79, an engineer for Boeing Defense & Space Group in Huntsville, Ala., lives in Madison.

1980

James Bloom, j'80, g'83, recently became editor and publisher of the Hutchinson News. He had held a similar job at the Garden City Telegram.



MEGAN KABA is a Topeka High School graduate. Her high school activities included cheerleading, Fearless Club, and volunteering at a local hospital. She also earned a Presidential Scholarship Award. At KU she plans to begin working toward a career in medicine. She is the daughter of Elizabeth Wilson Peterson, '75, g'91, of Topeka, and Michael Kaba of Boulder City, Nev. Her maternal grandparents are Max, p'43, and Lois Blackburn Wilson, c'44, of Wichita.



CATHERINE LEWIS earned academic letters all four years at Shawnee Mission North High School. She is a Kansas Honor Scholar and is listed in *Who's Who Among American High School Students*. She was selected to attend both Kansas Girls' State and Camp Enterprise and was a two-year National Honor Society member. She played volleyball, basketball, soccer and golf and was chosen Most Valuable Player by her junior varsity soccer teammates her freshman year. She was active in Key Club for three years and served as vice president her senior year. She was a yearbook staff member her junior and senior years, receiving a second-place award in the Journalism Educators' of Metropolitan Kansas City writing contest for an academic story in the 1995-1996 yearbook. In addition to community work through school clubs, Catherine volunteered for three years at a local hospital and a nursing home. She plans to major in biochemistry at KU and joins a sister, Elizabeth, a senior on the Hill. She is also the sister of Robert Lewis, g'96, of Merriam. Her mother is Maxine Davidson Lewis, d'66, of Shawnee Mission and her grandfather is William Davidson, b'38, of Shawnee.



THOMAS MARCELLINO participated in numerous sports at McPherson High School, excelling in swimming, basketball and football. His KU interests include biology, environmental studies and business. He follows to the Hill his sister Ingrid, a sophomore. His mother is Kathryn Johnson Hawkinson, c'74, of McPherson, and his grandfather is J. Richard Johnson, c'51, m'55, also of McPherson.



MOLLY O'BRIEN graduated from Wichita East High School, where she lettered four years in pom pon and performed in plays and musicals. She sang with the concert choir and women's ensemble and choreographed the Stars Musical Revue her sophomore and senior years. She was treasurer of her sophomore class and a Hangar Board member her junior year. She served as a pom pon squad officer her junior and senior years and was a Kansas State University Pom Pon Camp Superstar Girl nominee her senior year. She also was a Homecoming Queen candidate. At KU she joins her sister, Katie, a senior, and plans to major in psychology. Her parents are Chris, j'72, and Mary Meisinger O'Brien, d'72, of Wichita. She is the granddaughter of Dorothy Conklin Meisinger, '43, also of Wichita.



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WILLIAM "BILLY" PRICE graduated valedictorian of Park Hill High School in Kansas City, Mo. He was a member of the swim and dive team, competing for three years in one-meter diving and finishing in sixth place in the state his senior year. At KU he plans to major in chemical engineering and aspires to a career in bio-medical engineering. His sister, Amy, is a KU junior. Billy's parents are Mack Price, assoc., of Lawrence; and Mary Gillispie Brand, p'74, of Kansas City, Mo. His maternal grandfather was the late James Gillispie, p'42.



SARA RICE earned an advanced study diploma from Lakin High School. She was active in National Honor Society, Scholar Bowl, forensics, school plays, art, golf, and was a member of band and brass ensembles that earned top ratings at state music festival. For three years she has written a monthly column about teen life in

America for a Japanese newsletter and has traveled to Washington, D.C., for a Key Award citizenship trip. Other awards Sara has earned include the President's Award for Educational Excellence, Kansas Board of Regents Certificate of Recognition, John Phillip Sousa Award for outstanding senior band member, and all-league academic awards for three years. In her community, she was a 4-H member for 12 years. Aspiring to a career in genetics counseling, she plans to major in biology and psychology at KU, focusing on genetics. Her parents are Vivian Fletcher Kinder, j'92, and Charles Rice Sr., also of Lakin. She is the sister of C. Marshall Rice II, c'91, g'94, of Lakin, and Michael Rice, c'95. Her grandfather is S. Florence Tate Fletcher, c'31, also of Lakin.



LISA RITTER is a graduate of Lincoln (Neb.) East High School, where she participated in National Honor Society, varsity cheerleading, Student Council and year-book. She served as a class officer and member of the Homecoming and Prom

royalties. She lettered four years in varsity soccer, receiving all-conference, honorable mention all-state and academic all-state honors. She plans to major in secondary education at KU. Lisa follows a sister, Amy, b'94, and brother, Scott, a senior, to the Hill. Her parents are Barry, c'68, and Nancy Lorenz Ritter, d'69, of Lincoln. She is the granddaughter of Arthur Lorenz Jr., e'40, of Omaha.

Second generation

1964

DANIEL WILKES, Washburn Rural High School, Kansas Honor Scholar, son of Phil, b'64, and Janice Smerchek Wilkes, '68, of Topeka.

1965

MEGHANN DWYER, Shawnee Mission East High School, daughter of David, c'65, and Sally Richardson Dwyer, d'68, of Prairie Village.

Gregory Halbe, g'80, g'86, is an academic adviser at Ohio State University in Newark.

Sarah Nutty Hamill, c'80, recently was elected assistant secretary of marketing for Harleysville Life Insurance in Harleysville, Pa. She lives in Lansdale.

Marcia McGilley, c'80, has a leading role in an independent film, "Him," produced by Flop House Productions in Springfield, Mo. Marcia lives in Silverthorne, Colo.

Steve Mirsky, c'80, is senior meteorologist for Murray & Treffel in Northfield, Ill. He lives in Kenosha, Wis.

Richard Sorem, e'80, farms in Jetmore, where he and his wife, Melinda, live with their daughters, Riley, 2, and Ramey, who'll be 1 Dec. 14.

Richard Tholen, m'80, has a private practice with Minneapolis Plastic Surgery and is president of the Minnesota Society of Plastic and Reconstructive Surgeons. He and his wife, Mary Jane, have six children.

Lynette Rittgers Weil, p'80, is a K-Mart pharmacist in Salina.

Pamela Riley Winterman, b'80, g'86, manages corporate compensation for Sprint in Westwood. She and her husband, Paul, live in Leawood with their children, Natalie, 2, and Luke, 1.

1981

Kenneth DeSieghardt, j'81, is vice president of Corporate Communications Group in Overland Park. He and his wife, **Sara Beals**, '81, recently adopted a 1-year-old daughter, Aislinn Xiao-Mei, from China. They live in Stilwell.

Brad Garrett, b'81, owns Alica Communications in Cedar Park, Texas, where he and his wife, Linda, live with their daughters, Allison, 6, and Jessica, 4.

Barbara Krumme Geiger, c'81, n'83, directs operations for the Pharmaceutical Research Association in Charlottesville, Va.

George Pollock Jr., c'81, j'82, designs the business section of the Newport News (Va.) Daily Press.

Michelle Brown Robnett, j'81, is an associate attorney with the firm of Gibson, Ochsner & Adkins. She and her husband, Lance, live in Amarillo, Texas, with their daughter, Katelyn, 1.

Lynette Woodard, c'81, plays basketball for the Women's National Basketball Association. Lynette, the leading scorer in collegiate women's basketball history, also is vice president of Magna Securities in New York City.

MARRIED

Anne Mischlich, b'81, to Russell Pearson, May 9. Anne works for General Growth Management, and Russell works for Hallmark Cards. Their home is in Lawrence.

BORN TO:

Susan Zimmerman Heider, c'81, f'84, and Patrick, daughter; Katherine Louise, April 21 in St. Louis, Mo.

1982

Kate Pound Dawson, f'82, is managing editor of Hong Kong Week, a publication of the Asian Wall Street Journal. She and her husband, John, live in Hong Kong.

Kevin Helliker, c'82, lives in Chicago, where he's a bureau chief for the Wall Street Journal.

Joy Brown Peterson, p'82, manages the pharmacy at the Hertzler Clinic in Halstead. She and her husband, **Merrill**, '84, live in Buhler with their daughter, Bailey, 1.

Michelle Stuffings Ruckersfeldt, b'82, writes copy for Corinthian Mortgage in Overland Park. She and her husband, Kevin, live in Olathe and celebrated their first anniversary Oct. 19.

Pamela Seuferling, b'82, recently was named media manager at Stephens & Associates Advertising in Overland Park.

Gay Boznango Willet, h'82, works as regional sales manager for Whirlpool in Coloma, Mich.

BORN TO:

Robert, b'82, and **Susan Heck Holcomb**, d'85, son, Christopher Robert, Aug. 11 in Kansas City, where Susan teaches second grade at Frances Willard Elementary School. Bob manages taxes for Van Enterprises in Shawnee Mission, and they live in Overland Park with their daughter, Hannah, 6, and son Alexander, 4.

Katherine Houfek McNeil, d'82, and Dennis, daughter, Kelly Claire, May 3 in Winston-Salem, N.C. Kathy supervises rehabilitation for Forsyth Memorial Home Care.

Marijo Teare Rooney, c'82, and **Davis**, b'83, daughter, Sarah Emmalee, May 7 in Lenexa, where she joins a brother, Christopher, who's 2. Marijo is a child psychologist with Clinical Associates, and Davis is an accounting controller for Utili Corp United.

1983

Edward Bolen, c'83, is president of the General Aviation Manufacturer's Association in Washington, D.C. He lives in Bethesda, Md.

Jan Fink Call, c'83, f'87, recently became a senior attorney in the Philadelphia law firm of Hoyle, Morris & Kerr. She lives in Abington.

Randy Eisenhut, c'83, m'88, recently joined Pediatric Associates in Topeka, where he and **Sharon Coon Eisenhut**, '85, make their home.

Stephen Grimm, '83, manages corporate security systems for Sprint, and **Patty Hilt Grimm**, '85, is a commission analyst for Sprint PCS. They live in Lee's Summit, Mo., with their son, Taylor, 6.

KOLTER HOFFMAN, Manhattan High School, son of Kip Hoffman, '66, of Alta Vista, and Kay Kelly Hoffman, d'65, g'66, of Manhattan.

1967

JILL MCNICKLE, Ashland High School, Kansas Honor Scholar, daughter of Robert, c'67, and Sally Kohl McNickle, d'68 and sister of Jessica McNickle, c'97.

JASON ORR, Pulaski Academy, son of Martin, g'67, and Janice Orr of Little Rock, Ark., and brother of Nathan Orr, c'97, of Little Rock.

Jeffrey Reed, Rockhurst High School, son of Timothy, c'67, g'69, and Leslie Spannuth Reed, d'68, of Kansas City, Mo.

1968

Richard Corcoran, Seaman High School, Kansas Honor Scholar, son of Philip "Andy," b'70, and Laura Beckman Corcoran, d'68, of Topeka, and brother of KU senior Scott Corcoran.

KATHRYN HAAS, Blue Valley Northwest High School, daughter of Robert Haas, c'68, of Kansas City, Mo., and Teresa Coons Grammar, c'69, of Overland Park.

ROBERT JACOBS, Field Kindley High School, son of Dennis, a'69, and Anne Perry Jacobs, d'68, of Coffeyville.

JOHN LAWRENCE, DeSoto High School, Kansas Honor Scholar, son of Bret, p'68, and Linda Williams Lawrence, d'70, of Shawnee, and brother of Bryan Lawrence, p'91, of Langhorne, Penn.

1969

JANA BRADFIELD, Shawnee Mission Northwest High School, Kansas Honor Scholar, daughter of James, '77, and Karen Steiner Bradfield, d'69, g'71, of Lenexa.

JENNIFER KISSEL, Blue Valley High School, Kansas Honor Scholar, daughter of Bill, j'73, and Nancy Tam Kissel, d'69, of Stilwell.

BRETT MCCLELLAN, Blue Valley Northwest High School, son of David, b'69, and Tonya McClellan of Overland Park.

PATRICK WARREN, St. Thomas Aquinas High School, Overland Park, son of John and Judy Kenny Warren, d'69, of Leawood.

1970

MATTHEW BERTHOLF, Hutchinson High School, Kansas Honor Scholar, son of Terry, c'70, f'73, and Linda Beebe Bertholf.

KORIN BOYER, Topeka High School, daughter of Michael, d'70, g'74, and Kathryn Le Breton Boyer, g'77.

ANNE CRAINE, Olathe East High School, daughter of Robert Craine Jr., b'70, of

Tulsa, Okla., and Susan Crostarosa of Overland Park.

KATHRYN DODEN, Jenks High School, daughter of Terry, c'70, and Regina Doden of Tulsa, Okla., and sister of Andrea Doden, a KU senior.

ANTHONY FAST, Hayden High School, Topeka, son of Robert Fast, c'70, m'74, of St. Joseph, Mo., and Catherine Fast of Topeka.

LEAH GIBBS, St. Michael's High School, daughter of Stephen, '70, and Lynn Gibbs of Santa Fe, N.M.

EMILY MONCKTON, Alton High School, daughter of Laurence, c'70, m'74, and Vivian Heidenreich Monckton, n'75, of Alton, Ill.

MATTHEW PRICE, Shawnee Mission East High School, son of Edward and Carol Haworth Price, d'70, of Mission Hills and brother of KU senior Christopher Price.

BRETT THOMPSON, Shawnee Mission South High School, son of Walter, c'70, and Kaye Salminen Thompson, d'72, of Overland Park, brother of KU senior Olivia Thompson and twin brother of freshman Doug Thompson.

DOUG THOMPSON, Shawnee Mission South High School, son of Walter, c'70, and Kaye Salminen Thompson, d'72, of Overland Park, brother of KU senior Olivia Thompson and twin brother of freshman Brett Thompson.

1971

KATIE BARTKOSKI, Bishop Ward High School, Kansas Honor Scholar, daughter of John, b'72, and DeAnn Trowbridge Bartkoski, c'71, b'72, of Basehor.

KATHRYN MOORE, Edina (Minn.) High School, daughter of Charles, s'71, and Ellen Moore of Edina.

1972

TIMOTHY BRANDSTED, Washburn Rural High School, son of Mark, c'72, m'76, and Pamela Gray Brandsted, d'74, of Topeka.

JENNIFER KEENE, Arkansas City High School, Kansas Honor Scholar, daughter of Alan, c'72, c'73, and Sandra Keene of Arkansas City.

CHRIS MILLIGAN, St. Thomas Aquinas High School, Overland Park, Kansas Honor Scholar, son of David, c'72, p'74, and Barbara Moritz Milligan, d'72.

OWEN PATTINSON, Northeast Magnet High School, Wichita, son of James, c'72, and Kay Powell Pattinson, c'72, of Wichita.

LINDSAY PUETT, Shawnee Mission Northwest High School, daughter of Eldon, c'72, and Connie Estes Puett, d'72.

JESSE RILEY, Syracuse High School, son of Phillip, b'72, and Beth Riley.

David Hellman, c'83, m'87, lives in Wichita, where he's medical director of employee health at Via Christi St. Joseph. He's also a physician in the emergency department at Hutchinson Hospital.

Vincent Smith, c'83, has an orthodontics practice in North Syracuse, N.Y. He lives in Fayetteville.

Cynthia Tucker Vera, c'83, recently became a computer consultant with Oracle. She lives in Shawnee Mission with her husband, Raul.

Robert Vickers Jr., c'83, directs corporate sponsorships for the Kansas City Wizards, a Major League Soccer team. He lives in Leawood.

Melissa McIntyre Wolcott, j'83, is a management development consultant for Blue Cross Blue Shield of Florida, and her husband, **Steven**, c'86, g'91, is managing editor of the Jacksonville Business Journal.

BORN TO:

Kelly Belden Carney, c'83, and Timothy, daughter, Riley Catherine, June 30 in Jacksonville, Fla., where she joins a brother, Taylor, 6. Kelly directs human resources for Trinity Consultants, and Tim is vice president of managed care sales for Protective Life Insurance.

Christopher Schneider, b'83, f'86, and Cathy, son, Christopher John, Feb. 5 in Kansas City. Chris is assistant district attorney for Wyandotte County, and Cathy is an administrative assistant in the allergy and rheumatology department at the KU Medical Center.

1984

Marsha Kindrachuk Boyd, j'84, moved recently to Kennesaw, Ga., where she's a freelance writer and a private figure-skating coach. She and her husband, Willis, have two children, Madeleine, 5, and William, 2.

Charlotte Burriss, j'84, recently joined Stephens & Associates Advertising as an account executive. She lives in Shawnee Mission.

Shari Kempin DeNinno, c'84, is an associate scientist with Pfizer in Groton, Conn. She lives in Gales Ferry.

Patrick Jones, j'84, c'84, supervises accounts for Barkley & Evergreen in Kansas City. He lives in Lawrence.

Alan Sobba, f'84, directs government relations for Major Baseball League in Washington, D.C. He lives in Arlington, Va.

Joyce Tegfeldt, g'84, is a speech-language pathologist at Yokota East Elementary School in Tokyo.

Kenneth Teter, c'84, m'88, practices orthopedic surgery with Orthopedic Clinic & Sports Medicine in Topeka.

Brett Turner, c'84, is vice president of the First Bank System in Minneapolis, Minn. He lives in St. Paul.

BORN TO:

Roger, c'84, PhD'90, and **Lian Goel**

Rajewski, g'90, PhD'93, son, Benjamin Howard, March 31 in Lawrence.

1985

Robert Cadman, c'85, is a private investigator with QuikServe Investigations in Wichita.

Saad Ellahie, e'85, manages international engineering for General Motors in Ypsilanti, Mich.

Elaine Schoming Griffin, h'85, works as a quality improvement analyst at Providence Medical Center in Kansas City.

Robert Herndon, b'85, an FBI special agent, received a distinguished-service award earlier this year from Attorney General Janet Reno for his investigation and prosecution of an international price-fixing case. Robert and **Raelene Barton Herndon**, j'87, live in Springfield, Ill.

Myra Palmer Mohr, s'85, is a clinical social worker at Shunga Creek Mental Health Services. She lives in Topeka with her husband, William, and their two children.

Christie Dall Schroeder, p'85, directs the pharmacy at Osawatomi State Hospital. She and her husband, Gary, live in Paola with their daughters, Amber and Amie.

Robyn Nordin Stowell, c'85, is a partner in the Phoenix law firm of Morrison & Hecker. She lives in Scottsdale.

Elise Stucky-Gregg, c'85, works as an environmental engineer for Amoco in Mount Pleasant, S.C. She lives in Taylors.

Sue Ann Woltkamp, j'85, c'89, manages projects for the S.M. Stoller Corp. in Boulder, Colo.

Jeff Yaklez, e'85, is a senior mechanical engineer with Burns & McDonnell in Kansas City.

MARRIED

Robin Easum, '85, to David Hurley, March 1 in Lawrence. Their home is in Moore, Okla.

BORN TO:

Mary Ann Rinkenbaugh Dreiling, p'85, and **Craig**, assoc., daughter, Michaela Therese, Dec. 24 in Wichita, where she joins two brothers, Jared, 5, and Jacob, 2. Mary Ann is a pharmacist for Via Christi Regional Medical Center.

Eric Nitcher, c'85, f'88, and Shawn, son, Davis Chamberlain, July 2 in Houston, where Eric is an attorney for Amoco.

Daniel Orel, c'85, and Jodie, daughter, Catherine Elizabeth, June 20 in Merriam, where Daniel's vice president of Educational Resources.

ELIZABETH SIEBERT, Hoisington High School, daughter of James, p'72, and Taunya Gibson Siebert, p'76.

JEANA VANSICKLE, Wichita East High School, daughter of Jeffrey, c'72, and Janice VanSickle.

1973

RACHEL BAELOW, Shawnee Mission South High School, daughter of David and Shari Lebovitz Baellow, d'73, of Overland Park.

EMILY HUGHEY, Blue Valley North High School, daughter of Rick, j'73, and Martha Hughey, '95, of Overland Park.

CHRISTOPHER STOPPEL, Washington High School, son of Larry, c'73, and Nancy Tade Stoppel, d'73.

AARON TOBIAS, Lyons High School, Kansas Honor Scholar, son of Roger, b'73, m'76, and Debbie Tobias.

1974

MARIAH WALTERS, St. Thomas Aquinas High School, Overland Park, daughter of James Walters, a'75, a'77, of Bonner Springs, and Amy Ottinger Walters, c'74, of Shawnee.

1975

ALICIA deFLON, Liberty (Mo.) High School, daughter of Richard, a'75, a'76, and Linda deFlon.

JAMIE MCPHERSON, Blue Valley Northwest High School, daughter of Rick, c'75, and Jill McPherson of Leawood.

1976

ANDREA CINDRIC, Shawnee Mission East High School, daughter of Jerry Cindric, '76, of Olathe, and Jeffrey Becker Peterson, g'77, of Leawood.

BRETT RAMEY, Parkview High School, son of Randy Ramey, h'76, of Springfield, Mo.

MIKE RANDALL, Spring Hill High School, Kansas Honor Scholar, son of William Randall, c'76, of Olathe and Linda Randall of Spring Hill.

1977

MARC SHANK, Liberal High School, son of Al Jr., b'77, and Donna Shank, assoc.

1986

JERRELL HEROD, Lawrence High School, Kansas Honor Scholar, son of Johnny, p'87, and Cynthia Muniz Herod, p'86.



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1986

Heather Anderson, c'86, f'95, g'95, manages human relations and investor relations for Advanced Digital Information in Redmond, Wash.

Bruce Connelly, c'86, recently was promoted to footwear business director for Nike in Stockholm, Sweden.

Marilee Trieb Drennan, c'86, works for the chief of staff for resource management at Fort Leavenworth. She and her husband, David, live in Tonganoxie with their daughters, Elise, 7, and Eva, 3.

Jill Waldman Foxe, j'86, manages production for MacUser magazine in Foster City, Calif. She and her husband, Keith, live in San Francisco.

James "Matt" May, j'86, works as a print/digital specialist for Pride Enterprises in Tallahassee, Fla.

John Walter, c'86, j'86, manages corporate communications for Burns & McDonnell in Kansas City.

Evan Wooton, b'86, is vice president/general manager of Three Dog Bakery in Kansas City. He and his wife, Cathryn, have a daughter, Annida, 3, and a son, Jansen, 1.

BORN TO:

Mark, d'86, and **Susan Horst Fox**, p'96, son, Jerod Thomas, April 17. They live in Ozawkie.

Konni Roach McMurray, e'86, and Brian, daughter, Emily Margaret, May 30 in Pinehurst, N.C.

Steve, e'86, and **Lisa Olson Stump**, b'86, son, Kevin Robert, March 13 in St. Louis, where he joins two brothers, Curtis, 5, and Brent, 3. Steve manages operations for Esselte, and Lisa practices law at Lashly & Baer.

1987

Thomas Miller, a'87, is a project architect with Hollis & Miller in Prairie Village.

John Radtke, a'87, works as an architect for Ellerbe Becket in Kansas City.

Jim Small, j'87, directs public relations for Nike. He and his wife, Michal, live in Beaverton, Ore., with their son, John.

Kristin Tomlinson, c'87, is a project manager and research analyst for Applied Market Research in Overland Park.

BORN TO:

Raymond, '87, and **Evelyn Piehler Bates**, b'87, daughter, Alexis Darlene, Feb. 17 in Overland Park, where she joins a sister, Delaney, 2. Raymond and Evelyn own Bates & Associates.

1988

Mary Kelly, c'88, g'91, PhD'96, is an assistant professor of sociology at Central Missouri State University in Warrensburg, where she and her

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husband, **Chris Wright**, c'87, g'93, make their home.

Scott Martin, c'88, is an assistant professor in the department of kinesiology, health promotion and recreation at the University of North Texas-Denton. He and his wife, Gina, live in Lewisville.

Kristine Koscielny McKechnie, c'88, works as a project manager and developer for Pitsco Inc. in Pittsburg.

MARRIED

Kim Middleswart, p'88, to Chris Umbarger, June 14 in Chanute, where they live. Kim is a pharmacist with Cardinal Drug and Fredonia Health Mart.

BORN TO:

Matthew, b'88, and **Catherine Cartmell Kerr**, j'88, son, Mitchell Philip, Jan. 20 in Leawood, where he joins a sister, Emily, who'll be 4 Dec. 3.

Larry, c'88, m'92, and **Kelley Connors Murrow**, j'90, son, Bailey Connor, July 5 in Wichita Falls, Texas. Larry is a family-practice physician and a U.S. Air Force captain.

Michael Womack, b'88, and Annamarie, daughter, Marisa Francesca, March 22 in Prairie Village. Michael is an account manager with Ascend Communications.

1989

Bradley Addington, j'89, c'89, writes for Vance Publishing in Lenexa.

Michael Blumenthal, c'89, f'92, recently became an associate in the labor and employment law practice group of Shook, Hardy & Bacon in Kansas City.

Glenn Boles, e'89, is a project engineer with DOT/FAA in Fort Worth, Texas.

Jana Jones, m'89, m'92, recently was appointed to the Kansas Board of Healing Arts. She practices internal medicine in Lansing.

Lisa Hund Lattan, j'89, f'92, practices law with American Century Investments in Kansas City.

Thomas With, b'89, has been promoted to senior manager of retail services with Bic. He and his wife, Jill, live in Woodbury, Minn., with their son, Thomas, I.

MARRIED

Timothy McNary, j'89, to Mia White, Feb. 22. They live in Chicago, where he's a senior account executive with Bozell Public Relations.

Lisa Murrell, c'89, to David O'Toole, March 1. Lisa manages human resources at Olsten Health Services, and David is president and CEO of International Tours and Cruises. They live in Leawood.

BORN TO:

Laura Kay, c'89, and John Smithson, daughter, Sarah Rose Smithson, March 6 in Rio Rancho, N.M. Laura recently began a fellowship in emergency and disaster medicine at the University of New Mexico-Albuquerque.

1990

Michael Greenfield, c'90, m'94, practices medicine at the KU Medical Center in Kansas City, and **Laurie Gettleman Greenfield**, g'96, is risk manager for Health Midwest. They live in Prairie Village.

Trisha Harris, j'90, has been promoted to executive director of corporate communications at American Teleconferencing Services in Overland Park.

Arthur Hull, c'90, is a police officer for the Suffolk County (N.Y.) Police Department. He lives in Rocky Point.

Gene King, j'90, recently was promoted to marketing conversion specialist at Personal Marketing in Lenexa. He and his wife, Kristy, live in Kansas City.

Mary Ann Nyman, b'90, completed an MBA last spring at the University of Missouri-Kansas City, where she's a senior accountant in the university's office of accounting and student loans.

Christine Stanek, c'90, works in the Office of Public Liaison at the White House in Washington, D.C. She lives in Arlington, Va.

MARRIED

Gordon Harrod, h'90, m'94, and **Tammie Nelson**, m'94, Aug. 8. Gordon is a family-practice physician in Derby, and Tammie practices internal medicine in Wichita, where they live.

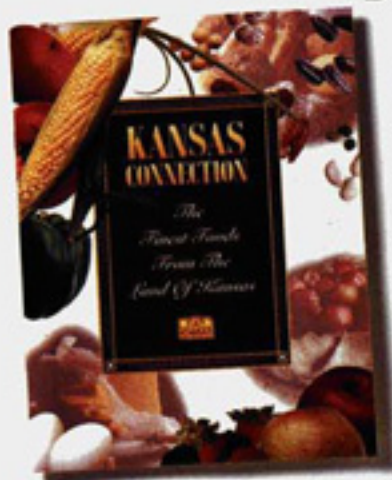
Joni Stoker, h'90, to Kevin Yates, May 23 in Marysville. Joni is a physical therapist and research assistant at the KU Medical Center. They live in Mission.

BORN TO:

Mark, e'90, and **Annie Farmer Allen**, c'90, daughter, Sarah Anne, June 5 in Richardson, Texas, where she joins a sister, Katherine, 3. Mark is an engineer with E-Systems in Garland.

William, '90, and **Jamie Porter-Knox**, c'90, g'92, daughter, Mackenzie Taylor, April 4 in Topeka, where Jamie's a speech-language pathologist with American Therapy Services.

Cyd Champlin Stein, j'90, and Christopher, daughter, Quinlan Christine, June 27 in Dodge City, where Cyd's an account executive with KSNB-TV.



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Matthew, j'90, and **Patricia Landry Williams**, b'90, son, Reilee Thomas, April 22 in Parker, Colo.

1991

Lauri Dusselier, d'91, is a preventive medicine specialist at the University of Osteopathic Medicine and Health Sciences in Des Moines, Iowa.

Rodney Griffin, j'91, lives in Richardson, Texas, where he's a senior communications specialist for Experian, which provides information services and solutions.

Troy Kerr, b'91, works as an accountant for Coca-Cola in Shawnee Mission, and **Susan Pipes Kerr**, d'92, c'92, teaches at Shawnee Mission South High School. They live in Overland Park.

Charles Macheers, j'91, practices law with the office of Gary L. Sloan. He and **Diane Litzberger Macheers**, j'90, live in Overland Park.

Christine Dool Malvezzi, j'91, manages promotions for Pepsico Food Systems in Dallas, where she and her husband, Joseph, make their home. They celebrated their first anniversary Oct. 5.

David Miller, b'91, c'91, works as a programmer analyst for Yellow Services in Overland Park.

Roscoe Pebley Jr., c'91, is a medical malpractice underwriter for St. Paul Fire & Marine Insurance in Overland Park. He and his wife, Carolyn, have a daughter, Anna Elizabeth, who's almost 2.

Patricia Sexton, c'91, practices law with Baker Sterchi Cowden & Rice in Kansas City.

Michael Summers, c'91, e'96, recently moved to Wichita for his job as general manager of Martin Machine & Welding.

Ellen Swidler, f'91, works as a gemologist appraiser for First State Financial in Chicago, where she and her husband, Martin, make their home.

Sheila Zuschek Tarpley, c'91, j'95, coordinates special projects for Hammack Cecil Events in Kansas City.

Juli Watkins, j'91, is a program manager for Sprint. She lives in Overland Park.

MARRIED

Amy Herbst, d'91, to Anthony Graziano, July 26. They live in Denver, and Amy teaches at Wilder Elementary School in Littleton.

Bradley Robbins, j'91, and **Jill Douglas**, g'97, July 26 in Overland Park. Brad is a police officer in Leawood, and Jill teaches math in Blue Valley. Their home is in Overland Park.

Rick Smart, e'91, g'93, and **Bethany Keidel**, c'93, May 10 in Lawrence. Their home is in Boston.

Leah Woodall, c'91, and Michael Noble, May 31 in Dallas. Leah is an operations support analyst for TIG Insurance in Irving, where they live.

BORN TO:

Michael, e'91, and **Rebecca Fangman Haller**, '92, son, Ryan Michael, Feb. 17 in Sabetha.

Kimberly Bowling Redeker, j'91, and Steve, son, Joseph Christian, July 27 in Emporia.

1992

Roxanne Morgenstern Bell, g'92, works as a dietitian consultant at the Ashley Clinic in Chanute.

Robert Burns, g'92, directs the North Central district of Neighborhood Reinvestment Corp. He lives in Kansas City.

Megan Casalone, j'92, is an account executive with the Workman Company, a public-relations and corporate communications firm in Clayton, Mo. She lives in St. Louis.

Sean Hamer, b'92, f'96, practices law with the Daniel N. Allmayer firm in Kansas City.

Patrick Hilger, p'92, a pharmacist at Gregwire Drug Store in Russell, also is alternate director of the Kansas Society of Hospital Pharmacists.

John Kenny III, c'92, lives in Chicago, where he's president of Orion Technology Partners.

Virginia Woods Levitt, c'92, lives in Sedona, Ariz., where she's director of Sedona Main Street.

Eric Pate, d'92, is a physical therapist at LeBonheur Children's Medical Center in Memphis, Tenn.

Denise Tollefson, m'92, practices medicine in Lillington and Sanford, N.C. She lives in Durham.

Amy Gold Waters, n'92, works as a labor-and-delivery nurse at Hays Medical Center.

MARRIED

Allison Gilhousen, c'92, m'97, and **Gregory Alvine**, m'92, April 26. They live in Sioux Falls, S.D.

BORN TO:

Kirk, c'92, and **Kay Walcher Cerny**, f'92, daughter, Summer Lynn, July 18 in Lawrence, where she joins a brother, Andrew, 2. Kirk directs chapter and constituent programs for the Alumni Association.

Gretchen Edwards, '92, and **Mark**, assoc., daughter, Jensen Ann, July 3. They live in Lawrence with their son, Trent, 5.

Rick Katzfey, c'92, and Donna, son, Nicholas Scot, July 23 in Knoxville, Tenn., where Rick is chief meteorologist at WVLTV.

Johanna Kalesz Robinson, d'92, and Dwayne, son, Jonathan Hayes, June 5 in Moneta, Va. Johanna teaches kindergarten at Dudley Elementary School in Wirtz.

1993

Steven Ammerman, j'93, reports for WTEN-TV in Albany, N.Y. He lives in Waterford.

Jeff Brademeyer, g'93, directs accounting operations for Tie Communications in Overland Park. He lives in Olathe.

Laurent Chaize, g'93, manages marketing development for Groupatia, an insurance company in Clermont, France.

Michael Ducey Jr., c'93, recently became executive officer of Company F, 425th Infantry of the Michigan National Guard. Mike and **Christina Clayton Ducey**, c'93, live in Ann Arbor.

Janet Knopp Frick, g'93, PhD'97, is an assistant professor of psychology at the University of Georgia-Athens. She lives in Lawrenceville.

Bern Gentry, c'93, recently graduated from the law and business schools at American University in Washington, D.C. He's vice president of administration and finance at Together Inc. in Tulsa, Okla.

Shannon Hogan, c'93, is a marketing support representative for American Business Information Marketing in Prairie Village.

Melissa Irion, c'93, works as a speech-language pathologist at the Olathe Medical Center. She lives in Prairie Village.

Jessica Jones Johnson, j'93, manages membership and communications for the Lenexa Chamber of Commerce. She lives in Overland Park.

Peggy Kehoe, c'93, g'96, is a physical therapist for Health Care Everywhere. She lives in Olathe.

Stephanie Leahy Leibengood, b'93, does consulting with Mayer Hoffman McCann in Kansas City, and her husband, **William**, j'93, manages accounts for Barkley & Evergreen. They live in Prairie Village.

Thomas Losik, c'93, was promoted earlier this year to captain in the U.S. Army. He's stationed at Fort Sill, Okla.

Stephanie Campbell Mahvi, g'93, is a product manager in the information technology group at Intel, where her husband, **John**, e'86, g'95, is a product engineer. They live in Folsom, Calif.

Steven Talbott, c'93, manages rentals for Enterprise Rent-A-Car in Overland Park, and **Blythe Focht Talbott**, j'94, is an advertising sales representative for Intellisports. They live in Kansas City.

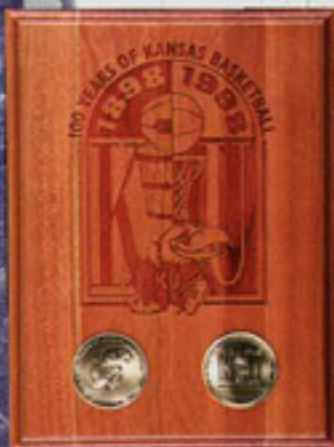
MARRIED

Jessie Dill, c'93, m'97, and **Daniel Holmes**, c'93, m'97, March 8 in Lawrence. Their home is in Mission.

Marlo Donna, d'93, to John Oswald, June 7. They live in Kansas City, where Marlo's a recreation therapist at Baptist Medical Center and John's a senior client representative for Output Technologies.

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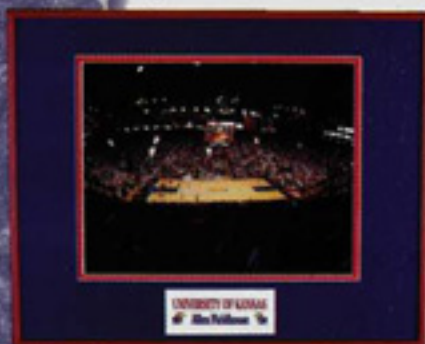
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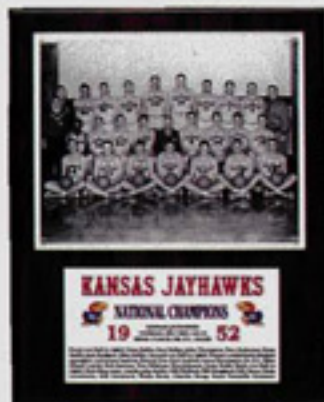
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John Elliott, d'93, to Casey Van Scyoc, March 30. John teaches biology at Hoisington High School.

Marcus Maloney, c'93, and **Aondrea Bartoo**, c'96, June 28 in Wichita. They live in Hays.

Rebecca Smith, c'93, m'97, to David Branaman, May 3. They live in Phoenix, where Rebecca's a resident in obstetrics and gynecology.

Angela Thyfault, c'93, to Oliver Jean-Pierre Michel Brand, May 24 in Paris, France, where they live.

Anthony Yaghmour, c'93, m'97, and **Kristee Zoloty**, c'94, May 24 in Pittsburg. Their home is in Des Moines, Iowa.

BORN TO:

John, p'93, and **Julia Cooper-Wells**, c'93, son, Matthew David, March 29 in Joplin, Mo.

1994

Michael Allison, c'94, is an account executive for Sunset Direct in Austin, Texas.

Heather Bowen, j'94, coordinates publications for the Johns Hopkins University Center for Communication Programs in Baltimore, Md.

Julie Adams Campanini, j'94, g'96, works as a litigation trial consultant with FTI, and her husband, **Steven**, j'94, does health-care public relations for Ogilvy, Adams & Rinehart in Los Angeles. They live in Yorba Linda.

Robert Hachiya, g'94, lives in Topeka, where he's principal of Landon Middle School.

Scott Hogue, s'94, is an SRS social worker in Pittsburg.

Kathy James, j'94, works as area sales manager for Foley's in Littleton, Colo. She lives in Highlands Ranch.

Diane Kobrynowicz, g'94, PhD'97, is an assistant professor of psychology at the College of New Jersey in Ewing.

Shannon Reilly, j'94, commutes from Lawrence to Topeka, where she's marketing manager for the Kansas Expocentre.

Angela Rogers-Jones, c'94, works as a legal assistant for Hubbell Law Firm in Kansas City.

Susan Saner, '94, manages operations for Santa Clara Development in San Jose, Calif. She lives in Capitola.

MARRIED

Amy Black, c'94, and **Mark Borcharding**, b'94, April 26. Amy works at Shawnee Mission Medical Center, and Mark is a financial adviser at Prudential Securities. They live in Shawnee.

Matt Gogel, c'94, and **Blair Lauritzen**, c'95, July 19 in Omaha, Neb. Matt is a professional golfer on the PGA Nike tour, and Blair is a director of First National Bank. They live in Overland Park.

Daryl Kampschroeder, d'94, g'97, and **Wendy Fisher**, d'97, June 22 in Lonejack, Mo. Daryl is an exercise physiologist at the Boca West Country Club, and Wendy is a pharmacy technician at Boca Raton (Fla.) Community Hospital.

Gwen Kramer, e'94, to David Barber, Dec. 28 in Lawrence. They live in Folsom, Calif.

Julie Timmons, c'94, to Derek Blevins, April 26 in Leavenworth. Julie is a case manager for Correctional Corporation of America, where Derek is a supervisor. They live in Gilbert, Ariz.

1995

Cynthia Crabtree, n'95, g'97, works for Atchison Medical Services in Atchison. She lives in Lansing with her children, Erik, 17, Alan, 12, Cynthia, 9, and Whitney, who'll be 8 Dec. 4.

Lori Croisant, c'95, is a sales representative for Cellular One in Overland Park.

Rachel Goldstein, c'95, studies for a doctorate in sociology at the University of Illinois-Urbana.

Jennifer Gost, c'95, received a master's in education earlier this year from National-Louis University in Evanston, Ill. She moved to Lawrence in August.

Hollie Ham III, c'95, works as a production scheduler for Gear For Sports in Lenexa. She lives in Olathe.

Darren Hunt, j'95, recently was promoted to account manager at Barkley & Evergreen Advertising in Kansas City. He lives in Lenexa.

Shawn Kellar, c'95, directs catering and meeting services for the Harvey Hotel in Jackson, Miss.

Mark Pakula, j'95, is a supply specialist for Enterprise Office Products. He lives in Crestwood, Mo.

Lisa Perry, j'95, lives in Leavenworth, where she's a photographer assistant at First City Photo.

Brian Rawlings, c'95, recently became branch manager of a Capitol Federal Savings and Loan in Olathe.

Dana Roberts, g'95, and his wife, **Susan Hickman**, g'95, live in Portland, Ore., where Dana directs special events for the Cystic Fibrosis Foundation and Susan is a postdoctoral fellow at the Veterans Administration Medical Center.

Brian Rose, c'95, sells pharmaceuticals for Merck & Co. He lives in Pine Bluff, Ark.

Carmen Rupprecht, c'95, coordinates unit pricing for BASF. Her home is in Kansas City.

Mary Shirk, j'95, supervises sales for Gateway 2000 in Kansas City.

Cathy Skoch, b'95, works as an intermediate auditor for Sprint in Kansas City.

Jeffrey Stalnaker, c'95, owns Francis Sporting Goods in Lawrence. He and **Patricia Walter**

Stalnaker, p'94, live in Olathe, where she's a pharmacist with Dillons.

Stephanie Stankowski, s'95, lives in Yorktown, Va., and is a social worker at Patriots Colony in Williamsburg.

Teresa Erwin Thomas, c'95, is a teaching counselor at Community Living Opportunities in Overland Park, and her husband, **William**, a'96, works for Bozich Architects in Kansas City. They live in Gardner and celebrate their first anniversary Nov. 9.

Jingfeng Zhang, PhD'95, works as a scientist for Carnegie Mellon University in Pittsburgh, Pa.

MARRIED

Christopher Costello, b'95, and **Jennifer McDonald**, '96, Dec. 21, 1996 in Olathe. They live in Overland Park.

Brandon Devlin, c'95, to Andria Byington, April 19 in Lawrence, where they live.

Scott Fisher, '95, and **Carla Spitz**, c'97, July 4. Their home is in Lawrence.

James Mardock, c'95, and **Mary Kurzak**, j'96, May 24. He's a teaching assistant in the English department at the University of Wisconsin-Madison.

Bryan Rusch, a'95, and **Michele Smith**, '97, June 13 in Olathe. They live in Mission, and Bryan is an intern architect with JSJ Architects in Kansas City.

BORN TO:

Sonya Hiatt Hogan, d'95, and **Timothy**, '96, son, Noah, June 24 in Wichita.

1996

Jan-Eric Anderson, j'96, works as a media buyer/planner for Leo Burnett in Chicago.

Kolin Anglin, c'96, is a field chemist for Laidlaw Environmental Services in Wichita.

Jessica Berry, c'96, lives in Wichita, where she's assistant residence hall director at Wichita State University.

Christopher Branaman, j'96, has been promoted to account executive with TMP Worldwide in Scottsdale, Ariz. He lives in Phoenix.

Dawn Clouse, s'96, works as a case manager for Kaw Valley Center in Kansas City.

Kyle Cooper, c'96, is a district manager with Automatic Data Processing in Newport Beach, Calif.

Catherine Grow, c'96, lives in Mission and is an account executive for NIK&W in Kansas City.

Jennifer Jenkins-Schmidt, d'96, is a business development representative for CFI ProServices in Portland, Ore. She lives in Vancouver, Wash.

Michael Levy, b'96, is a cook at the Four Seasons Hotel in Boston, Mass. He and **Michelle**

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Herron Levy, s'91, live in Montpelier, Vt., where she's a case manager for the Easter Seal Society.

Jeanne McCready, f'96, has been promoted to associate publisher of the Octopus, a weekly alternative publication in Champaign, Ill.

Kristina Prather McNelley, c'96, coordinates weddings and parties for Two Worlds Catering and is site coordinator of the Topeka YMCA's Primetime Program, a before-and-after school program for elementary-school children.

Jon Nunes, f'96, lives in Tampa, Fla., where he's assistant public defender for the 13th Judicial Circuit.

Christopher Olsen, e'96, is a spacecraft systems engineer for Hughes Space and Communications in El Segundo, Calif. He lives in Redondo Beach.

Matthew Sokol, b'96, works as a product sourcing agent for Long Motor Corp. in Lenexa. He lives in Overland Park.

Amy Solt, j'96, is special event and user group coordinator for Omega Research in Miami, Fla. She lives in Coconut Grove.

Jennifer Stevens, j'96, works as an associate analyst for Sprint in Westwood. She lives in Prairie Village.

Matthew Treaster, f'96, recently became an associate attorney with Myers Law Offices in Newton.

Karyn Ullman, c'96, coordinates development for the March of Dimes in Houston.



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MARRIED

Christopher Duffin, e'96, and **Shannon Hart**, f'97, May 24. They live in Gainesville, Texas, where Christopher works for Weber Aircraft.

Bryce McCreary, c'96, to Julie Teague, June 7 in Baldwin. They live in Lawrence.

Effie Sullivan, c'96, and **Dax Gaskill**, b'97, Dec. 31. They live in Kansas City.

Julie Turner, c'96, and **Brett Weldy**, e'96, May 17 in Marysville. Julie studies speech pathology at Lamar University in Beaumont, Texas, where Brett is an electrical engineer for Honeywell.

1997

Jeffrey Bartels, e'97, is a process engineer for Black & Veatch Pritchard in Overland Park.

Giavonni Brewer, j'97, lives in Omaha, Neb., and is a financial advisor with American Express Financial Advisors.

Marianne Brouwers, c'97, works as an administrative assistant for AHI International in Des Plaines, Ill. She lives in Woodbridge.

Loralee Bruse, j'97, c'97, coordinates accounts for NKH&W in Kansas City. She lives in Lawrence.

Kenneth Charles, '97, is associate director of development for the Golden Key National Honor Society in Atlanta, Ga.

Amber Cohen, '97, works for Cellular One in Topeka. Her home is in Lawrence.

Allen Evans, e'97, lives in Torrance, Calif., and works as an engineer in training for Syska and Hennessy in Los Angeles.

Jason Grant, b'97, is a staff accountant for NMC Homecare in Lenexa.

Daniel Kiefer, f'97, recently became junior art director with NKH&W in Kansas City.

Patrick Koehler, '97, is a respiratory therapist at Illinois Valley Community Hospital in Peru, Ill.

Brian Kruse, j'97, lives in Kansas City, where he's a marketing representative for NAIT/CVW Inc.

Jennifer Lang, e'97, works as an engineer for Dow Chemical in Freeport, Texas. She lives in Clute.

Christopher McCullough, c'97, is a chemical technician with NexMed in Lawrence.

Blish Mize, j'97, works as a resource manager for Ralph Lauren/Polo in New York City, where she lives.

Eric Patterson, g'97, writes copy for Geronimo Creative Services in San Francisco.

Kristin Pedroja, c'97, is an editorial assistant for Squash magazine in Seattle, Wash.

Kathryn Pierce, s'97, teaches in the therapeutic preschool at the Family Resource Center in St. Louis. She lives in University City, Mo.

James Sampson, '97, recently joined the Walker Agency, a marketing communications firm in Scottsdale, Ariz., as an account coordinator.

Stacey Schmitz, j'97, works as an information systems and network manager for NKH&W in Kansas City. He lives in Olathe.

MARRIED

Atalie Bisel, d'97, and **Aaron Tompkins**, '97, June 28 in Topeka, where Atalie works at the Dynamic Health and Wellness Center.

Amiee Crawford, c'97, and **Billy Card**, c'97, July 12. They live in Lawrence.

Shannon Cunningham, i'97, and **Richard Nichols**, '97, June 28 in Lawrence, where they live. Shannon is a fiscal analyst at the Legislative Research Department in Topeka, and Richard works at Hallmark.

Wendy Davis, '97, and **Andrew Post**, c'97, June 14 in KU's Danforth Chapel. They live in Lawrence.

Ronald Ferris, m'97, to Patricia Hageman, April 26 in Wichita, where they live.

Ronald Hampton, e'97, to Melissa Stoughton, June 14 in Osawatomie. They live in Olathe, where Ronald works for Ingersoll Dresser Pump and Melissa works for Olathe Medical Services.

Heather Harris, j'97, and **Josh Adams**, d'97, June 14 in Wellsville. Heather's a media planner for Bernstein-Rein Advertising in Kansas City, and Josh teaches science and coaches football and basketball at Garnett High School. They live in Olathe.

Corey Lewis, m'97, to Elizabeth Snodgrass, May 24 in Pittsburg. Corey is an internal-medicine resident at the KU Medical Center in Kansas City, and Elizabeth works as a financial services representative with Commerce Bank.

Nami Nunn, '97, and **Corey Stone**, f'97, May 25 in Mulvane. They live in Iowa City.

Jenny Ready, c'97, and **Jonathan Kenton**, e'97, June 7. They live in Folsom, Calif.

Carrie Stenzel, p'97, to John Lane, June 14 in Clay Center. Carrie's a pharmacist for Dillons in Derby, and John teaches and coaches in Haysville. Their home is in Wichita.

Erin Swenson, s'97, to Nathan Reinhold, June 7 in McPherson, where they live. Erin is a school social worker for the Early Childhood Center and Associated Colleges of Central Kansas, and Nathan studies at McPherson College.

Associates**BORN TO:**

Terry and Lynn Allen, son, Charles Robert "Chase," July 9 in Lawrence, where he joins a sister, Angela, 2. Terry coaches KU's football team, and Lynn is a national physical-fitness consultant.

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- d School of Education
- e School of Engineering
- f School of Fine Arts
- g Master's Degree
- h School of Allied Health
- j School of Journalism
- l School of Law
- m School of Medicine
- n School of Nursing
- p School of Pharmacy
- s School of Social Welfare
- DE Doctor of Engineering
- DMA Doctor of Musical Arts
- EdD Doctor of Education
- PhD Doctor of Philosophy
- (no letter) Former student
- assoc. Associate member of the Alumni Association

The Early Years

Tusten Ackerman, '25, May 17 in Wichita, where he had worked for Equitable Life. Survivors include his wife, Mary Hamilton Ackerman, c'27; a daughter, Ann Ackerman Houchin, c'51; two grandsons; and two great-grandchildren.

Catherine Cates Caston, '27, 90, June 13 in Wichita. She had been a teacher and a social worker and was involved in local amateur theatre. Surviving are a daughter; a son, Hoite, c'63; three grandchildren; four great-grandchildren; and a great-great-granddaughter.

Ruth LaDeux Divilbiss, c'27, 93, June 11 in Kansas City, where she was a retired teacher. A memorial has been established with the Endowment Association. She is survived by two sons, one of whom is Robert, c'62; her sister; two grandchildren; and two great-grandchildren.

Hubert "Ned" Dye, c'29, 89, July 8 in Wichita, where he had owned W.A. Dye Chile. He is survived by two sons, William, c'57, f'61, and Hubert, b'54; a daughter; and six grandchildren.

Meredith Geiger Gould, c'28, 90, April 12 in Prairie Village. She is survived by two sons, one of whom is Robert, a'67; three daughters, Alice Gould Humphreys, c'60, s'81, Gayle Gould Wiley, c'55, and Donna Gould Devall, d'64; 15 grandchildren; and three great-grandchildren.

Jane Liebig Griffiths, '29, 96, April 16 in Los Angeles. She directed the Claudia O'Keefe Nursery School in Beverly Hills and is survived by a son; a sister, Esther Liebig Turk, d'27; and three grandchildren.

Robert Herzog, c'28, 94, May 9 in Salina. He lived in Ellsworth, where he had co-owned the Ellsworth Messenger. He is survived by two daughters, one of whom is Barbara Herzog Coupe, c'61; a brother; two sisters; two grandchildren; three stepgrandchildren; two great-grandchildren; and three stepgreat-grandchildren.

Cecelia Whisner Hodgson, '24, April 23 in Overland Park. She lived in Parker and had been a teacher. Surviving are a son, Marion, e'62; a daughter, Norma Hodgson, d'60; a brother; seven grandchildren; and five great-grandchildren.

Virginia Armstrong Johnson, c'27, 91, April 25 in Overbrook. She had lived in Gardner, where she taught school and wrote historical columns for the Gardner News. Surviving are two sons, one of whom is Lynn, e'58, g'61; a daughter, Jean Johnson Gilmore, '67; and six grandchildren.

Raymond Jones, '24, 93, April 10 in Atchison, where he was executive vice president of Blish, Mize and Silliman. He is survived by his wife, Virginia Lewis Jones, assoc.; two sons, one of whom is Philip, '59; three daughters, one of whom is Virginia Wilds Day, '66; six grandchildren; and a great-grandson.

Marion Morgan Kroenert, c'27, 90, April 21 in Overland Park. She is survived by a son, Robert, b'61; three grandchildren; and two great-granddaughters.

Faith Olmsted Lackey, '26, 99, Aug. 10 in Lawrence, where she was a retired nurse. She is survived by three sisters, one of whom is Ruth Olmsted Scofield, n'32.

Charlotte Martin, d'27, March 17 in Fayetteville, Ark. Survivors include two daughters, one of whom is Mary Martin McRae, b'43.

Margaret Posey, c'27, g'28, 89, April 23 in Hyde Park. She lived in Cincinnati and had practiced medicine for 57 years. Several nephews and a niece survive.

Delo Selig, e'29, g'33, 89, June 1 in St. Louis, Mo., where he had been a labor-relations supervisor for Southwestern Bell Telephone. Surviving are two daughters, one of whom is Shirley Selig Matthews, '53; five grandchildren; and eight great-grandchildren.

Lucille Evans Underwood, d'28, 90, July 17 in Lawrence. She taught school and is survived by two sons, one of whom is Junius, b'54; two daughters, Meredith, d'57, and Judith Underwood Bauer, d'70; eight grandchildren; and a great-grandchild.

Mary Hook Wall, '25, May 13 in Amarillo, Texas. A son survives.

Malcolm "Pete" Welty, c'26, 93, June 12 in Tucson, Ariz. He worked for Phillips Petroleum and Ford Motor Co. A son and a sister, Ruth Welty Stewart, '31, survive.

Merle Higley Wolfe, c'24, 95, April 18 in Atwood. She taught school and had been a librarian. Surviving are a daughter, Jeannine Wolfe Henderson, d'51; a son, Deloit, '53; seven grandchildren; and nine great-grandchildren.

1930s

Frank Anneberg, c'33, d'39, g'40, 85, Jan. 1 in Manhattan, where he developed and directed the city recreation department. He earlier had designed training obstacle courses for the U.S. Army. Survivors include his wife, Nella Corwin Anneberg, c'40; a son; three daughters; a sister; a brother, A.W., d'36; eight grandchildren; and three great-grandchildren.

Sarah Morgan Bailey, c'39, 80, April 14 in Douglass. She is survived by a son, Robert, c'67; two daughters, Marilyn Bailey Fullerton, '74, and Pamela, c'80, f'83; a sister, Marilyn Morgan Israel, d'50; and four grandchildren.

Paul Benson, '35, 86, June 13 in Kansas City. He had been a senior vice president at Tulsa Federal Savings. Surviving are his wife, Virginia Voorhees Speaker Benson, '34; two sons, two sisters, one of whom is Bernice Benson Whitcraft, '38; five grandchildren; and four great-grandchildren.

James Boutz, b'36, f'49, 84, June 20 in Atlanta, where he managed a branch of General Reinsurance Corp. He is survived by his wife, Carol; two daughters; a son; three brothers, one of whom is Nathan Harris, '55; and a grandchild.

Cordley Brown, '31, 88, April 14 in Lawrence. He was retired commissioner assistant for Consumer Credit for the state of Kansas. He is survived by his wife, Ollun; two daughters, Sally Brown Trotter, d'64, and Margaret, d'67; two grandchildren; and a great-grandchild.

Arthur "Red" Cromb, b'30, 88, June 10 in Kansas City, where he was president of Gresham & Co. and American Foundry & Flask. He had chaired the Kansas Board of Regents and been a trustee of the Endowment Association and national president of the Alumni Association. He was a recipient of KU's Distinguished Service Citation and of the Fred Ellsworth Medallion. A memorial has been established with the Endowment Association. Surviving are his wife, Mary Margaret Starr Cromb, c'33; two daughters, Carolyn Cromb Brada, c'61, and Marilyn Cromb McElhany, d'63; five grandchildren; and a great-granddaughter.

Mary Robbins Fell, f'30, 88, Jan. 2 in Tucson, Ariz. A son, James, b'57, survives.

Loren Florell, b'39, 79, May 22 in Martinsville, Va., where he was retired from a career with Goodyear. He is survived by his wife, Ruth, three sons and seven grandchildren.

Mary Frith Fothergill, '39, 79, Aug. 8 in Prairie Village. She owned Little House Childrens Clothing and is survived by two daughters, Jane Fothergill Radcliffe, j'68, and Ann Fothergill Wiklund, g'77; two brothers, Stewart Newlin, d'33, and Richard Newlin, '39; a sister, Nancy Newlin Ashton, c'37; two grandsons; and a great-grandson.

Rebecca Thacher Frey, c'30, 93, April 1 in Boulder, Colo. She taught school and is survived by two sons; a daughter; two stepsons; a stepdaughter; two brothers, one of whom is L.K. Thacher, c'33, c'34, m'36; six grandchildren; and four great-grandchildren.

Catherine DeTar Gerber, g'39, 86, April 25 in Wichita. She lived in Fowler, where she taught high-school mathematics, chemistry and Latin. She is survived by four sons, one of whom is Lee, p'74; a sister; 12 grandchildren; and a great-grandchild.

Walter Heitman, '34, 86, April 9 in Emporia. He had been a farmer and a stockman. Survivors include his wife, Louise; a daughter, Barbara Heitman Gimple, d'64; a brother; a sister; four grandchildren; and three great-grandchildren.

Margaret Alloway Hightower, '39, March 1 in Sebastian, Fla. She is survived by a son; a daughter; a brother, Curtis Alloway, b'42; five grandchildren; and three great-grandsons.

Clarence Kelley, c'36, 85, Aug. 5 in Kansas City. He was director of the FBI under Presidents Richard Nixon and Gerald Ford and later had run a private investigation and security firm in Kansas City, where he once had been chief of police. He was a 1975 recipient of KU's Distinguished Service Citation and in 1979 the CIA presented him the National Intelligence Distinguished Service Medal, the highest award in the American intelligence community. Surviving are his wife, Shirley; a daughter; a son; and three grandchildren.

Mary Turrell Mize, '37, 82, Aug. 4 in Topeka. She is survived by her husband, Robert, g'47; two sons; and two grandsons.

Margaret Large O'Donell, c'38, 82, April 29 in Manhattan. She was a medical technologist and a homemaker. Surviving are her husband, Henry, c'37; a daughter; two sons, one of whom is Michael, '69; and a grandson.

Margaret Pope Pro, c'37, 82, July 24 in Overland Park. She taught high-school English and was a musician. Surviving are her husband, George, e'38; three sons, George, f'66, John, c'69, m'73, and Scott, e'77; and five grandchildren.

Sam Redmond, c'37, f'39, May 25 in Minneapolis, Minn. He lived in St. Paul and had been a vice president of Continental Airlines. Surviving are his wife, Joan Newbill Redmond, c'37, f'39; two sons; a brother, John, e'34; and four grandchildren.

Harry Royer, f'36, 87, Nov. 22 in Kansas City. He lived in Fort Scott, where he was a retired attorney for Western Casualty and Surety. He is survived by his wife, Mildred; a daughter, Linda Royer Hyle, d'74, g'78, PhD'92; a brother, Charles, m'32, c'32; two sisters; and two grandchildren.

Eugena Donahue Russell, c'36, 83, July 19 in Shawnee Mission. She taught school in Lawrence before moving to Lenexa in 1979. Survivors include a son, Monte, '67; five grandchildren; and a great-grandchild.

Grace Dressler Sturgeon, g'31, 89, July 3 in Dodge City, where she taught English and journalism at the high school, junior college and college levels. Among survivors are a daughter, Mary Sturgeon Hughes, c'71; a brother; a sister; and four grandchildren.

Roy Toomey, e'39, 79, Jan. 14 in Lincoln, Ill. He worked for Citizens Gas and for CILCO. He is survived by wife, Nell; a son, Mark, '71; three daughters, one of whom is Mary Toomey Waugh, d'70; 10 grandchildren; and a great-grandchild.

Charles Underwood, m'32, 89, May 10 in Emporia, where he was a physician and a surgeon. He is survived by his wife, Nellie Hughes Underwood, assoc.; a son, John, c'56; a daughter, Ann Underwood Kindred, c'59; eight grandchildren; and six great-grandchildren.

J. Richard "Dick" Wells, d'35, 84, May 14 in Fort Collins, Colo. He owned Wells-Beckner

Insurance in Grand Junction and served on the Colorado Insurance Commission. Survivors include his wife, Virginia, two daughters, seven grandchildren and five great-grandchildren.

1940s

Maurice "Bud" Billings, '43, 76, June 1 in Kansas City. He lived in Lawrence and had been a farmer; a housing contractor and an engineer. Surviving are two sons, Larry, c'72, and David, j'81; two sisters; two half brothers, Robert, c'59, and Richard, c'57; two grandsons; two step-grandsons; and a great-granddaughter.

James Brock, p'44, 74, July 29 in Sterling, where he owned Brock's Pharmacy and was former mayor. A memorial has been established with the Endowment Association. Survivors include a son, Kirk, '77; a daughter; and two brothers, Ralph, c'50, f'52, and Robert, c'50, f'51.

Leslie Murrell Cox, n'46, 74, May 16 in Sioux City, Iowa. She is survived by her husband, Leo; a son; a daughter; a sister; a brother, Robert, e'50; seven grandchildren; and a great-grandchild.

Richard Driscoll, '41, 78, June 9 in Russell, where he was a lawyer. He is survived by his wife, Marie; three sons, two of whom are Jerry, d'74, and Kelly, '86; a stepson; two stepdaughters, one of whom is Stacey Anderson Frasier, h'86; four brothers; and 13 grandchildren.

Jack Engel, b'42, 76, Jan. 29 in Liberal, where he was an independent oil and gas distributor. Survivors include his wife, Doris Larson Engel, c'43; two sons, one of whom is Lawrence, c'73; and a daughter.

Curt Engwicht, g'43, 91, June 16 in Salina, where he taught instrumental music for more than 30 years. He is survived by his wife, Esther, and a son.

Molly Mullen Holmer, c'42, 76, April 9 in Wichita, where she was retired secretary-treasurer of Mid-Continent Fire & Safety. She is survived by a son; a brother, C.H. Mullen, c'39; a grandchild; and two great-grandchildren.

Mary Louise Lockhart Kirk, '43, 77, April 24 in Wichita. She is survived by a daughter, Jacki Kirk Hannah, d'69, g'81; a brother; a sister; and three grandchildren.

Eloise Wright Magnuson, c'44, 74, May 20 in Waukegan. She is survived by a daughter, Jan Magnuson Bellevage, d'71; a son, Norman, j'70; a sister, Ruth Wright Hupe, '46; a brother, Charles Wright, f'41; and two grandchildren.

Elizabeth Berry McLaughlin, j'49, 69, Aug. 5 in Kansas City. She is survived by her husband, Gene, c'49; a son, Berry, c'76; a daughter; and two grandchildren.

John Reynolds, p'42, 76, April 20 in Ottawa, where he was a pharmacist. He is survived by his wife, Shirley; two daughters; two sons; a stepson; a stepdaughter; and 10 grandchildren.

Connie St. Lawrence Rossillon, c'48, 70, May 22 in Wheat Ridge, Colo. She is survived by her husband, Edwin, e'49; a son, Roger, p'67; four daughters, two of whom are Becky, '84, and Sue Reynolds Moody, '91; a brother; two sisters; and six grandchildren.

Irene Ruskin, g'40, 89, July 27 in Huron, S.C. She was a government position classifier in Washington, D.C., and is survived by a sister; Agnes Ruskin Barnhill, f'41; and two brothers, one of whom is John, e'47.

Thomas Singer, c'41, f'42, 83, May 24 in Denver. He was an attorney and a lieutenant colonel in the U.S. Army Reserve. Surviving are his son; his daughter; three brothers, one of whom is John, e'48; a sister, Phyllis Singer Quaintance, c'45; six grandchildren; and three great-grandchildren.

Ned Smull, c'48, m'51, 72, Aug. 10 in Lawrence, where he had practiced pediatrics. He also taught at the KU Medical Center and at Children's Mercy Hospital in Kansas City. A daughter, a brother and two granddaughters survive.

Barbara Breed Stark, c'46, 72, July 4 in Mission. She chaired the board of University Bank and co-owned Stark's Objects as Art. Survivors include her husband, Gordon; two sons; a sister Mary Breed Brink, c'47; and four grandchildren.

Robert Steeper, c'42, May 16 in Poway, Calif. He was a chemist with Hercules for 42 years and is survived by his wife, Mary Flint Steeper, c'43, and two daughters.

William Weiser Jr., '48, 74, April 21 in Princeton, N.J. He lived in Lawrenceville and had worked for the public relations staff of Goodyear Tire in Akron, Ohio. Earlier he had been a reporter, and had written *The Space Guide Book*. Surviving are his wife, Martha Little Weiser, c'46; a son; a daughter; and two grandchildren.

William West, c'47, m'49, Feb. 4 in Wichita, where he practiced obstetrics and gynecology. He is survived by his wife, Regina McGeorge West, c'48; a daughter, Janet, c'82; and three sons.

Claude White, e'45, 75, May 20 in Wichita, where he was a retired chemist. Three nephews survive.

1950s

A.B. "Jack" Davis Jr., c'50, 68, April 11 in Wichita, where he was retired CEO of Wesley Hospital and president of the Kansas Health Foundation. He is survived by his wife, Jacquelyn Aurell Davis, assoc.; a son, Grant, '80; two daughters, one of whom is Stephanie, j'78; and two grandchildren.

Keaton G. Duckworth, b'52, f'56, Nov. 7, 1996 in Elkhart. He was an administrative and district judge for the 26th District for 22 years.

before retiring in 1993. He is survived by his wife Margaret Rives Duckworth, d'52; children Meg Duckworth Byrd, '85 and Michael G. Duckworth, c'91, g'96; and a grandson.

Larry "Jan" Gray, b'59, 61, June 22 in Kansas City. He was a retired quality-control engineer for General Motors and is survived by his wife, Patricia Donnelly Gray, c'60; two daughters; his parents; a brother; and five grandchildren.

Camilla Klein Haviland, l'55, 70, April 11 in Dodge City, where she was an attorney and later a judge. Her husband, John, assoc., survives.

Donald Hearn, b'59, 60, June 3 in Glen Haven, Colo., where he was a retired salesman. He is survived by three daughters, Stephanie, j'85, Karen Hearn Suman, d'85, and Daphne, b'87; and four grandchildren.

Douglas Henning, d'59, g'65, Feb. 17 in Denver, where he worked in insurance and financial planning. A memorial has been established with the Endowment Association. He is survived by his wife, Marilyn Briney Henning, n'59, PhD'72; a son; a daughter; a brother; a sister; and two granddaughters.

Marilyn Peck Hupp, '52, 66, May 16 in Topeka. She is survived by a daughter; two sons; a stepdaughter; and two grandsons.

Fred Johnson, '50, 68, May 17 in Neosho. He lived in Chanute, where he owned Johnson Mortuary. He is survived by his wife, Lou; two sons, one of whom is Kim, d'77; a brother, Wayne, a'49; and three grandchildren.

Margaret Jo Skinner Kelso, d'55, 63, April 3 in Coffeyville. She established the art department in the South Coffeyville public school system and taught art in Caney and at Coffeyville Community College. She is survived by her husband, Myron, p'54; two sons, one of whom is Kevin, b'82; a daughter; and two grandsons.

Dwight McClintick, b'54, 84, Oct. 12, 1996. He lived in Washington, D.C., where he was an IRS program coordinator. He is survived by his wife, Dusty, assoc.; a daughter; a sister; a brother, J.D., b'32; three grandsons; and four great-grandchildren.

Wilma Morton Racy, d'55, g'64, 63, July 38 in Normal, Ill. A memorial has been established with the Endowment Association. She is survived by her husband, John, g'64, and a brother.

Robert Ramage, '57, Jan. 13 in Bloomfield Hills, Mich. He had been an engineer with Chrysler and is survived by his wife, Jimmie; a daughter; a stepdaughter; a stepson; and three grandsons.

William Righter, g'54, 69, April 14 in London, England. He had helped found the department of English and comparative literature at the University of Warwick and earlier had taught at Harvard, Cornell and Cambridge universities. His wife, Rosemary, survives.

Alice Chandler Sabatini, g'54, 66, July 23 in Topeka, where she was an artist and a philanthropist. She is survived by her husband, Frank, b'55, l'57; four sons, two of whom are Michael, a'82, a'83, and Dan, a'86; two brothers; and five grandchildren.

Eloise Feuerborn Scales, c'56, h'56, 65, June 1 in Pittsburg, where she was a physical therapist. She is survived by two sons; three brothers, two of whom are Ivo Feuerborn, b'56, Kenneth Feuerborn, '61; two sisters, one of whom is Wilmajean Feuerborn Weaver, n'53; and two grandchildren.

Karl Seyfrit, c'50, 71, July 9 in Vancouver, Wash. He was a regional director of engineers of the Nuclear Regulatory Commission. Surviving are his wife, Nancy; two daughters, a son, a brother; four sisters and two grandchildren.

Jack Weinrich, c'57, 65, June 25 in Roeland Park, where he had served on the City Council. He is survived by his wife, Carol Keller Weinrich, '54; three daughters, two of whom are Leslie, c'77, and Margaret Weinrich Graham, b'87; two sons; his mother; two brothers; two sisters; and six grandchildren.

Alexander Wilson, l'53, 82, Aug. 10 in Lawrence. He was a retired administrative judge and had worked for the U.S. Department of the Interior. A memorial has been established with the Endowment Association. He is survived by his wife, Helen Amyx Wilson, c'51; a son; a brother, Eugene, g'50; two sisters; and three grandchildren.

1960s

Leon DeLarm, g'62, 63, May 5 of cancer in McLean, Va., where he was an engineer with the National Highway Traffic Safety Administration. He is survived by his wife, Binnie, a stepdaughter; his mother and a brother.

Elizabeth Finck Dellwig, '63, 69, April 17 in Overland Park. She is survived by her husband, Louis, assoc.; a son, Robert, e'76; two daughters, Elizabeth Dellwig Waterman, b'71, and Debra Dellwig Stephens, d'79, g'81; and seven grandchildren.

William Flannagan, c'65, g'67, 53, July 15 in Tucson, Ariz. He had a long career with IBM and later worked for Science Applications International. Surviving are his wife, Elaine Rinkel Flannagan, d'66; a son; his parents; and a brother, John, b'58.

William Fritzeleier, '66, 52, Dec. 26 in Fort Lynn, Colo. He was a U.S. Navy communication specialist and is survived by his father, William, c'38, m'41; and a brother, Jim, b'70, g'71.

Donald McKillop, c'63, m'67, 55, April 19 in Salem, Ore., where he had been a pathologist at Salem Hospital for 30 years. He is survived by his wife, Betsy Wiksten McKillop, n'67; two daughters; a son; his mother; and a sister, Patricia McKillop Laman, c'56.

Perry Nadig, m'62, 68, March 12 in San Antonio, where he was a urologist and a clinical professor of urology at the University of Texas Health Science Center. He is survived by his wife, Rowena, two daughters, a son, a sister and a granddaughter.

Larry Rice, c'60, g'64, 60, July 30 in Elgin, Ill., where he had been city manager. A memorial has been established with the Endowment Association. He is survived by his wife, Mabel Rexroad Rice, '60; a son, Kevin, c'92; a daughter; and his mother.

James Tucker, '69, 50, July 7 in Wichita. He is survived by a son; his father; his mother; and two sisters, one of whom is Mary, d'82.

Charles Underwood, '62, 57, April 28 in Overland Park of complications from Lou Gehrig's disease. He had taught German at Shawnee Mission South High School. A memorial has been established with the Endowment Association. He is survived by his wife, Carolyn Johnson Underwood, c'68; his mother, Nellie Hughes Underwood, assoc.; a brother, John, c'56; and a sister, Ann Underwood Kindred, c'59.

Donald Woodford, b'65, 54, May 17 of cancer in Fayetteville, Ark. He had directed finance for Superior Industries International and is survived by his wife, Marcia; two daughters, Lisa Woodford Summers, d'85, g'92, and Elaine Woodford Level, j'89, n'94; his parents; and three grandchildren.

1970s

Mark Anderson, l'72, April 19 in Wichita. He is survived by his wife, Margaret Blegstad Anderson, '71; and two daughters, one of whom is Kimberly, c'95.

Cathy Tucker Brausa, d'70, 48, Feb. 16 in Wichita, where she was a real-estate broker. She is survived by her husband, Ed, d'70; two sons; her mother; her father, James Tucker, '51; a brother; and two sisters, one of whom is Mary Tucker, d'82.

Mikel Cerne, c'74, g'76, 46, July 20 of lung cancer in Mission Hills. He was a dentist and an audiologist and football coach at the Kansas School for the Deaf. A memorial has been established with the Endowment Association. He is survived by a son; his parents, Al, '65, and Lois Engelhardt Cerne, '68; and a sister, Connie Cerne Rishworth, d'71.

Sherin Higdon Custer, '77, 40, May 16, 1996 in Fremont, Neb. She was a gemologist and owned her own custom design jewelry studio. A memorial has been established with the Endowment Association. She is survived by her husband; a son; two step-children; parents J. Kenneth, b'48, and Shirley Higdon; and three siblings, including Jay, f'78, and Barbara, b'87.

Don Murphy, j'73, 50, May 11 in Overland Park. A daughter; a brother and two grandsons survive.

IN MEMORY

Jonathan Phelps, J'73, 50, May 17 in Fairway of cancer. A memorial has been established with the Endowment Association. He is survived by his wife, Jennifer McCarthy Phelps, '74; a son, Jeffrey, '98; his parents, Edwin, e'36, and Yvonne White Phelps, '39; two brothers; and a sister, Janet Phelps Karr, '66.

Jon Schottler, e'75, 42, Nov. 7, 1996 in Shawnee Mission. He lived in Prairie Village and owned J&S Associates, an engineering firm. Surviving are his wife, Suzanne; two daughters; a son; a stepson; his mother; and a sister, Linda Schottler Spear, b'85.

Robert Underwood, '76, 46, May 16 in Lawrence, where he was a carpenter and an electronics technician. He is survived by a son; his mother, Betty Smith Underwood, b'46; and two brothers.

1980s

Judith Gifford Bothwell, f'82, 58, July 25 in Overland Park, where she was an artist and a floral designer. She is survived by her husband, Ronald; a daughter; a son, Todd, '94; a sister; and two grandchildren.

Thaddeus Knowles Jr., g'85, 64, March 20 in Altamonte Springs, Fla. He lived in Maitland, where he was a civil engineer and a contractor. Surviving are his wife, Ann; a son, Thaddeus, c'84; four daughters; his mother; three sisters; and six grandchildren.

1990s

Bill Phagan, c'96, 34, Feb. 28 in Kansas City. He is survived by a son, a daughter, his mother, a brother and a sister.

The University Community

John Patton, 84, April 9 in Lee's Summit, Mo. He was a professor of religion from 1946 until 1961 and later taught at Park College in Parkville, Mo. A sister survives.

Stanley Sterling, PhD'80, 70, June 29 in Lawrence, where he had been an associate professor of social work from 1960 until 1993. He had a private psychotherapy practice and was vice president of Headquarters. Surviving are his wife, Gloria Wolfson Sterling, '78; two daughters, Judith Sterling Gitel, f'78, and Abbie, c'84; a son, Adam, '79; a sister; and two grandchildren.

Associates

Louise Martens, 69, Dec. 9 in Leesburg, Fla. She is survived by her husband, John, b'51, and her stepmother.

Frank Pippert, 92, July 31 in Kansas City. He lived in Lawrence and had owned Frank's Furniture Store. Surviving are his wife, Gladys; a daughter, Ruth Pippert Owens, d'60; a son, Ronald, e'58; four grandchildren; and a great-grandson.



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Teach the teachers

Education's Rodriguez launches a center designed to improve classroom performance

Fred Rodriguez wants to finish a marathon before he's 50. He would have done so last spring but for a nasty knee injury well into a 14-mile trek, a mere three weeks before he was slated to run in his first marathon. But this summer the 48-year-old Rodriguez, associate professor of teaching and leadership in the School of Education and new director of the Center for Teaching Excellence, finished a different kind of marathon: He met with every department head on the Lawrence campus. And during his cool down he met with all the deans, too.

The reason, he says, is simple—Rodriguez wants everyone on campus to know about the Center for Teaching Excellence, the University's new program to help support, develop and improve classroom instruction.

Last year at Faculty Convocation, Chancellor Robert E. Hemenway and Provost David Shulenburg said they wanted to create new programs to support faculty development, and the Center for Teaching Excellence serves as the heart of such programs. "The center has grown out of a sincere desire by both faculty and administrators to support and encourage teaching excellence," Shulenburg says. "Professor Rodriguez is the perfect person for the job. He is an expert in instructional development and is an excellent and caring teacher."

Currently the center is in Anschutz Science Library, right next to stacks of obscure scientific journals. Rodriguez hopes the center will move to its permanent home in Budig Hall by next fall, meaning increased space and an opportunity to take advantage of technological advances in instruction.

To take the new job, Rodriguez had to cut his teaching load. The director position is three-quarters time and he will continue to teach quarter time.

"It was a very hard decision to make. I will miss being around students," he says. "But this is an extension of my teaching; it is just working with a different population. I have a different audience."

And a tough audience. Rodriguez says there is a perception that the center

is going to be used as punishment for faculty who are not performing well. Nothing, he says, could be further from the truth.

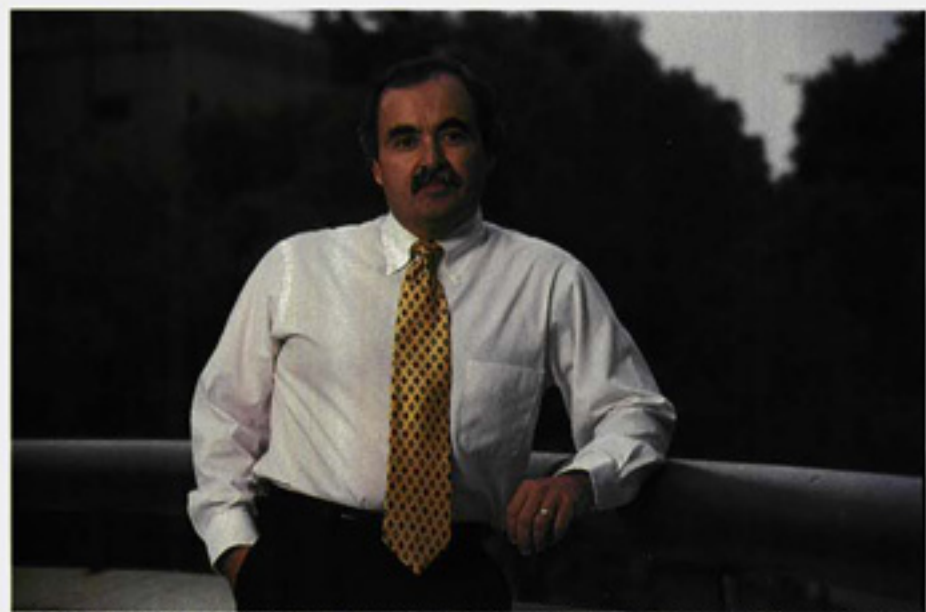
"This is not a remediation or a rehabilitation," he says. "It is not a punitive step for faculty come to me." Rodriguez wants all teachers to take advantage of the center, which offers individual consulting and a plethora of strategies to assist all faculty.

"I have yet to walk in a classroom and fail to learn something," he says. "There are some outstanding classroom teachers on this campus, but the problem is that they are well-kept secrets. We don't share each other's ideas and approaches."

That is why the center exists, to provide support for faculty, encourage cross-disciplinary contacts and improve the quality of classroom teaching.

"We want to create an environment and a culture on this campus so people understand that this is a place to come where we can discuss teaching," he says. "The center is there to provide the coordination of these dialogues."

Dialogues that, like Rodriguez, will keep on running.



TOP OF THE CLASS: Associate Professor Fred Rodriguez is dedicating 75 percent of his workload to helping other faculty members teach better. Despite losing much of his own classroom time, Rodriguez says his new task is worth it.

ALLIED HEALTH**Dietitian tells colleagues not to fear herbal therapies**

As Americans become increasingly enamored of alternative therapies that include herbal supplements, nutritionists and dietitians must be prepared to offer informed advice about this growing field.

That was one of the messages delivered at a conference of Nebraska and Kansas dietitians by Adrienne Moore Baxter, dietitian coordinator for the Nutrition Information Service at KU Medical Center.

Proper counseling for patients who are interested in herbal therapies includes a broad range of questions that can be learned only through training. For instance, Baxter says, a cancer-center dietitian who is asked about ginseng for breast-cancer treatment would have to understand the differences between American, Oriental and Siberian ginseng.

"We need to be very sensitive to our myopic biases regarding alternative therapies," Baxter says. "Many times, health professionals, and particularly dietitians, are viewed as wearing blinders and only looking at traditional therapies. We do hold alternative therapies to a higher standard of proof than our traditional medicines. Sometimes we understate and are condescending about the potential benefit of herbs, and overstate the negatives."

Baxter calls for herbal-therapy information to the KU nutrition hotline have tripled in the past eight years, and now account for 25 percent of the calls.

ARCHITECTURE**Little school on the prairie preserved by group effort**

Five years ago the Barber School was in ruins, overrun with weeds, without a roof and crumbling fast on an abandoned prairie near Clinton Lake. Now the 19th-century one-room stone schoolhouse has a new roof, stone walls and floor. The structure, a combined preservation effort by the School of Architecture and Urban

Design and the Douglas County Preservation Alliance, now serves as an education center for the rolling prairie that lies southwest of the school.

For their work, four faculty of the school and an alumnus recently received awards of excellence from the Kansas Preservation Alliance.

The winners include Barry Newton, associate professor of architecture and urban design, who directed most of the work during the summers; Dennis Domer, associate dean of architecture and urban design, who served as a consultant for landscaping of the site; Dan Rockhill, professor of architecture and urban design, for his work on the metal roof; Karl Gridley, '85, for his consultation on stonemasonry; and the late Associate Professor Harris Stone, who received a posthumous award.

Robert Marsh, president of KPA, says the school's approach to ruins was innovative and reminiscent of the type of work done with ruins in Europe. "It was a unique solution, a way of mixing the old and the new," Marsh says.

Domer says the school's preservation work on older buildings in Italy helped participants see the potential in the Barber School. "It is definitely a mix of history, modernity and the future," he says. "It is a fragment of the past and portends a part of the future."

BUSINESS**Business finds partner for launching new careers**

Lisa Leroux-Smith was trained as an individual and group therapist, and she has a slew of success stories. Now Leroux-Smith heads the KU Business and Engineering Career Services Partnership, and is rapidly accumulating more success stories.

Leroux-Smith, who used to coordinate career services for the master's of business administration program, took over the business and engineering partnership in July, as the schools joined forces to more effectively market their students to job

recruiters.

"Career issues affect someone's whole life. At the same time, things going on in someone's life affect career issues," she says.

The new partnership, she says, allows the schools to present a unified front to recruiters, and her primary job is to contact companies and get them to recruit on campus.

For the business school, Leroux-Smith also teaches a one-hour course on career planning and job-search strategies, which she says helps students learn how to prepare for the job market. Students craft résumés, participate in mock interviews and even learn about dining etiquette.

In building relationships between employers, students and faculty, there is one thing that has surprised Leroux-Smith, an alumna of Oklahoma State: "I am continually amazed by the loyalty of alumni to KU," she says. "It's truly amazing. It's like nowhere I have ever been."

ENGINEERING**Lively forum, school news are a click away for alumni**

Engineering alumni don't have to wait to get the latest copy of *Oread Engineer*, the school's alumni magazine. All they have to do is know how to surf.

The magazine's new world wide web site, located at www.engr.ukans.edu/oe/, complements the *Oread Engineer* and helps keep alumni abreast of happenings in the school, on campus and in the field.

Dean Carl Locke says the move was prompted by discussions with the school's advisory board, which suggested that the school overhaul its web site. The result: the crisply designed web pages of *Oread Engineer*, overseen by Heidi Hinman, '97. Hinman, who now works for Microsoft, enrolled designers as she reworked the page to make it more attractive and easier to use.

"The site is very useful, but I think it will be more useful in the future since we are still feeling our way," Locke says.

The site also features a topic forum, an

Continued on page 69

Good advice

New undergraduate advising center aims to cure an old KU ill

Kathryn Nemeth Tuttle had a rough final semester as an undergraduate at KU: 20 credit hours and a correspondence course. You see, she never really had an adviser, so she weaved her way through requirements on her own. Now, as the director of the new Freshman-Sophomore Advising Center, Tuttle, d'72, PhD'96, wants to ensure that students don't run into the same troubles she did.

If there is a horror story about advising, Tuttle has heard it. But she has seen the impact good advising can have on young students, and she wants advising to be more personalized, better appreciated and better rewarded.

Tuttle admits she faces an uphill battle. In the past, students, like Tuttle herself, were assigned advisers, often in areas bearing no relation to their interests. In those cases, students end up advising themselves and often falling prey to graduation requirements they weren't aware of.

"Unfortunately, undergraduate advising is not valued enough, not rewarded enough," she says. "It is not seen as the core of the University yet. The estab-

lishment of the center, though, says that KU values advising."

Tuttle's previous work in KU's Office of Admissions and the Office of New Student Orientation has given her insight as to what types of guidance first-year students need. She knows the questions they have, and now, she says, there is a place where those concerns can be addressed.



ADVISE AND CONSENT: Kathryn Nemeth Tuttle knows firsthand that stories about advising have long been a dark side to KU lore. As director of the new Freshman-Sophomore Advising Center, Tuttle plans to put those those terrible tales in the University's past.

what your major is, or what you want to do. Ultimately I think some of the dissatisfaction with advising is linked to dissatisfaction with enrollment."

To counter such frustration, Tuttle wants to work with other offices, including enrollment, to provide easier

logistics and more direct connections for students earlier in their college careers. Chancellor Robert E. Hemenway applauds such efforts, saying they are integral part of being a student-centered university.

"We have had problems in our advising system. We haven't had enough people committed to it and we have tended to let students advise themselves," he says. "The advising center is designed so that anyone with an advising problem has a place they can go. It will be a first-rate operation."

Beyond coordinating advising services for the Lawrence campus, the office will also run the Freshman Summer Institute, a four-week academic transition program for new undergraduates; the new Mount Oread Scholars program, an academic advising program for high-ability freshmen; and the Haskell Mentor Program, a program linking KU faculty, staff and student mentors with students transferring from Haskell Indian Nations University.

Such programs, when coupled with advising, enrich academic life at KU and provide integration for the variety of courses that students are taking, Tuttle says.

"What we do serves as a blueprint, a plan not just for what classes students are going to be taking in a semester, but a plan for their academic lives," she says. "Ideally, the center will give students guidance to maneuver through their four years at KU and beyond." —

Continued from page 67

easy way for alumni and faculty to debate current topics in engineering. The forum, Locke says, has already created lively discussions from alumni around the world.

"The forum is a way for people to keep up with the field," he says.

FINE ARTS

Piano faculty, students tickled by Hieberts' gift

The keys to piano performance at the University have recently been provided by David, m'61, and Gunda Hiebert, who made a cash gift of \$120,000 to support one of their favorite activities.

"Our interest grew out of our mutual love for piano," David Hiebert says.

The gift, administered by the Endowment Association, will be used within the next four years to help the division of piano support programs such as scholarships, faculty development, concert programs and other student performances.

"This is one of the most significant gifts the school has received in a decade, both for its generosity and for the thoughtful purposes for which it was intended," says Peter G. Thompson, dean of fine arts.

The Hieberts have been residents of Lawrence since 1967. Gunda Hiebert is well known in the area as co-owner of The Bay Leaf, a popular downtown shop. She and her husband recently began hosting student performances in their home.

"They are a great way for us to help students prepare for major competitions or performances," David Hiebert says, "and, at the same time, we have the opportunity to enjoy excellent music with our friends."

JOURNALISM

Legacy Award honors media entrepreneur

The School of Journalism has turned out countless alumni who have gone on to distinguished reporting, editing,

publishing and broadcasting careers. But perhaps none has done better on the business side of communications than John Suhler, who was recently given the school's Legacy Award for distinguished service.

Suhler, j'65, helped initiate and financially support the school's special- and premier-issues magazine collections. Those collections, with more than 6,000 issues, include the official collection of the Magazine Publishers Association.

Suhler is president and co-founder of Veronis, Suhler & Associates Inc., the leading independent investment bank serving media and communications.

"Through the Legacy Award, the school recognizes Mr. Suhler for his remarkable professional accomplishments, as well as his contributions to those embarking in journalism careers," says Dean James K. Gentry.

Suhler—also a general partner in VS&A Communications Partners I and II, private equity investments funds that focus on media companies—has made his firms' extensive media-industry research available to the school, and has been an active alumni host in New York City.

During his varied career, Suhler helped launch *Psychology Today* magazine, which he later served as publisher, and in 1979 became president of CBS Publishing Group, a 5,000-employee company with operations in 10 countries.

LAW

Century-old Indian case reargued at conference

Lone Wolf, chief of the Kiowas, wanted to hold the U. S. government to its word, issued through treaties. The government had other ideas, though, and in 1900 Congress approved a plan to sell much of Oklahoma Territory to homesteaders, without obtaining the required permission of Indian tribes living there.

Lone Wolf sued. And lost. In 1903 the Supreme Court sided with the government in a landmark case that is still pivotal to relationships between American

Indian nations and the U.S. government.

In September, the 1903 case of *Lone Wolf vs. Hitchcock* (secretary of the Interior) was reargued during a two-day Tribal Law and Governance Conference.

"The key legal issue in *Lone Wolf vs. Hitchcock* is whether the federal government, under the U.S. Constitution, has absolute authority over Indian affairs and the unilateral power to break Indian treaties," says Associate Professor Robert Porter, director of the Tribal Law and Government Center. "It was dramatic to actually hear the government's argument made before the court. Essentially, it was, 'Might makes right.' It was clear that nothing has changed much."

Chief justice of the conference's court was Robert Yazzie, chief justice of the Navajo Nation Supreme Court. S. James Anaya, law professor at the University of Iowa, represented Lone Wolf, and John Guhin, a South Dakota deputy attorney general, represented Ethan Hitchcock.

When issued, the justices' written ruling will appear in the *Kansas Journal of Law and Public Policy*.

MEDICINE

Men who give blood may cut heart risks significantly

Turning the tables on Professor Henry Higgins, a recent University study asked, "Why can't a man be more like a woman?" And the answer found by David Meyers, professor of internal medicine and preventive medicine, is: He can.

Like the smitten Higgins of *My Fair Lady*, the research was all about matters of the heart. But this gender gap was purely physical—the reduction of heart disease by up to 30 percent for men who donate blood.

"What this means for men is, if you donate blood, in a sense you can become a virtual woman and protect yourself from heart disease," Meyers says. "We have identified another reason for blood donation, beyond altruism, for men."

Meyers' study, reported in the August issue of the journal *Heart*, supports the "iron hypothesis," which suggests men-

Out of this world

Graduate student says claims of alien abductions show decay at an earthly level

Unless you have been living on Mars (and we don't mean to imply that it's not possible), you have probably noticed a proliferation of aliens in your life—in movies, newspapers, magazines, radio, talk shows. Inevitably, all the chatter about the Roswell Incident or Area 51 comes around to alien abduction—where mild-mannered citizens are minding their own business when ZAP! they are whisked into a flying saucer, poked and probed, then sent back to Earth. Those beamed-up people even have a self-help group, Abductees Anonymous, a new kind of A.A. for the millennium.

But before you start dismissing these folks as interplanetary wackos, spend a little time with Stephanie Kelley, a graduate student in communications. Kelley's not interested in debating the legitimacy of these claims (frankly she finds them unbelievable), but she is interested in the stories. And those first-person accounts of abduction provide the basis for her dissertation.

"The fact that all these people think they have been abducted by aliens is significant," she says. "I think it is satisfying some need people have. I am not sure what that need is, but I hope that by looking at their stories I can find it."

Perhaps decaying trust in institutions leaves individuals emotionally unmoored, drifting through life searching for any inspiration, Kelley says in her office littered with alien paraphernalia. Enter abduction.

"We have a need for faith. If we can't get it on Earth then

we go to the stars."

But what's really bizarre (aside from all these people being abducted), she says, is how unbelievably similar the abduction stories are. The aliens are always green or gray, they medically examine the earthlings, and they show no emotion. After people are abducted, Kelley says, they usually have awareness of

environmental and humanitarian concerns. "They come back with a purpose that they were previously lacking," she says. "It's kind of disempowering, really. These people couldn't just suddenly care about the planet and fellow human beings on their own. They had to have a outside force, an alien, beam them up and make them recognize this problem."

Fittingly, Kelley was born on Halloween and has always been fascinated with the paranormal. But intrigue doesn't translate into belief. "I have never felt a presence or thought that something has happened because of

an outside entity," she says.

Her research draws some strange looks and she meets some even stranger people, but Kelley is undeterred in her investigation of what she says is a growing, significant social phenomenon. Further, she adds, it sure beats studying the speeches of Calvin Coolidge, who, contrary to some reports, was not an alien.



BEAM ME UP: Graduate student Stephanie Kelley says she doesn't need to believe stories of alien abductions to have a sense that the stories themselves are important to understanding modern society.

strual blood loss protects women from hardening of the arteries because they have half the iron stores found in men. Women suffer about half the number of heart attacks and deaths from heart disease as men of similar ages.

The study examined men and women 40 and older with no history of heart dis-

ease. The subjects were drawn from a mid-1980s Nebraska heart study; they were recontacted in 1992 and 1993, and were surveyed in numerous areas, including demographics, heart disease, diet, cholesterol levels, smoking and blood donation.

Of more than 3,800 study participants,

655 reported donating at least one unit of whole blood in the preceding 10 years. Of those who gave blood, less than 10 percent suffered a heart attack or stroke, or underwent angioplasty, bypass surgery or nitroglycerin use. Among those who did not donate blood, the rate for "vascular events" was 17.72 percent.

And when the donor group was broken down into men and women, the heart-disease differences were apparent only among the men (and the benefit of blood donation among men was negated by cigarette smoking).

"Either iron depletion through blood donation truly affects atherosclerosis, or, on the other hand, mainly healthy people who are at low risk of heart disease are blood donors," Meyers says. Meyers will try to answer that question with another study of 4,000 Kansas City men.

A similar, smaller study reported in the *British Medical Journal* in March reported that 86 percent of 2,682 Finnish men who donated blood had reduced risks of heart attack.

NURSING

Nurses learn to help halt powerful cigarette habits

It's no secret that quitting smoking is one of the best things anyone can do for their health. What's less clear is how health professionals can best help their patients reach that goal.

"It's important to realize it's a huge change in people's lives, an incredibly huge change," says Kathleen O'Connell, professor of nursing. "In some people, it's analogous to winning the Olympics. It takes that much determination. One health professional saying you should quit, and helping you quit, is probably not the whole thing. But health professionals can be very influential."

To help her students learn strategies for assisting with smoking cessation, O'Connell last summer introduced a new class devoted to the topic, and hopes to continue teaching the course in future semesters.

"Anything you can do to help, that's good. That's one side of it," O'Connell says. "The other side is that even the most successful treatments—for instance, nicotine patches—only double the yearly success rate to about 20 percent."

O'Connell, g'75, PhD'78, also says her research shows that the frustrations of

quitting smoking aren't limited to the patients. Nurses and doctors can offer advice, help set a date for stopping smoking, provide pamphlets and other literature, and, if possible, prescription therapies.

But all the advice in the world only has limited success; expensive prescriptions are rarely covered by insurance (especially since the boom in over-the-counter anti-smoking medications, which also can become expensive); and health professionals who repeatedly visit the topic with their patients might worry about being perceived as nagging.

"One of the biggest things that is necessary for health professionals to know is not just how to teach people to quit," O'Connell says, "but to know how to get people to the point of wanting to quit."

PHARMACY

National faculty award bestowed on Fincham

Jack Fincham, dean since 1994, was recently named the recipient of the Faculty Excellence Administration Award from the National Community Pharmacists Association.

He received the award at the group's national convention Oct. 26 in Denver.

"This group recognizes one faculty member per year for this honor," Fincham says, "so I am extremely grateful that my research and service activities have been seen as making a difference in pharmacy practice and education."

As well as being a respected administrator, Fincham also continues research in areas such as drug use, outcomes of drug therapy, adverse drug reactions, patient compliance, drug use in the elderly and smoking cessation therapies and counseling.

Fincham was also tapped in July for a *Washington Post* story examining cost-cutting trends of using support personnel to handle work normally performed by trained pharmacists.

"If we don't have a safety net in place, or institutional controls in place ... we're really at risk for jeopardizing patient health," the *Post* quoted Fincham as say-

ing. Fincham also told the *Post* that the practice of using lower-paid technicians "ranges from good to not so good. ... Some chains have excellent systems; others it's pretty much on-the-job training with little academic basis for what's done."

SOCIAL WELFARE

Twente Hall's new tile mural delivers message of hope

The new greeter in Twente Hall won't talk, open the door or give directions to offices. But the large tile mural in the building's foyer does provide a warm entry into the home of the School of Social Welfare.

Designed by Carolyn Payne, d'69, g'71, the vibrant mural features a rising sun behind Twente Hall, helping hands and a collection of children and adults joined by a red ribbon.

The mural is anchored in the corners by a depiction of St. George and the Dragon, which symbolically ties the work to the exterior of Twente Hall.

Payne, who lives in Kansas City, Mo., has been designing tile works for 14 years. She worked with officials at the school to come up with images that would convey the idea of working together and celebrate the school's 50th anniversary.

"I love working in the media of ceramic, for it will not fade," says Payne, who worked on the piece over the summer. "The color on canvas will fade, but ceramic will not fade and the mural will not require much maintenance of any kind."

The piece was unveiled Sept. 18 at the school's donor reception. At the end of the school's three-year Beyond the Boundaries campaign drive, plaques listing the names of contributors will rest beside the mural, according to Ann Weick, dean of social welfare.

"I am thrilled that Carolyn managed to capture the spirit we were looking for. It is optimistic and full of hope," Weick says. "It's not just a message of helping, but one of the future."

The Wheat Field

Catch a wave and celebrate our Memorial Stadium tradition

*I sing the song of wheat, waving wheat:
Of myriad arms flowing rhythmically on
crisp autumn days and cold winter nights.
I sing of touchdowns and field goals and foes fouling five.
I sing the song of wheat, waving wheat.*



While we're no match for Whitman's meter, we all know what we're talking about here: the gloriously enigmatic tradition of waving the wheat.

After every KU football score, and whenever opposing players pluck up their little foul in Allen Field House, Jayhawk faithful raise arms above head and wave—back and forth—in a communal celebration befitting the nation's breadbasket. Student or alumni, cousin or nosebleed, the waving of the wheat doesn't discriminate, like Whitman it contains multitudes.

And it has been a KU tradition since... well, after countless hours foraging through heaps of history and piles of pages at

University Archives, we don't know when the wheat first waved.

Reams of information and photos are available for such long-gone rituals as Hobo Day, Dandelion Day and the Nightshirt Parade, but try to harvest the history of waving the wheat and you'll end up with chaff. We did, however, find a few hidden bushels that provide some background on this poorly documented tradition.

There, Page 39 of the 1949 Jayhawker. A crowd shot. Waving the wheat at the 1948 Homecoming game.

Wait, there's more. In the 1939 Jayhawker, outside the stadium in Lincoln, Neb., fans seem to be practicing waving the wheat for the game against the Cornhuskers.

To the left, in a photo estimated to be from 1926 or 1937, fans near the train station wave the wheat in anticipation of the Jayhawks' return to the fold.

And then, a fuzzy photo from the 1937 Jayhawker. Hands are raised and appear to wave. The accompanying text speaks of school spirit at an all-time low, but a "new spirit" emerging during the 1936 football season. Could that sweeping spirit be the first time Jayhawks waved the wheat?

We can't be sure. While precision is to be welcomed, it's important to remember that dates and facts are sometimes only dates and facts. The red story of waving the wheat can only be told by living those magic moments after a KU gridders tumbles and stumbles into the end zone. The band trumpets and swaying arms transform Memorial Stadium into the world's largest—and happiest—breadbox.

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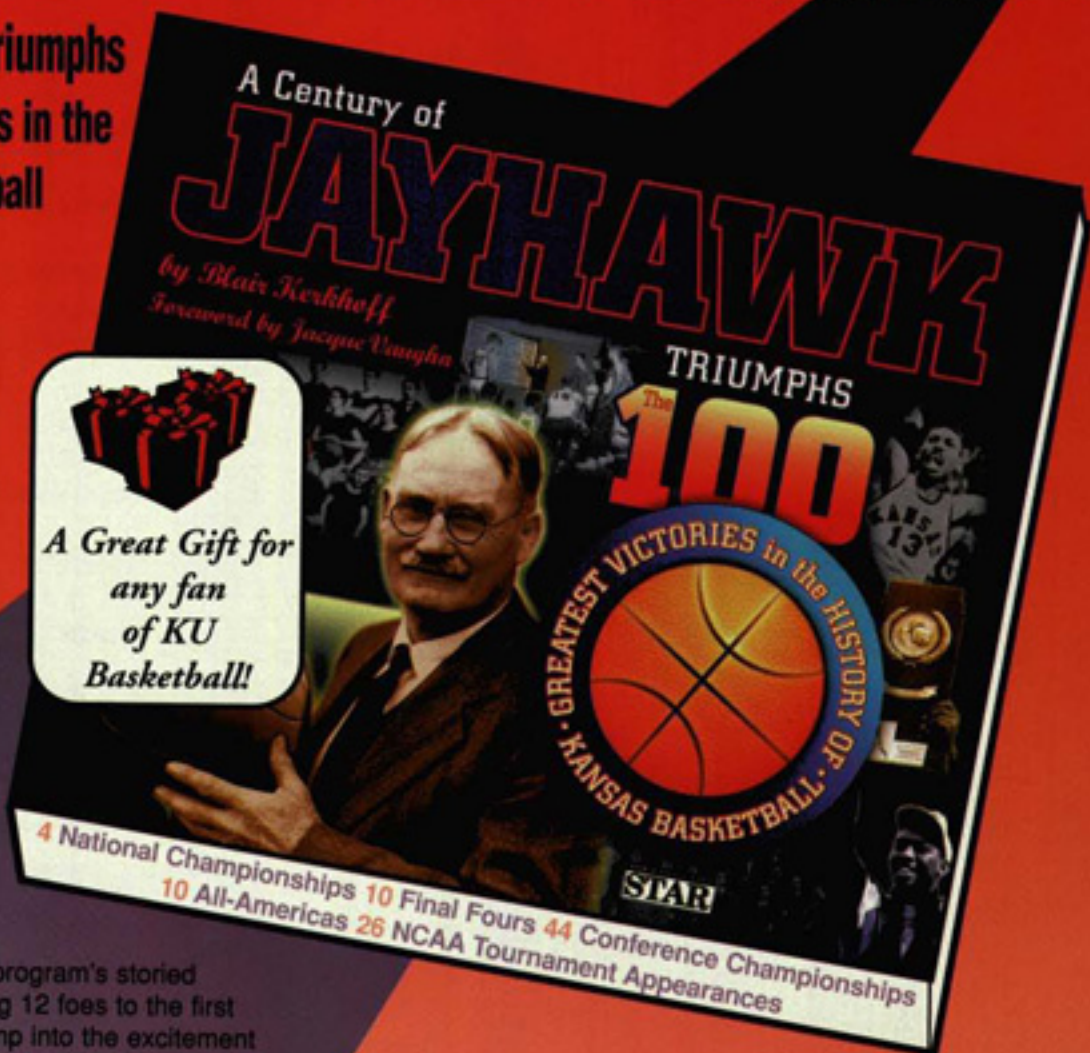
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